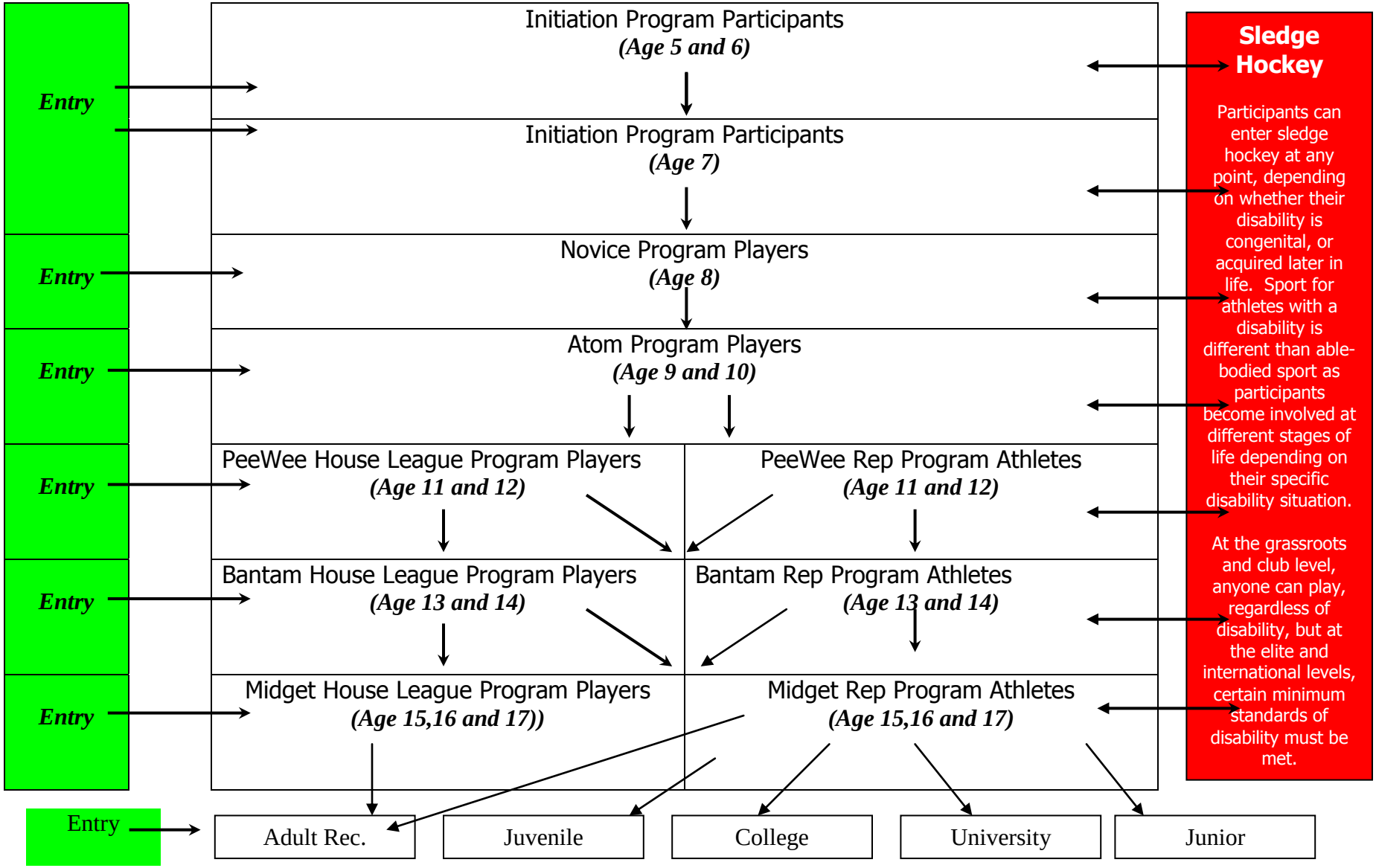Hockey Canada Participant Development Model