

CANADORE COLLEGE
OPERATIONAL POLICY MANUAL

TITLE: COVID-19 Vaccination Policy, Campus Access

EFFECTIVE DATE: August 20, 2021

1. SCOPE

1.1 Authority

This policy is issued under the authority of the President.

1.2 Application

This policy applies to all Canadore Community members, students, employees, clients, contractors, visitors and/or any other attendees wishing to access Canadore campuses, including residences, during pandemic periods, specifically in relation to COVID-19 response protocols.

2. PURPOSE AND PRINCIPLES

2.1 Purpose

To protect the Canadore College community from the spread of COVID-19. This policy provides direction on the conditions under which individuals will be permitted to reside in Canadore College Residences and to access the campus for various activities for the duration of the ongoing pandemic. The policy also extends to all visitors, contractors, vendors, or guests regardless if a student or an employee.

Canadore College will:

- a) Ensure compliance with all applicable legislation and College policies;
- b) Ensure compliance with the Personal Health Information Protection Act, S.O 2004 under which Canadore will endeavor to protect individual personal health information in accordance with these laws;
- c) Ensure that all requests for accommodation be considered on a case-by-case basis in order to determine accommodation requirements;
- d) Ensure that all safety measures are considered in determining appropriate accommodation;
- e) Establish an efficient and timely accommodation process that is consistent with principles of confidentiality and shared responsibility; and
- f) Clarify roles and accountabilities for the accommodation process within the Canadore community.

2.2 Principles

To protect the health and safety of the communities within which Canadore operates, the College is requiring that individuals be vaccinated as a condition to access Canadore College campuses, including residence buildings.

3. POLICY

- 3.1 Students living in residence and travelling varsity students will be required to provide proof of full vaccination status on or before predetermined and communicated dates through a secure process established by Canadore College.
- 3.2 Canadore College will only be provided with verification of vaccination status for a student wishing to live in residence or participate in a varsity sport. Failure to provide this information or submission of falsified information will result in the cancellation of the student's residence application/agreement.
- 3.3 All other individuals of the College community who require access onto a campus will be required to attest to being vaccinated using the Canadore Safe App prior to being granted access to campus.
- 3.4 Individuals who have received the first dose of an accepted two-dose vaccine will, after a minimum of 14 days from receiving the first dose, be able to access Canadore College property including residences, for a grace period that allows them to receive a second dose, provided that vaccines are reasonably available for those individuals.
- 3.5 Canadore College will consider, on an individual basis, vaccination exemption requests from students and employees who require campus access based on medical grounds and/or creed.
- 3.6 To continue to protect the health and safety of the campus community, at the sole discretion of Canadore College, those with an approved vaccination exemption may be provided with an on-campus accommodation through several measures such as, but not limited to, additional testing requirements, single occupancy in Canadore College Residences, or refunds in the event a suitable accommodation cannot be granted.
- 3.7 Any individual covered by this policy who falsifies a vaccination status attestation will be subject to penalties appropriate to their association with the College.

4. EXEMPTIONS

- 4.1 Requests for medical exemptions will be considered upon completion and presentation of the **Canadore College Request for Medical Exemption** form. Canadore reserves the right to have the form reviewed by applicable medical specialists. Requests for accommodation may involve the disclosure of confidential personal medical or other highly sensitive information and an appropriate consent form will be provided. Persons requesting accommodation shall only be asked to provide information required to support the accommodation request, and to respond appropriately to the request. Personal information concerning a person's medical condition or disability shall not be disclosed to the College, rather only the outcome of such request.

4.2 Requests for exemptions based on creed will be considered upon completion and presentation of **Canadore College's Request for Creed/Religion Exemption** form. Canadore College reserves the right to make the appropriate inquiries to verify the authenticity of a creed-based accommodation request. On-campus accommodations will not be extended to students, employees, clients, contractors, visitors and/or any other attendees without an approved exemption.

5. ROLES AND RESPONSIBILITIES

5.1 President

The President is responsible for the overall management and operation of the College. The President will ensure the policy is implemented and that compliance is monitored.

6. EVALUATION

This policy is subject to change and will be reviewed as required.