## Integrated Pest Management (IPM) Guideline at Canadore College



At Canadore College, our Facilities team proactively manages invasive species and specific pest concerns, including plants and animals. By implementing individualized control procedures, we aim to anticipate potential problems and remove attractants to pests. Known or recurring issues are primarily addressed through preventative maintenance strategies.

In situations where persistent threats arise, humane control mechanisms are prioritized to mitigate problems responsibly. Exterior pest control is applied when specific species pose a risk to property, human safety, or other species. All efforts comply with local, regional, and federal wildlife legislation, including the protection of migratory bird nesting sites and other protected species.

Our approach follows a four-tiered Integrated Pest Management (IPM) guideline:

- 1. **Set Action Thresholds** Determine when pest management actions are necessary.
- 2. **Monitor and Identify Pests** Accurately identify pest species to ensure appropriate action.
- 3. **Prevent or Remove Conditions** Eliminate attractants or entry points to minimize pest activity.
- 4. **Control** Implement targeted and environmentally responsible measures to manage pests effectively.

