

MINUTES OF PROCEEDINGS OF THE  
ENGLISH MONTREAL SCHOOL BOARD

A Special Board Meeting of the English Montreal School Board has taken place on Monday, May 2, 2022, at 7:00 P.M. in the Laurence Patterson Room, 6000 Fielding Avenue.

Commissioners Present

Me Joe Ortona, Chair  
Mr. Agostino Cannavino, Vice-Chair – via TEAMS  
Mr. Mario Bentrovato, Commissioner – via TEAMS  
Ms. Maria Corsi, Parent Commissioner  
Ms. Sophie De Vito, Commissioner  
Mr. Jamie Fabian, Commissioner – via TEAMS  
Mr. Julien Feldman, Commissioner  
Ms. Ellie Israel, Commissioner  
Mr. Joseph Lalla, Commissioner  
Mr. Pietro Mercuri, Commissioner  
Mr. Mario Pietrangelo, Commissioner  
Mr. Daniel Tatone, Parent Commissioner

Commissioners Not Present

Mr. James Kromida, Commissioner  
Ms. Mubeenah Mughal, Parent Commissioner  
Mr. Tony Speranza, Parent Commissioner

Administrators Present:

Mr. Nicholas Katalifos, Director General  
Mr. Jack Chadirdjian, Assistant Director General, Administration Division  
Ms. Pelagia Nickoletopoulos, Assistant Director General, Education Division  
Me Nathalie Lauzière, Secretary General

Mr. Mario Cardin, Director, Material Resources  
Mr. Jimmy Giannacopoulos, Sector Director, Elementary  
Ms. Darlene Kehyayan, Assistant Director, Human Resources  
Ms. Diana Nguyen, Assistant Director, Material Resources  
Ms. Marilyn Ramlakhan, Assistant Director, Human Resources  
Ms. Julie Rene de Cotret, Director, Student Services  
Ms. Anna Sanalidro, Director, Educational Services  
Ms. Angela Spagnolo, Director, AEVS  
Ms. Ann Watson, Director, Human Resources  
Mr. Mike Cohen, Manager, Communications & Marketing  
Ms. Brigida Sellato, Consultant, Secretariat General

1. Confirmation of Proper Notice of the Meeting

Me Nathalie Lauzière confirmed that proper notice of this meeting was given.

2.	<p><u>Adoption of the Agenda</u></p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the agenda be approved, as presented.</p> <p>Vote: 11-0-0, Adopted (Mr. Daniel Tatone not present for the vote)</p> <p style="text-align: right;"><u>Resolution # 22-05-02-2</u></p>
3.	<p><u>Question Period</u></p> <p>Questions from Mr. Chris Eustace were addressed by the Chair, Mr. Joe Ortona:</p> <p>1. It was never made clear by the EMSB how much it spent for the Bill 40 Court Challenge. What is the amount?</p>
	<p>Mr. Daniel Tatone joined the meeting at 7:05 p.m.</p>
4.	<p><u>Staffing Plan, Changes and Budget Implications for 2022-2023</u></p> <p><u>4.1 Administrative and Technical Support Staff (APPA)</u></p> <p><b>WHEREAS</b> Clause 7-3.07 of the S18 FEESP –CSN Collective Agreement (2020-2023) states that, no later than May 15 of each fiscal year, the Board shall adopt a staffing plan for the next fiscal year;</p> <p><b>WHEREAS</b> no later than May 1 of each fiscal year and at least seven (7) days before the staffing plan is adopted, the Board must submit a draft staffing plan to the union for consultation;</p> <p><b>WHEREAS</b> the concerned Union was consulted;</p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Administrative and Technical Support of the English Montreal School Board for the 2022-2023 school session be approved, as per the documentation submitted at the meeting of May 2, 2022.</p> <p>Vote: 11-0-1, Adopted (Mr. Mario Benvato abstained)</p> <p style="text-align: right;"><u>Resolution # 22-05-02-4.1</u></p> <p><u>4.2 Professionals (SPPMEM)</u></p> <p><b>WHEREAS</b> Article 5-6.03 of the Professionals’ Collective Agreement (CPNCA – CSQ- (SPPMEM) 2020-2023) states that, no later than May 15 of each fiscal year, the Board shall consult the Labour Relations Committee concerning the adoption of a staffing plan for the following fiscal year;</p> <p><b>WHEREAS</b> the Union concerned has been consulted;</p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Professionals of the English Montreal School Board for the 2022-2023 school session be approved, as per the documentation submitted at the meeting of May 2, 2022.</p> <p>Vote: 12-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 22-05-02-4.2</u></p>

4.3 Manual Support Personnel (QFL Caretaking and Cafeteria)

**WHEREAS** the Council of Commissioners shall adopt the Manual Support Personnel Staffing Plan annually;

**WHEREAS** Clause 7-3.06 of the S11 UES/FTQ Collective Agreement (2020-2023) provides that the Board must, no later than 45 days before July 1 of each fiscal year, advise the Labour Relations Committee concerning the abolishment of positions to the staffing plan;

**WHEREAS** the Union concerned has been advised on the proposed 2022-2023 staffing plan;

IT WAS MOVED BY MR. MARIO PIETRANGELO AND UNANIMOUSLY RESOLVED THAT the staffing plan for Manual Support Personnel (Caretaking and Cafeteria) of the English Montreal School Board for the 2022-2023 school session be approved, as per the documentation submitted at the meeting of May 2, 2022.

Vote: 12-0-0, Adopted

Resolution # 22-05-02-4.3

5. Teachers Changes – 2022-2023

5.1 Teachers Placed on Availability (Tenured) for Reasons of Surplus

**WHEREAS** the English Montreal School Board has a surplus of one (1) teacher in category 104 Elementary Physical Education;

**WHEREAS** in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers Collective Agreement, a list of teachers has been pre-identified;

**WHEREAS** the one (1) aforementioned teacher has achieved tenure as per Article 5-3.03 of the said Collective Agreement;

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT, as per the conditions established in clauses 5-3.16, 5-3.19, and 5-3.21, and 5-3.23 of the 2015-2020 Teachers Collective Agreement, the English Montreal School Board place on availability the following one (1) tenured teacher for reasons of surplus effective July 1, 2022.

Category 104 –Elementary Physical Education

NAME

Ramundo, Amanda

SENIORITY

05-034

Vote: 12-0-0, Adopted

Resolution # 22-05-02-5.1

5.2 Teachers Assigned to Regular Substitution (Tenured) for Reasons of Surplus

**WHEREAS** the English Montreal School Board has a surplus of one (1) teacher in category 120 High School English Language Arts; one (1) teacher in Category 105, Elementary School Music;

**WHEREAS** in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers' Collective Agreement, a list of teachers has been pre-identified;

**WHEREAS** the aforementioned two (2) teachers have achieved tenure as per Article 5-3.03 of the said Collective Agreement;

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT, as per the conditions established in clauses 5-3.16, 5-3.19, and 5-3.21, and 5-21.00 of the 2015-2020 Teachers Collective Agreement, the English Montreal School Board assign to regular substitution the following two (2) tenured teachers for reasons of surplus effective July 1, 2022.

**Category 120 High School English Language Arts**

<u>Name</u>	<u>Seniority</u>
Edwardson, April	11-192

**Category 105 Elementary School Music**

<u>Name</u>	<u>Seniority</u>
Jones, Peter	16-099

Vote: 12-0-0, Adopted

Resolution # 22-05-02-5.2

**5.3 Non-Re-Engagement of Teachers (Non-Tenured) for Reasons of Surplus**

**WHEREAS** the English Montreal School Board has a surplus of two (2) teachers in category 120 High School English Language Arts; two (2) teachers in category 104 Elementary School Physical Education; two (2) teachers in category 105 Elementary School Music;

**WHEREAS** in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers' collective Agreement, a list of teachers has been pre-identified;

**WHEREAS** the six (6) aforementioned teachers have not achieved tenure as per Article 5-3.03 of the said Collective Agreement;

IT WAS MOVED BY MR. MARIO PIETRANGELO AND UNANIMOUSLY RESOLVED THAT, as per the conditions established in clauses 5-3.16, 5-3.19, 5-3.21, 5-3.22, and 5-3.23 of the 2015-2020 Teachers' Collective Agreement, the English Montreal School Board terminate the engagement of the following six (6) Non-Tenured teachers for reasons of surplus effective July 1, 2022:

**Category 120 High School English Language Arts**

<u>Name</u>	<u>Seniority</u>
Iacobo, Mara	10-164
Stewart-Reid, Patrick	03-189

**Category 104 Elementary School Physical Education**

<u>Name</u>	<u>Seniority</u>
Codipietro, Katia	05-023
Latino, Gabriel	04-083

**Category 105 Elementary School Music**

<u>Name</u>	<u>Seniority</u>
Talarico, Sylvana	05-041
Asly-Verdon, Ariane	03-054

Vote: 12-0-0, Adopted

Resolution # 22-05-02-5.3

6.	<p><u>Adjournment</u></p> <p>IT WAS MOVED BY MR. JULIEN FELDMAN AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 7:28 P.M.</p> <p>Vote: 12-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 22-05-02-6</u></p>
	<p>Signed in Montreal, _____</p>  <p>_____ Me Joe Ortona, Chair</p> <p style="text-align: right;">_____ Me Nathalie Lauzière, Secretary General</p>