

MINUTES OF PROCEEDINGS OF THE  
ENGLISH MONTREAL SCHOOL BOARD

A Regular Board Meeting of the English Montreal School Board has taken place on Tuesday, April 25, 2023, at 7:00 P.M. in the Library of St. Pius X Culinary Institute, Montreal.

Commissioners Present

Me Joe Ortona, Chair  
Mr. Agostino Cannavino, Vice-Chair  
Mr. Mario Bentreovato, Commissioner  
Ms. Maria Corsi, Parent Commissioner  
Mr. Jamie Fabian, Commissioner  
Ms. Rosemarie Federico, Parent Commissioner  
Mr. Julien Feldman, Commissioner – via TEAMS  
Ms. Ellie Israel, Commissioner  
Mr. Joseph Lalla, Commissioner  
Mr. Pietro Mercuri, Commissioner  
Mr. Mario Pietrangelo, Commissioner  
Mr. Tony Speranza, Parent Commissioner  
Mr. Daniel Tatone, Parent Commissioner

Commissioners Not Present

Ms. Sophie De Vito, Commissioner  
Mr. James Kromida, Commissioner

Administrators Present:

Mr. Nicholas Katalifos, Director General  
Ms. Pelagia Nickoletopoulos, Assistant Director General, Education  
Me Jack Chadirdjian, Assistant Director General, Administration  
Me Nathalie Lauzière, Secretary General

Mr. Jimmy Giannacopoulos, Sector Director – West  
Ms. Nathalie Lacroix-Maillette, Sector Director – East  
Ms. Angela Spagnolo, Sector Director – AEVS  
Mr. Mario Cardin, Director, Material Resources  
Ms. Livia Nassivera, Director, Financial Services  
Ms. Julie René de Cotret, Director, Student Services  
Ms. Anna Sanalidro, Director, Educational Services  
Me Magdalena Sokol, Director, Legal Services  
Ms. Ann Watson, Director, Human Resources  
Mr. Slimi Nasreddine, Assistant Director, Material Resources  
Ms. Diana Nguyen, Assistant Director, Material Resources  
Ms. Marilyn Ramlakhan, Assistant Director, Human Resources  
Mr. Mike Cohen, Manager, Marketing & Communications  
Ms. Brigida Sellato, Consultant, Secretariat General

1.	<p><u>Land Acknowledgement</u></p> <p>The Chair acknowledged that the English Montreal School Board is located on the traditional ancestral and unceded territory of the Kanien'kehá:ka. We are grateful to live, learn, and work in Tiohtià:ke which has long been a site of meeting and exchange for many First Nations and is currently home to diverse groups of indigenous and other peoples. As a School Board, it is important that we acknowledge the historic and ongoing role of educational institutions in perpetuating injustices against indigenous communities. We are committed to educating staff and students about the true history and current realities of the indigenous peoples of what we now call Canada. Celebrating the cultures contributions and knowledge of the many First Nations Inuit and Métis communities, listening to and amplifying indigenous voices and partnering with local indigenous community members. We offer this acknowledgement as a first step and public commitment to our ongoing process towards reconciliation and justice for indigenous peoples and communities.</p>
2.	<p><u>Nomination of Shayne Armstrong as Student of the Month</u></p> <p>The EMSB is proud to recognize Shayne Armstrong from St. Gabriel School as Student of the Month for April. A consistent uplifting presence at school, teacher Laura Dextrase nominated Shayne as he is a great example of a student who leads with positivity and inclusivity. Recently, Shayne was instrumental during February to conceptualize various activities for his class to recognize Black History Month. Shayne worked with his teacher to organize a team of students who took the time during their lunches and recesses to create activity centres related to Black history. These centres included a reading and research wall, Black history bingo and a historical figure graffiti art/colouring station. For Laura and all whom know Shayne, they agree that his leadership qualities and demeanor reflect the best of St. Gabriel School.</p>
3.	<p><u>Volunteer Recognition Ceremony</u></p> <p>In celebration of National Volunteer Week the EMSB is pleased to present the Volunteers of Distinction, Debbie Fox &amp; Natalie Szytych from St. Gabriel School and Laura &amp; Frank Marra from Rosemount High School and the Volunteer Ambassador, Simon Chang.</p>
4.	<p><u>Approval of Agenda</u></p> <p>IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT the agenda be approved, with the removal of items 17.2 and 17.3.</p> <p>Vote: 13-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 23-04-25-4</u></p>
5.	<p><u>In Camera</u></p> <p><u>5.1 Motion to Move In Camera</u></p> <p>On a motion by Ms. Rosemarie Federico the meeting went In Camera at 7:45 p.m.</p> <p>The meeting returned from the In Camera session at 8:21 p.m.</p> <p><u>5.2 Report of the Student Ombudsman</u></p> <p>This item was presented for information.</p>

6. Adoption of Resolution(s) from In Camera

5.3 Decision of the Council of Commissioners: Reconsideration of a Decision – Parent Complaint Ref. R4-0228 – Sections 9 to 12 of the Education Act

**WHEREAS** as per sections 9 to 12 of the Education Act, a student or parents of a student affected by a decision of the School Board may request, in writing, that the Council of Commissioners reconsider said decision;

**WHEREAS** by virtue of section 11 of the Act, following a request of reconsideration of a decision made by a parent, Ref. R4-0228, an Ad Hoc Committee composed of 3 Commissioners was established to report to Council and make recommendations if appropriate, as per Resolution no. 23-02-28-4.2.1;

**WHEREAS** on April 3rd, 2023, this Ad Hoc Committee examined the request for reconsideration and all documents pertaining to the parent complaint filed on February 6, 2023, while giving the opportunity to the parent to present its point of view, and reported its recommendations to Council;

IT WAS MOVED BY MS. MARIA CORSI THAT the decisions taken by the Board Administrators regarding file R4-0228 be upheld and the request for reconsideration be hereby rejected;

IT WAS FURTHER MOVED THAT the decision and the grounds on which Council based their decision be communicated to the parent who made the request and to the author of the contested decisions, as per section 7.7 of By-Law no. 8 (2020) on *Complaint Examination Procedure*.

Amendment

Mr. Tony Speranza moved that the Ad Hoc Committee Report be communicated to the parent in its entirety.

Vote on amendment: 13-0-0, Adopted

Resolution # 23-04-25-5.3a

Vote on main motion including amendment

IT WAS MOVED BY MS. MARIA CORSI AND UNANIMOUSLY RESOLVED THAT the decisions taken by the Board Administrators regarding file R4-0228 be upheld and the request for reconsideration be hereby rejected;

IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the decision and the grounds on which Council based their decision be communicated to the parent who made the request and to the author of the contested decisions, as per section 7.7 of By-Law no. 8 (2020) on Complaint Examination Procedure.

IT WAS STILL FURTHER UNANIMOUSLY RESOLVED THAT the Ad Hoc Committee Report be communicated to the parent in its entirety.

Vote: 13-0-0, Adopted

Resolution # 23-04-25-5.3

7. Question Period

Questions from Mr. Chris Eustace were read and addressed by the Chair, Mr. Joe Ortona, regarding the following:

- The logistics and conduct of the meetings
- QESBA Report

8.	<p><u>Adoption of Minutes</u></p> <p><u>8.1 Adoption of the Minutes of the Regular Board Meeting held on March 28, 2023</u></p> <p>IT WAS MOVED BY MR. MARIO PIETRANGELO AND UNANIMOUSLY RESOLVED THAT the Minutes of the Regular Board Meeting held on March 28, 2023, be approved as presented.</p> <p>Vote: 12-0-1, Adopted (Mr. J. Lalla abstained)</p> <p style="text-align: right;"><u>Resolution # 23-04-25-8.1</u></p> <p><u>8.2 Adoption of the Minutes of the Special Board Meeting held on April 12, 2023</u></p> <p>IT WAS MOVED BY MR. TONY SPERANZA AND UNANIMOUSLY RESOLVED THAT the Minutes of the Special Board Meeting held on April 12, 2023, be approved as presented.</p> <p>Vote: 11-0-2, Adopted (Ms. R. Federico and Mr. J. Lalla abstain)</p> <p style="text-align: right;"><u>Resolution # 23-04-25-8.2</u></p>
9.	<p><u>Business Arising Out of Minutes</u></p> <p>None.</p>
10.	<p><u>In Memoriam</u></p> <p><u>10.1 Tribute for April 2023</u></p> <p><b>WHEREAS</b> the Board values the contribution made by its employees;</p> <p><b>WHEREAS</b> the Board wishes to take official cognizance of the passing of any member of its large family of employees;</p> <p>IT WAS MOVED BY MR. JOE ORTONA AND UNANIMOUSLY RESOLVED that the Board note with regret the passing of:</p> <p>Sister Teresa Burgess, Retired Teacher from Vincent Massey (PSBGM/EMSB)</p> <p>and that the expression of sympathy be sent to the bereaved family.</p> <p>Vote: 13-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 23-04-25-10.1</u></p>
11.	<p><u>Chair's Report</u></p> <p>Presented by the Chair, Mr. Joe Ortona:</p> <ul style="list-style-type: none"> <li>• The Spring Conference will be taking place on May 17<sup>th</sup> and May 18<sup>th</sup>. It will be the first Spring Conference in 3 years that will be held jointly by the AAESQ and QESBA;</li> <li>• A decision on Bill 40 has still not been rendered;</li> <li>• Last month there was a report in La Presse about the possibility of changing the governance model, where the Premier of Quebec was interviewed and spoke about the government appointing Directors General. The QESBA is monitoring the situation very closely and there is speculation that there is a Bill in the works. A letter in this regard was sent to the Minister;</li> <li>• The QESBA Executive Director, Russell Copeman has announced that he will be retiring from QESBA in December 2023. On behalf of the QESBA and the EMSB, Mr. Ortona expressed his appreciation on Mr. Copeman's contribution to the association over the last five years and his interim role as Director General of the EMSB in 2021.</li> </ul>

- 2023 is an election year at QESBA, the nominations committee will be meeting on the issues regarding the elections procedure;
- On April 18<sup>th</sup>, Royal West student Raphaëlla Etienne-Krief was given the honor of performing at the National Yom Hashoah Commemoration in Ottawa. Raphaëlla is the grand-daughter of Holocaust survivors and members of the French Resistance and she recognized the incredible legacy of her grandparents by playing the partisan on the piano. You can see her incredible performance on our social media platforms. Mr. Ortona was invited by Raphaëlla to be there but unfortunately, he was not able to attend however, still watched her performance. The Chair thanked her for representing the EMSB;
- The Annual Public Speaking Competition was held at Royal Vale School, a congratulations to all winners. The Chair also thanked all the students who participated;
- The EMSB night with CF Montreal will be held in May. There will be a game on May 27<sup>th</sup> at Saputo Stadium where CF Montreal plays Inter Miami. Limited tickets are available at the special EMSB price of \$22 and a portion of each sale will be donated to Inspirations Newspaper. If you wish to purchase tickets please visit cfmontreal.com;
- On April 27<sup>th</sup>, a Conference on Bill 96 will take place at the EMSB Head Office where community leaders will discuss how Bill 96 affects the community, students, businesses and municipalities across Quebec. The event will be live streamed on the EMSB website. All members of the public who wish to view the event are invited to watch it live at 7:00 p.m.

12.

Director General's Report

Presented by the Director General, Mr. Nicholas Katalifos:

- On April 27<sup>th</sup>, the EMSB Head Office will be hosting a conference regarding Bill 96. Mr. Katalifos acknowledged all the work that has been put into this event by our Communications team and many other employees. He also acknowledged the work of the Council of Commissioners in organizing this event and for the leadership that's been shown regarding Bill 96;
- Royal West Academy recently won our Annual Battle of the Books. Students from 4 High Schools faced off, a head to head battle of their knowledge of 12 young adult books which they read over the course of the school year. The competition was organized by the librarians at the schools and the EMSB Educational Services Department. We are very proud to announce that Royal West Academy racked up 105 points. In the final competition at the EMSB Head Office, Lester B. Pearson High School was second followed by Westmount High School and Laurier Macdonald High School. The winners will be representing the EMSB in the Ultimate Battle on April 26<sup>th</sup> at the Lester B. Pearson School Board Head Office. Congratulations to all the students and teachers who participated in this wonderful event, we wish them luck in the Ultimate Battle;
- Secondary 5 students from Lester B. Pearson High School have been engaged in a learning process where understanding our history, developing both empathy and compassion as well as empowerment for the future have been the objectives. This learning path began with a novel study of the memoir Night by Elie Wiesel which was read by the students in a Secondary 5 English class. The setting for the novel takes place during the Holocaust and follows a family's horrific journey to Auschwitz. The learning process concluded with a trip to the Montreal Holocaust Museum organized by Spiritual Community Animators and the visit and accompanying workshop made experiences described in Night very real for the students and made the novel study even more impactful;
- Five students from Royal West Academy shined at the Annual Hydro Quebec Montreal Regional Science and Technology Fair held at Laval Senior Academy. Twin sisters Lauren and Cassidy Engo and their project entitled Take a Bite out of CO2 won the bronze medal at the Senior Level, Canadian Meteorological and Oceanic Award, the Highest Distinction Award, the McGill University Faculty of Science Award and the Super Expo Sciences Hydro Quebec Experimentation and Design Award. They qualified for the Provincial competition held at the CEPSUM, the Centre for Physical Education and Sports at the University of Montreal;

- There is a new Sports section on our website written by the legendary Pat Hickey for all to read. Recently Pat Hickey welcomed Club CDL in St-Laurent as a sponsor. Pat Hickey also wrote a story on Boston Bruins Head Coach, Jim Montgomery where he writes how Jim states that the public school system played a key role in his success later in life particularly Rosemount High School;
- Montreal Canadians defenseman, Mike Matheson visited St. Gabriel Elementary School on April 17<sup>th</sup> to talk to students as an ambassador of the Champions for Life Foundation, which empowers children to move well and build the skills, confidence and motivation to be active for a lifetime;
- The Spring edition of the EMSB Express Newspaper has been published with hard copies delivered to schools and centres. The main focus is the recent Être bilingue c'est gagnant campaign with a special section dedicated to this theme. It is also available online;
- Three hundred students from two Elementary schools, Gerald McShane and Royal Vale attended a showing of lasting impressions at the Studio-Cabaret de l'Espace St-Denis on April 13<sup>th</sup>. This extraordinary experience on the 70 ft holographic 3D LED screen allows viewers to literally walk through the world's most famous paintings and history.
- Ryan Silke returned to his former Elementary School Edinburgh to talk to students about his career as a professional chef and now the owner of his own restaurant;
- On April 12<sup>th</sup>, FACE Symphony Orchestra made up of string students in the direction of EMSB music teacher Theodora Stathopoulos and wind students under the direction of EMSB teacher Marie-Ève Arseneau was involved in a daytime outing to Ottawa. The orchestra was hosted by Canterbury School's music department, a High School with a similar fine-arts program as FACE;
- April is Autism Awareness Month and a number of activities took place throughout our schools. To mention one in particular, the EMSB would like to thank the Asista Foundation for the support and enriching the lives of all the students at Dalkeith Elementary School. Assisted facility service dogs, Kira and Jesse provide a calming and caring presence for all students and also help the students learn and grow. Their presence has helped to create a more inclusive and accepting environment for all at the school.

13.

Committee Reports

13.1 ACSES (Advisory Committee on Special Education Services)

Item presented by Parent Commissioner, Ms. Rosemarie Federico:

- There has been no meeting since the last report however the committee has been working on the letter from ACSES to Mr. Drainville. In this letter a consequential emphasis will be made on the negative impact of Bill 96 on neurodiverse students especially those who struggle significantly with the French language.

13.2 Transportation and Safety Advisory Committee

Item presented by the Chair of the Committee, Mr. Pietro Mercuri:

- There was an update on the new transportation company, Autobus Dufresne was bought by Transco. All the buses that belonged to Autobus Dufresne which include 6 minibuses and 49 berlines were taken over by Transco.
- The transportation contract with Transco is yet to be signed as they have been acquiring other transportation companies. Although the contract hasn't been signed the services have not been affected;
- The MTransport Application allows parents to track their children as they're coming home using transportation offered by the School Board. There are 9 schools in our network that are currently using this application, another 7 schools were supposed to begin using the application at the beginning of the school year but due to other transportation related issues it has been postponed to a later time;

- There has been an update on the request for STM services for Rosemount High School students from Rivière-des-Prairies. A communication was sent to Mme Beaudry, our liaison with the STM, which was suggested to twin the service that already exists for students that attend Vincent Massey Collegiate with a possible service going to Rosemount High School from Rivière-des-Prairies. The suggestion was made so that the STM would incur minimal added expenses due to a potential addition of service.
- After having worked for the EMSB over 30 years, Sheela Ramasamy, who is currently working in the Transportation Department, has announced her retirement. On behalf of the committee, Mr. Mercuri wished Sheela the best of luck in her retirement and thanked her for the many years of service to our School Board;
- The Transportation budget for this year was \$12,821,933. It is projected that there will be a small deficit of \$11,982;
- The transportation allocation cheques will be sent home with our High School students. The amount of the allocation is \$180 per student only for students residing 2.4 km or further from school, must be living in EMSB territory and physically attending school;
- There are now 55 new electric vehicles out of a total of 98 vehicles that transport our students. A concern that was brought up recently due to the long Hydro Quebec power outages caused by the ice storm on how these vehicles would be charged;
- Starting in the next school year there will be a new inter-board agreement with the Sir Wilfrid Laurier School Board. Thus parents coming from this School Board will only have to make a request once for when their child enters Elementary School and once for when they enter High School rather than make a request every year. This is unless the parent changes his or her home address. If the parent chooses to move and remains out of the EMSB territory, the parent will then need to reapply for a new inter-board agreement;
- Also discussed was the transportation of EMSB students to Hors Réseau Schools for 2023-2024, this concerns EMSB students who attend schools outside of our network and for whom are provided with transportation services to the following schools, Giant Steps School, Summit School, Vanguard School and Yaldei School. This academic year there are a total of 51 students requiring this service whereas last year there were 58;
- Discussions about the transportation services for EMSB High School students and for Aim High students, this discussion pertained to a question that was brought up about the possibility of offering transportation services to High School students that are not linked to the STM and it was explained that there is no subsidy for High School students unless they are special needs students that need certain parameters. These parameters are described as follows: students that have physical disabilities that makes using public transportation unfeasible and the second parameter would be students with autism and that have certain cognitive difficulties which makes using public transportation unfeasible. In both cases a doctors note would be required, it was also mentioned that the only subsidy that the MEQ allocates for High School students with no special needs is a partial contribution to the Cam card.

### 13.3 EMSBPC (English Montreal School Board Parents' Committee)

Item presented by Parent Commissioner, Mr. Tony Speranza:

- A presentation was held on Moderation and Conversion related to the MEQ exams on which a very detailed cheat sheet was provided. Over the years the education consultants and Educational Services Department have put a lot of work into this with all of our stakeholders, students and teachers in the aim to have all marks acceptable and within the successful rate;
- A book was selected for the literacy prize for Elementary School and the winner was Killer Underwear Invasion by Elise Gravel. Elise Gravel is a Montreal author and it was proposed by the delegate from FACE that we try to have the books signed by the author and to possibly invite her to at least one or two of the Elementary Schools to distribute them.

Item presented by Parent Commissioner, Mr. Daniel Tatone:

- The Parent Conference will be named Parent Con 2023 taking place at Rosemount High School, it will be a weeklong event where on May 28<sup>th</sup> there will be two keynote addresses, one by Victoria Talwar from McGill University talking about the truth, lying, science-based strategies to address lying and fostering honesty in children and the second keynote will be by Chabad Lifeline, who will be discussing responding to our children's dependency and addiction. There will also be a special performance by Bowser and Blue as well as an exhibition hall hosting tables with resources for parents and teens. Mr. Tatone thanked the administration who will be providing from the Educational Services Department, lunch and learn videos from May 29<sup>th</sup> to June 2<sup>nd</sup>. Mr. Tatone also thanked Ms. Nickoletopoulos, Mr. Cohen and his team for all the hard work being put into this event.

Item presented by Parent Commissioner, Ms. Maria Corsi:

- A discussion took place on the Ministers proposed ban on prayer rooms in schools. The parents felt that secularism means that the pedagogy should be secular and it should not mean that the state has the power to prohibit individuals from practicing their faith. The issue for parents is not about providing a dedicated room for prayer but about creating spaces that are safe and foster health and wellness, spaces where students can gather their thoughts, to reflect or also pray as it is a component of health and wellness.

#### 13.4 Governance and Ethics Committee

Item presented by the Chair of the Committee, Mr. Julien Feldman:

- The committee met recently at the request of the Ethics Commissioner to discuss the extension to one of his current mandates as a result of the ice storm.

#### 13.5 Audit Committee

Item presented by the Vice-Chair of the Committee, Mr. Tony Speranza:

- There has been no meeting since the last report.

#### 13.6 Human Resources Committee

Item presented by the Chair of the Committee, Mr. Mario Bentreovato:

- On April 17<sup>th</sup>, an extended HR Committee meeting was held where all of the Council of Commissioners was invited. There was a presentation of the Staffing Plan for 2023-2024. The committee was given guidelines and propels. Human Resources has now gone back out to consult associations and unions and the final proposal will be brought back to the Regular Board meeting of May.

#### 13.7 CGTSIM (Comité de gestion de la taxe scolaire de l'île de Montréal)

Item presented by the Vice-Chair, Mr. Agostino Cannavino, Alternate Member on the Committee:

- It is anticipated that a surplus will be projected by the end of the session. Service Centres and School Boards will receive an increase in their respective allocations;
- The poverty map will be updated and is due by December. It will be drawn to better reflect today's society and needs. The committee has teamed up with Statistics Canada and renowned university professors to devise a map outlining over 60 new variables that will be used to prepare a map that will address areas such as parents education, family revenues compared to the poverty line, ethno cultural background and composition. This map will serve to better distribute funds to its member boards;



- The committee also approved the list of items for the cooperative purchasing program for the next year and extended invitations to organizations to become members of the program. The purchasing policy was also updated to be in line with the one used by the Ministry;
- The committee 50<sup>th</sup> Anniversary will be on June 1<sup>st</sup> . The members have received the criteria to select the recipients that will be honored that night.

13.8 EMSAC (English Montreal Student Advisory Committee)

Item presented by the Observer, Mr. Jamie Fabian:

- The committee watched the press conference where Ontario announced an opportunity for students to pursue a trade certification while completing the High School program. A discussion ensued surrounding current offerings of electives and if they are meeting the needs of our students. Currently many students must choose between the arts and science options after Secondary 3 which then has an impact on student’s education and career prospects. Some members feared that forcing students into choices of which path they would like to take, at a time where students are not ready to make such life altering decisions. EMSAC feels that the EMSB should promote more opportunities for trade and vocational learning for students with less academic motivation.

14. Commissioners’ Report

Item presented by Commissioner, Mr. Agostino Cannavino:

- Mr. Cannavino congratulated the team at Rosemount High School, Mr. Lino Buttino, Principal, along with Vice-Principal, Ms. Nadine Pomilio and the entire music program team, they were awarded the status of Arts Études for their music program by the Ministry. This is quite an accomplishment and a first for an English School in Quebec, it is a difficult accreditation to obtain and demonstrates the caliber of the music program in place.

15. Recommendations from the Long Range Planning Committee

15.1 Three-Year Plan 2023-2026 – For Consultation

**WHEREAS** Section 211 of the Education Act requires school boards to establish a Three-Year Plan for the allocation and destination of its immovables on an annual basis;

**WHEREAS** the said Section also requires school boards to issue a deed of establishment for each school and adult education and vocational training centre under its jurisdiction;

IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT, as recommended by the Long Range Planning Committee, the proposed Three-Year Plan for the Allocation and Destination of Immovables 2023-24, 2024-25 and 2025-26 be approved for the purpose of consultation with the English Montreal School Board Parents Committee (EMSBPC), the municipalities on the Board's territory and the Advisory Committee on Special Education Services (ACSES).

IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the EMSBPC, the municipalities on the Board's territory and ACSES be invited to forward their views on the matter by Friday, June 2, 2023.

Vote: 13-0-0, Adopted

Resolution # 23-04-25-15.1

15.2 Proposal for Expanding the Academic Program at Programme Mile End to Include Secondary 3 – For Consultation

**WHEREAS** Programme Mile End High School is an alternative school for vulnerable and at-risk students;

**WHEREAS** Programme Mile End High School currently serves students in Secondary 4 and 5;

**WHEREAS** Programme Mile End High School proposes the addition of Secondary 3 program;

**WHEREAS** the EMSB Long Range Planning Committee recommends that Programme Mile End High School add Secondary 3 to their academic program;

IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED THAT the Board proceed to a consultation process, as recommended by the Long Range Planning Committee with respect to the expansion of Programme Mile End High School to add Secondary 3 for the start of the 2023-2024 school year;

IT WAS FURTHER UNANIMOUSLY RESOLVED THAT the Programme Mile End High School principal, EMSB Parents' Committee, Coronation Elementary School governing board be invited to submit their views by no later than May 29, 2023.

Vote: 13-0-0, Adopted

Resolution # 23-04-25-15.2

16.

Recommendation from the Human Resources Committee

16.1 Revised EMSB Administrative Organizational Chart – For Consultation

**WHEREAS** the Human Resources Department presented the 2023-2024 staffing proposals to the Expanded Human Resources Committee meeting held on April 17, 2023;

**WHEREAS** the staffing proposals included a proposed revision to the EMSB Administrative Organizational Chart 2023-2024;

**WHEREAS** the proposal for the addition of a post of Service Manager Transportation - School Organization Department be added to the organigram, was presented to the Expanded Human Resources Committee;

**WHEREAS** the proposal for the addition of a post of Assistant Director – Information Technology Services, be added to the organigram, was presented to the Expanded Human Resources Committee;

**WHEREAS** the proposal for reclassifications of the two Administration Officers, to Service Manager, in the Human Resources Department be reflected on the organigram, was presented to the Expanded Human Resources Committee;

**WHEREAS** the proposal for reclassification of the Personnel Management Consultant, to Coordinator – in the Adult Education and Vocational Services Department, be reflected on the organigram, was presented to the Expanded Human Resources Committee;

**WHEREAS** the proposal for the transfer of the two posts Service Manager (Caretaking), from the Material Resources Department to the Human Resources Department be reflected on the organigram, was presented to the Expanded Human Resources Committee;

**WHEREAS** the proposal that the existing vacant post of Coordinator Material Resources Department be removed from the organigram, was presented to the Expanded Human Resources Committee;

**WHEREAS** the above proposals must be sent out for the purposes of official consultation, to the following groups: *Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC); Association of Montreal School Administrators (AMSA); Association of Education Montreal Board Administrators (AEMBA); Association québécoise des cadres scolaires (AQCS); English Montreal School Board Parents Committee (EMSBPC);*

**WHEREAS** the end date for consultation purposes with the aforementioned committees, associations will be THIRTY (30) days following the date of this Board meeting;

IT WAS MOVED BY MR. MARIO BENTROVATO AND UNANIMOUSLY RESOLVED THAT the proposed revisions to the EMSB Administrative Organizational Chart for 2023-2024 be sent out, for purposes of consultation, to *Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC), Association of Montreal School Administrators (AMSA); Association of Education Montreal Board Administrators (AEMBA); Association québécoise des cadres scolaires (AQCS); English Montreal School Board Parents Committee (EMSBPC);* and the results of the consultation be returned to Nathalie Lauzière, EMSB Secretary General, no later than May 25, 2023, in accordance with the documentation submitted at the meeting.

Vote: 13-0-0, Adopted

Resolution # 23-04-25-16.1

17. Teachers' Staffing Changes – 2023-2024

17.1 Non-Re-Engagement of Teachers (Non-Tenured) for Reasons of Surplus

**WHEREAS** the English Montreal School Board has a surplus of one (1) teacher in category 123 High School Dance;

**WHEREAS** in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers' collective Agreement, a list of teachers has been pre-identified;

**WHEREAS** the one (1) aforementioned teacher has not achieved tenure as per Article 5-3.03 of the said Collective Agreement;

IT WAS MOVED BY MR. MARIO PIETRANGELO AND UNANIMOUSLY RESOLVED THAT as per the conditions established in clauses 5-3.16, 5-3.19, 5-3.21, 5-3.22, and 5-3.23 of the 2020-2023 Teachers' Collective Agreement, the English Montreal School Board terminate the engagement of the following one (1) Non-Tenured teacher for reasons of surplus effective July 1, 2023:

**Category 123 High School Dance**

**Name**

Spensieri, Melissa

**Seniority**

05-147

Vote: 13-0-0, Adopted

Resolution # 23-04-25-17.1

17.2 Teachers (Tenured) Assigned to Regular Substitution for Reasons of Surplus

Item removed.

17.3 Teachers Placed on Availability (Tenured) for Reasons of Surplus

Item removed.

18.	<p><u>Proposed Schedule of Meetings 2023-2024</u></p> <p><u>18.1 Draft By-Law No. 1 (2023) – To Affix the Date, Time and Place of the Regular Meetings of the English Montreal School Board</u></p> <p><b>WHEREAS</b> Section 162 of the Education Act requires that the Council of Commissioners establish, by by-law, the day, time and place of its regular meetings;</p> <p><b>WHEREAS</b> in accordance with Section 392 of the Education Act, public notice of the by-law must be given at least 30 days prior to its adoption;</p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT:</p> <ul style="list-style-type: none"> <li>a) approval be given to Draft By-Law No. 1 (2023) setting the day, time and place of regular meetings of the English Montreal School Board during the 2023-2024 school session;</li> <li>b) final approval of By-Law No. 1 (2023) be given at the regular meeting of the Board to be held on June 20, 2023.</li> </ul> <p>Vote: 13-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 23-04-25-18.1</u></p> <p><u>18.2 Draft By-Law No. 4 (2023) – To Affix the Date, Time and Place of the Regular Meetings of the Executive Committee of the English Montreal School Board</u></p> <p><b>WHEREAS</b> Section 162 of the Education Act requires that the regular meetings of the Executive Committee be established, by by-law;</p> <p><b>WHEREAS</b> in accordance with Section 392 of the Education Act, public notice of the by-law must be given at least 30 days prior to its adoption;</p> <p>IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED THAT:</p> <ul style="list-style-type: none"> <li>a) approval be given to Draft By-Law No. 4 (2023) setting the day, time and place of regular meetings of the Executive Committee of the English Montreal School Board during the 2023-2024 school session;</li> <li>b) final approval of By-Law No. 4 (2023) be given at the regular meeting of the Board to be held on June 20, 2023.</li> </ul> <p>Vote: 13-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 23-04-25-18.2</u></p>
19.	<p><u>School and Centre Administrative Appointments for 2023-2024 – Rounds 1/3 and 2/3</u></p> <p>This item was presented for information by Director General Nicholas Katalifos.</p>
20.	<p><u>Recognition of Employees with 25 Years of Service</u></p> <p>This item was presented for information.</p> <p>The Chair read out the names of the employees who were recognized for their 25 years of service with the Board.</p>
21.	<p><u>Report of the Executive Committee Meeting held on March 28, 2023</u></p> <ul style="list-style-type: none"> <li>- Awarding of Contract – P-2201-ING – Engineering Firm Selection for Boardwide Water Retention Study</li> <li>- Request to Join Centre d’acquisitions gouvernementales (CAG) – Tender 2023-7525-50 – Computer Devices and New Monitors</li> </ul>

22.	<u>Other Business</u> None.
23.	<u>Adjournment</u> IT WAS MOVED BY MR. AGOSTINO CANNAVINO AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 9:29 p.m. Vote: 13-0-0, Adopted <p style="text-align: right;"><u>Resolution # 23-04-25-23</u></p>
	Signed in Montreal, _____  _____ Me Joe Ortona, Chair  _____ Me Nathalie Lauzière, Secretary General