

MINUTES OF PROCEEDINGS OF THE  
ENGLISH MONTREAL SCHOOL BOARD

A Special Board Meeting of the English Montreal School Board has taken place on Monday, May 8, 2023, at 7:00 P.M. in the Laurence Patterson Room, 6000 Fielding Avenue.

Commissioners Present

Me Joe Ortona, Chair  
Mr. Agostino Cannavino, Vice-Chair  
Mr. Mario Bentrovato, Commissioner – via TEAMS  
Ms. Maria Corsi, Parent Commissioner – via TEAMS  
Ms. Sophie De Vito, Commissioner – via TEAMS  
Mr. Jamie Fabian, Commissioner – via TEAMS  
Ms. Rosemarie Federico, Commissioner – via TEAMS  
Mr. Julien Feldman, Commissioner  
Ms. Ellie Israel, Commissioner – via TEAMS  
Mr. James Kromida, Commissioner – via TEAMS  
Mr. Joseph Lalla, Commissioner  
Mr. Pietro Mercuri, Commissioner  
Mr. Mario Pietrangelo, Commissioner  
Mr. Tony Speranza, Parent Commissioner  
Mr. Daniel Tatone, Parent Commissioner

Commissioners Not Present

Administrators Present:

Mr. Nicholas Katalifos, Director General  
Ms. Pelagia Nickoletopoulos, Assistant Director General, Education Division  
Me Nathalie Lauzière, Secretary General

Mr. Jimmy Giannacopoulos, Sector Director – West  
Ms. Nathalie Lacroix-Maillette, Sector Director – East  
Ms. Angela Spagnolo, Sector Director – AEVS  
Mr. Mario Cardin, Director, Material Resources  
Ms. Sandra Léveillé, Director, School Organization  
Ms. Livia Nassivera, Director, Financial Services  
Ms. Julie René de Cotret, Director, Student Services  
Ms. Anna Sanalitra, Director, Educational Services  
Mr. Bob Thomas, Director, Information Technology Services  
Ms. Ann Watson, Director, Human Resources  
Ms. Darlene Kehyayan, Assistant Director, Human Resources  
Ms. Diana Nguyen, Assistant Director, Material Resources  
Ms. Marilyn Ramlakhan, Assistant Director, Human Resources  
Mr. Mike Cohen, Manager, Marketing & Communications  
Ms. Brigida Sellato, Consultant, Secretariat General

1.	<p><u>Land Acknowledgement</u></p> <p>The Chair acknowledged that the English Montreal School Board is located on the traditional ancestral and unceded territory of the Kanien'kehá:ka. We are grateful to live, learn, and work in Tiohtià:ke which has long been a site of meeting and exchange for many First Nations and is currently home to diverse groups of indigenous and other peoples. As a School Board it is important that we acknowledge the historic and ongoing role of educational institutions in perpetuating injustices against indigenous communities. We are committed to educating staff and students about the true history and current realities of the indigenous peoples of what we now call Canada. Celebrating the cultures contributions and knowledge of the many First Nations Inuit and Métis communities, listening to and amplifying indigenous voices and partnering with local indigenous community members. We offer this acknowledgement as a first step and public commitment to our ongoing process towards reconciliation and justice for indigenous peoples and communities.</p>
2.	<p><u>Confirmation of Proper Notice of the Meeting</u></p> <p>Me Nathalie Lauzière confirmed that notice of this meeting was given.</p>
3.	<p><u>Adoption of the Agenda</u></p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the agenda be approved, as presented.</p> <p>Vote: 13-0-0, Adopted (Ms. R. Federico and Ms. E. Israel not present for the vote)</p> <p style="text-align: right;"><u>Resolution # 23-05-08-3</u></p>
	<p>At 7:04 p.m. Ms. R. Federico joined the meeting.</p> <p>At 7:06 p.m. Ms. E. Israel joined the meeting</p>
4.	<p><u>Question Period</u></p> <p>Questions from Mr. Chris Eustace were read and addressed by the Chair, Mr. Joe Ortona, regarding the following:</p> <ul style="list-style-type: none"> <li>• Bill 23</li> <li>• Legal Fees paid for Court Challenges</li> </ul>
5.	<p><u>Staffing Plan, Changes and Budget Implications for 2023-2024</u></p> <p><u>5.1 Professionals (SPPMEM)</u></p> <p><b>WHEREAS</b> Article 5-6.03 of the Professionals' Collective Agreement (CPNCA – CSQ- SPPMEM 2020-2023) states that, no later than May 15 of each fiscal year, the Board shall consult the Labour Relations Committee concerning the adoption of a staffing plan for the following fiscal year;</p> <p><b>WHEREAS</b> the Union concerned has been consulted;</p> <p>IT WAS MOVED BY MR. JULIEN FELDMAN AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Professionals of the English Montreal School Board for the 2023-2024 school session be approved, as per the documentation submitted at the meeting of May 8, 2023.</p> <p>Vote: 15-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 23-05-08-5.1</u></p>

5.2 Manual Support Personnel / Caretaking and Cafeteria (QFL)

**WHEREAS** the Council of Commissioners shall adopt the Manual Support Personnel Staffing Plan annually;

**WHEREAS** Clause 7-3.06 of the S11 UES/FTQ Collective Agreement (2020-2023) provides that the Board must, no later than 45 days before July 1 of each fiscal year, advise the Labour Relations Committee concerning the abolishment of positions to the staffing plan;

**WHEREAS** the Union concerned has been advised on the proposed 2023-2024 staffing plan;

IT WAS MOVED BY MR. MARIO PIETRANGELO AND UNANIMOUSLY RESOLVED THAT the staffing plan for Manual Support Personnel (Caretaking and Cafeteria) of the English Montreal School Board for the 2023-2024 school session, be approved as per the documentation submitted at the meeting of May 8, 2023.

Vote: 14-0-1, Adopted (Mr. T. Speranza abstained)

Resolution # 23-05-08-5.2

5.3 Administrative and Technical Support (APPA)

**WHEREAS** Clause 7-3.07 of the S18 FEESP–CSN Collective Agreement (2020-2023) states that, no later than May 15 of each fiscal year, the Board shall adopt a staffing plan for the next fiscal year;

**WHEREAS** no later than May 1 of each fiscal year and at least seven (7) days before the staffing plan is adopted, the Board must submit a draft staffing plan to the union for consultation;

**WHEREAS** the concerned Union was consulted;

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT the staffing plan for the Administrative and Technical Support of the English Montreal School Board for the 2023-2024 school session, be approved as per the documentation submitted at the meeting of May 8, 2023.

Vote: 14-0-1, Adopted (Mr. M. Bentrovato abstained)

Resolution # 23-05-08-5.3

6. Adjournment

IT WAS MOVED BY MR. AGOSTINO CANNAVINO AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 7:14 P.M.

Vote: 15-0-0, Adopted

Resolution # 23-05-08-6

Signed in Montreal, \_\_\_\_\_

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Me Joe Ortona, Chair

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Me Nathalie Lauzière, Secretary General