

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A Regular Board Meeting of the English Montreal School Board has taken place on Tuesday, April 30, 2024, at 7:00 P.M. in the Library of St. Pius X Career Centre, 9955 Papineau Avenue, Montreal.

Commissioners Present

Mr. Joe Ortona, Chair
Mr. Mario Bentrovato, Commissioner
Mr. Agostino Cannavino, Commissioner – via TEAMS
Ms. Maria Corsi, Parent Commissioner
Ms. Sophie De Vito, Commissioner
Mr. Jamie Fabian, Commissioner
Ms. Rosemarie Federico, Parent Commissioner
Mr. Julien Feldman, Commissioner
Ms. Ellie Israel, Commissioner
Mr. Joseph Lalla, Commissioner
Mr. Pietro Mercuri, Commissioner
Mr. Mario Pietrangelo, Commissioner
Mr. Tony Speranza, Parent Commissioner
Mr. Daniel Tatone, Parent Commissioner

Commissioners Not Present

Mr. James Kromida, Vice-Chair (Regrets)

Administrators Present:

Mr. Nicholas Katalifos, Director General
Ms. Pelagia Nickoletopoulos, Assistant Director General, Education
Me Jack Chadirdjian, Assistant Director General, Administration
Me Nathalie Lauzière, Secretary General

Mr. Jimmy Giannacopoulos, Sector Director, West
Ms. Darlene Kehyayan, Sector Director, East
Ms. Angela Spagnolo, Sector Director, AEVS
Ms. Livia Nassivera, Director, Financial Services
Ms. Julie René de Cotret, Director, Student Services
Ms. Anna Sanalidro, Director, Educational Services
Me Magdalena Sokol, Director, Legal Services
Mr. Bob Thomas, Director, Information Technology Services
Ms. Ann Watson, Director, Human Resources
Ms. Marilyn Ramlakhan, Assistant Director, Human Resources
Ms. Angela Vaudry, Assistant Director, Human Resources
Mr. Mauro Zampini, Assistant Director, Student Services
Mr. Mike Cohen, Manager, Marketing & Communications
Ms. Brigida Sellato, Consultant, Secretariat General

1.	<p><u>Land Acknowledgement</u></p> <p>The Chair acknowledged that the English Montreal School Board is located on the traditional ancestral and unceded territory of the Kanien'kehá:ka. We are grateful to live, learn, and work in Tiohtià:ke which has long been a site of meeting and exchange for many First Nations and is currently home to diverse groups of indigenous and other peoples. As a School Board, it is important that we acknowledge the historic and ongoing role of educational institutions in perpetuating injustices against indigenous communities. We are committed to educating staff and students about the true history and current realities of the indigenous peoples of what we now call Canada. Celebrating the cultures contributions and knowledge of the many First Nations Inuit and Métis communities, listening to and amplifying indigenous voices and partnering with local indigenous community members. We offer this acknowledgement as a first step and public commitment to our ongoing process towards reconciliation and justice for indigenous peoples and communities.</p>
2.	<p><u>Nomination of Maëva Robillard as Student of the Month</u></p> <p>The Student of the Month for April is Maëva Robillard from Edward Murphy School.</p> <p>Grade 5 student, Maëva Robillard, from Edward Murphy School is a determined athlete and student. As a member of L'équipe Provinciale au Club Rythmi Gym, Maëva began taking lessons in artistic gymnastics when she was just 2 years old. At 11 years old, she has moved onto rhythmic gymnastics, where she hopes to continue competing in various gymnastics events with a focus on her performance skills. As a testament to her training and success, Maëva was selected to represent Quebec in the Trillium Gymnastics Competition held in Toronto earlier this winter. In school, Maëva is also celebrated for her focus and determination. She is a cooperative student and is always willing to help others. She actively participates in school wide activities and proudly represents the values of Edward Murphy School. Congratulations Maëva!</p>
3.	<p><u>Presentation of EMSB's First Lifetime Achievement Award</u></p> <p>The first ever EMSB Lifetime Achievement Award is awarded to Bernard Praw was a schoolteacher by profession. He started his career at Chambly County High School in St. Lambert as a math and Moral and Religious Education teacher and then became guidance counsellor. At the same time, he was a vice-president of the local teacher's union. He was the head of the math department for years until assuming the role of principal in 2000 and stayed in that position until his retirement in 2005. At the former Protestant School Board of Greater Montreal (PSBGM) and then the EMSB Mr. Praw was on the governing boards of Gardenvue Elementary and Sir Winston Churchill High (now LaurenHill). He chaired the Central Parents Committee and became a parent commissioner. In 1998 he was elected to the Council of Commissioners when the EMSB was established, representing St. Laurent. After stepping down in 2014, he ran in a by-election for Côte Saint-Luc-Hampstead a year later after the passing of Syd Wise. He and Annie's three sons all attended EMSB schools.</p>
4.	<p><u>Volunteer Recognition Ceremony</u></p> <p>In celebration of National Volunteer Week the EMSB is pleased to present the Volunteers of Distinction, Vanessa Chimienti & Mariasabrina Mangione from John Caboto Academy and Samantha Patel from Merton School in CSL.</p>
5.	<p><u>Question Period</u></p> <p>Questions from Mr. Chris Eustace were read and addressed by the Chair, Mr. Joe Ortona, regarding the following:</p> <ul style="list-style-type: none"> ➤ Consultation of Governing Boards on the decision to appeal Bill 21 ➤ Conference to be held in the Fall

6.	<p><u>Approval of Agenda</u></p> <p>IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED THAT the agenda be approved with the removal of item 15.2 entitled <i>Teachers (Tenured) Assigned to Regular Substitution for Reasons of Surplus – 2024-2025</i> and item 15.3 entitled <i>Teachers Placed on Availability (Tenured) for Reasons of Surplus – 2024-2025</i>, also that item 18.8 entitled <i>Committee Report – EMSAC (English Montreal Student Advisory Committee)</i> be moved to 6A after the Approval of the Agenda.</p> <p>Vote: 13-0-0, Adopted (Mr. M. Bontrovato not present for the vote)</p> <p style="text-align: right;"><u>Resolution # 24-04-30-6</u></p> <p><u>6A. Committee Report – EMSAC (English Montreal Student Advisory Committee)</u></p> <p>Mr. Ortona presented two students who are members of EMSAC, who requested to read a letter that they wrote and sent to the Premier of Quebec, Mr. François Legault; Minister of Justice, Mr. Simon Jolin-Barrette and the Minister of Education, Mr. Bernard Drainville regarding their views on Bill 21. The two EMSAC members read their letter in both French and English and were congratulated by Mr. Ortona, Mr. Katalifos and Mr. Lalla.</p> <p>Item presented by the Observer, Mr. Joseph Lalla:</p> <ul style="list-style-type: none"> ➤ EMSAC members were informed that the EMSB decided to appeal the recent ruling on Bill 21 to the Supreme Court of Canada. The committee also viewed two short videos about the challenge. A sub-committee was formed including the two students at this meeting who read their letter, in order to write a statement on Bill 21. A short discussion followed on how best to send it out in order to make an important impact; ➤ Several schools have planned or already have held events, including bake sales and non-uniform days in order to raise money for the strike out cancer initiative that was brought to EMSAC by a former EMSB student; ➤ Various methods of promoting EMSAC were also discussed, including social media, updating the EMSAC section on the EMSB website, as well as other outlets. Copies of the EMSB Express Newspaper were also distributed to students as a potential way to promote EMSAC to its stakeholders; ➤ Student representatives provided updates on what has been going on in their schools which included activity days, presentations from theatrical troops, visits from former alumni, day trips and school plays; ➤ Lastly, EMSAC sent the statement that was read earlier at this meeting, to the various Ministers and they copied the EMSB Management team, the Chair and Mr. Lalla.
	<p>Mr. Mario Bontrovato returned to the meeting.</p>
7.	<p><u>Adoption of Minutes</u></p> <p><u>7.1 Adoption of the Minutes of the Regular Board Meeting held on March 26, 2024</u></p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the Minutes of the Regular Board Meeting held on March 26, 2024, be approved as presented.</p> <p>Vote: 14-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 24-04-30-7.1</u></p>
8.	<p><u>Business Arising Out of Minutes</u></p> <p>None.</p>

9.	<p><u>Chair's Report</u></p> <p>Presented by the Chair, Mr. Joe Ortona:</p> <ul style="list-style-type: none"> ➤ Mr. Ortona attended the Fashion show that took place at Leonardo Da Vinci Academy, where they raised money for the Montreal Neurological Institute. It was a fantastic event where the Director General and two Assistant Directors General also attended. Leonardo Da Vinci Academy raised over \$20,000. The children had lots of fun playing instruments and showing off their talents, walking up and down the runway showing off all the nice clothes. We are very proud of the great work that has been done; ➤ The Quebec English School Boards Association (QESBA) had written a letter to Finance Minister, Chrystia Freeland regarding the food/lunch policy Canada-wide. The QESBA has received a response, which was very positive and looking forward to see this in the upcoming budget; ➤ The Council of Commissioners have approved to appeal Bill 21, to ask the Supreme Court to hear the appeal; ➤ Mr. Ortona attended the Willingdon Spring Concert where the children showcased their talents either singing or playing instruments. It was a beautiful event where parents were very eager to watch their kids sing for everyone; ➤ Mr. Ortona was invited to the Westmount Park Governing Board by their Chair, who wanted a presentation about our legal cases. Mr. Ortona explained in-depth about Bill 40, 21 and 96 with regards to why the challenges were launched, what the judgements were, at what stage each challenge is at. There were also questions from the parents who were grateful to have had the presentation.
	<p>Mr. Mario Bentrovato left the meeting.</p>
10.	<p><u>Director General's Report</u></p> <p>Presented by the Director General, Mr. Nicholas Katalifos:</p> <ul style="list-style-type: none"> ➤ On the occasion of National Principals Day on May 1st, Ms. Maria Caldarella, Principal from L.I.N.K.S. High School will be honored in light that she was nominated for the Canadian Association of Principals Award. Her leadership has earned the admiration of staff, students and parents at L.I.N.K.S. which caters to a special needs population. On behalf of the entire EMSB family, congratulations to Ms. Caldarella; ➤ The EMSB's continued achievement of the highest graduation success rate in the province according to the latest statistics from the MEQ in 2022, stands at an impressive 92.7%, making a slight increase from 91.6% in 2021. While the majority of students graduate within 5 years it is noteworthy that the Ministry allows for a two year extension to ensure students have ample opportunities to earn their diplomas. Currently our six year cohort boasts a remarkable success rate of 94.8%. The province wide success rate which includes both public and private schools stands at 84.1%, broken down further the public systems averages 81.6% while the average of the private sector is 94%. Everyone working in our schools deserves a huge round of applause to thank them for their hard work and congratulations for their incredible success rates that our School Board boasts; ➤ The former Liberal MNA and Cabinet Minister, Mr. David Heurtel visited the students of the English Montreal Student Advisory Committee during their monthly meeting at F.A.C.E. Mr. Heurtel engaged in a wide ranging discussion on local and provincial issues as well as encouraged them to continue their involvement in student government and how to remain engaged after graduation; ➤ A number of EMSB schools participated in a fabulous Champions for life webinar featuring Montreal Canadiens defenseman, Mike Matheson, which focused on the theme of perseverance. Also, Montreal Canadiens defenseman Jordan Harris, visited Westmount Park Elementary School where he responded to questions from students, played a game of floor hockey and signed many autographs and posed for pictures with our students;

- Montreal Alouettes General Manager, Danny Maciocia, returned to his former High School, Laurier Macdonald, on April 3rd with the Grey Cup trophy;
- The staff and student at Edinburgh Elementary School were thrilled to welcome back former student Jordyn Sugar for a visit. Now a rising popstar, she spoke about her career, performed two songs, signed an endless array of autographs and played the drums in addition to helping with an earth cleanup and she even shot some hoops in the school yard. Next month Jordyn will visit Willingdon Elementary School;
- The EMSB Chorale will present its annual Spring Gala Concert on May 4th at 7:30 p.m. located at the Oscar Peterson Hall. Tickets for adults are 20\$, 15\$ for students and 10\$ for children. For reservations, contact the EMSB at 514-483-7200, extension 7234;
- The EMSB hosted its first Canadian affiliate role of the future Problem-solving Program International on April 20th at LaurenHill Academy Junior. Over the past few months many EMSB students have worked tirelessly and diligently as they engage in the global issues enrichment programs across various schools. We have also engaged an education professional to serve as a project development officer to provide indigenous students support. Dr. Jenna Marquez began her work in January under the hospices of the Student Services Department;
- The Roslyn Elementary School community came together on April 12th to honor Eddy Nolan, who impacted thousands of students through his dedication to the Terry Fox Foundation. While working as an EMSB caretaker Mr. Nolan, who worked at Roslyn Elementary School for 13 years spearheaded the schools annual Terry Fox run in the fall and raised an estimated \$250,000. Although he worked with other EMSB schools during his career, he always felt a strong connection to Roslyn returning in the fall to wave the Terry Fox Flag and spread Terry's message of hope. Students and parents honored Mr. Nolan with a symbolic walk and run beginning in the school yard and then around the school. Mr. Nolan who was battling throat cancer requested a medically assisted death on the 44th anniversary of the beginning of the Terry Fox Marathon of Hope. We wish to offer our condolences to his family;
- Finally, the new AEVS blog has a new feature on the John F. Kennedy Adult Education Mathematics program. The story is written by veteran journalist Terry Haig. The students taking math are part of a community that includes up to 600 students both night and day, taking various levels of courses at the John F. Kennedy Adult Education Centre. Students shooting for a High School diploma are generally divided into three groups, immigrants, non-traditional learners and students who are upscaling. Congratulations to the Centre on this initiative and wish them the very best of success in terms of helping our students graduate.

11. In Memoriam

11.1 Tribute for April 2024

WHEREAS the Board values the contributions made by its employees;

WHEREAS the Board wishes to take official cognizance of the passing of any member of its large family of employees;

IT WAS MOVED BY MR. JOE ORTONA AND UNANIMOUSLY RESOLVED that the Board note with regret the passing of:

Susyn Borer, Retired Principal, PSBGM
 Marian Burke, Retired Teacher, Lester B. Pearson High School
 Tina Carola, Teacher, Vincent Massey Collegiate
 Karen Hulme, Retired Teacher, Mackay Centre
 Eddy Nolan, Retired Caretaker, Roslyn School
 Roberto Ricco, Caretaker Pool Staff, Royal West Academy

and that an expression of sympathy be sent to the bereaved families.

Vote: 13-0-0, Adopted (Mr. M. Bentrovato not present for the vote)

Resolution # 24-04-30-11.1

12.	<p><u>Request to the Ministère de l'Éducation du Québec (MEQ) for Renewal of the Sports-Études Program – Lester B. Pearson High School</u></p> <p>WHEREAS the Council of Commissioners approved the establishment of the Sports-Études Program at its meeting of May 30th, 2001 (resolution #01-05-30-8.2);</p> <p>WHEREAS the Council of Commissioners approved that the Sports-Études Program be established at Lester B. Pearson High School as of 2002-2003, at its meeting of October 13, 2001 (resolution #01-10-30-9);</p> <p>WHEREAS the Ministère de l'Éducation du Québec (MEQ) requires that this agreement be renewed every four (4) years;</p> <p>WHEREAS the present agreement expires on June 30, 2024;</p> <p>IT WAS MOVED BY MR. MARIO PIETRANGELO AND UNANIMOUSLY RESOLVED THAT approval be given for the continuation of the Sport-Études Program at Lester B. Pearson High School until June 30, 2028.</p> <p>Vote: 13-0-0, Adopted (Mr. M. Bentrovato not present for the vote)</p> <p style="text-align: right;"><u>Resolution # 24-04-30-12</u></p>
13.	<p><u>Proposed Schedule of Meetings – 2024-2025</u></p> <p><u>13.1 Draft By-Law No. 1 (2024) – To Affix the Date, Time and Place of the Regular Meetings of the English Montreal School Board</u></p> <p>WHEREAS Section 162 of the Education Act requires that the Council of Commissioners establish, by By-Law, the day, time and place of its regular meetings;</p> <p>WHEREAS in accordance with Section 392 of the Education Act, public notice of the By-Law must be given at least 30 days prior to its adoption;</p> <p>IT WAS MOVED BY MS. ELLIE ISRAEL AND UNANIMOUSLY RESOLVED THAT:</p> <ul style="list-style-type: none"> a) approval be given to Draft By-Law No. 1 (2024) setting the day, time and place of regular meetings of the English Montreal School Board during the 2024-2025 school session; b) final approval of By-Law No. 1 (2024) be given at the regular meeting of the Board to be held on June 18, 2024. <p>Vote: 13-0-0, Adopted (Mr. M. Bentrovato not present for the vote)</p> <p style="text-align: right;"><u>Resolution # 24-04-30-13.1</u></p>
	<p>Mr. Joseph Lalla left the meeting.</p>
	<p><u>13.2 Draft By-Law No. 4 (2024) – To Affix the Date, Time and Place of the Regular Meetings of the Executive Committee of the English Montreal School Board</u></p> <p>WHEREAS Section 162 of the Education Act requires that the regular meetings of the Executive Committee be established, by by-law;</p> <p>WHEREAS in accordance with Section 392 of the Education Act, public notice of the by-law must be given at least 30 days prior to its adoption;</p>

IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT:

- a) approval be given to Draft By-Law No. 4 (2024) setting the day, time and place of regular meetings of the Executive Committee of the English Montreal School Board during the 2024-2025 school session;
- b) final approval of By-Law No. 4 (2024) be given at the regular meeting of the Board to be held on June 18, 2024.

Vote: 12-0-0, Adopted (Mr. M. Bentrovato and Mr. J. Lalla not present for the vote)

Resolution # 24-04-30-13.2

14. Following Consultation

14.1 Adoption of New Policy ES-19 – Promotion of Students from One Cycle to the Next and Rescindment of Policy PS-17 – Promotion Policy – Following Consultation

WHEREAS collaborative efforts have been made to ensure that the new Policy ES- 19 – Promotion of Students from One Cycle to the Next is in harmony with the cultural and linguistic diversity of the Quebec educational context;

WHEREAS Policy PS-17 – Promotion Policy has become obsolete due to changes in the educational legislation and best practices and therefore, needs to be rescinded;

WHEREAS the Board approved resolution #24-03-26-12.1 and resolution #24-03-26-12.2 on March 26, 2024, to send out for consultation purposes the proposed Policy ES-19 – Promotion of Students from One Cycle to the Next and the rescindment of Policy PS-17 – Promotion Policy to the following groups:

- 1. Central Management Advisory Committee (CMAC);
- 2. English Montreal School Board Parents’ Committee (EMSBPC);

WHEREAS the feedback received from the parties consulted was taken into consideration;

IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOSULY RESOLVED THAT the Council of Commissioners approve the new Policy ES-19 – Promotion of Students from One Cycle to the Next and the rescindment of Policy PS-17 – Promotion Policy, as submitted to the meeting, effective immediately.

Vote: 12-0-0, Adopted (Mr. M. Bentrovato and Mr. J. Lalla not present for the vote)

Resolution # 24-04-30-14.1

14.2 Rescindment of Policy SS-4 – Acquired Immune Deficiency Syndrome (AIDS) – Following Consultation

WHEREAS the Policy SS-4 - Acquired Immune Deficiency Syndrome (AIDS) was adopted by the English Montreal School Board on June 22, 1988, as per Resolution #88-06-22-7.1;

WHEREAS the Board approved resolution # 24-02-27-11.1 on February 27, 2024, permitting that Policy SS-4 to be rescinded be sent out for consultation purposes to the following groups:

- Central Management Advisory Committee - Resource Allocation Committee (CMAC- RAC);
- English Montreal School Board Parents Committee (EMSBPC);

WHEREAS the feedback received from the parties consulted was taken into consideration;

IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the rescindment of Policy SS-4 – Acquired Immune Deficiency Syndrome (AIDS), as submitted to the meeting, effective immediately.

Vote: 12-0-0, Adopted (Mr. M. Bontrovato and Mr. J. Lalla not present for the vote)

Resolution # 24-04-30-14.2

Mr. Joseph Lalla returned to the meeting.

14.3 Rescindment of Policy SS-6 – Suspected Child Abuse and Neglect – Following Consultation

WHEREAS Policy SS-6 - Suspected Child Abuse and Neglect was adopted by the English Montreal School Board the last time on September 23, 1992, as per resolutions #86-12-17-8.3, #90-06-27.9.1; #92-09-23-7.1;

WHEREAS the Board approved resolution # 24-02-27-11.2 on February 27, 2024, permitting that Policy SS-6 to be rescinded be sent out for consultation purposes to the following groups:

- Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC);
- English Montreal School Board Parents Committee (EMSBPC);

WHEREAS the feedback received from the parties consulted was taken into consideration;

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the rescindment of Policy SS-6 – Suspected Child Abuse and Neglect, as submitted to the meeting, effective immediately.

Vote: 13-0-0, Adopted (Mr. M. Bontrovato not present for the vote)

Resolution # 24-04-30-14.3

14.4 Rescindment of Policy SS-8 – Traumatic Events Support Team Services – Following Consultation

WHEREAS Policy SS-8 - Traumatic Events Support Team Services was adopted by the English Montreal School Board on June 20, 2000, as per Resolution #00-06-20-9.3;

WHEREAS the Board approved resolution # 24-02-27-11.3 on February 27, 2024, permitting that Policy SS-8 to be rescinded be sent out for consultation purposes to the following groups:

- Central Management Advisory Committee - Resource Allocation Committee (CMAC- RAC);
- English Montreal School Board Parents Committee (EMSBPC);

WHEREAS the feedback received from the parties consulted was taken into consideration;

IT WAS MOVED BY MR. DANIEL TATONE AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the rescindment of Policy SS-8 – Traumatic Events Support Team Services, as submitted to the meeting, effective immediately.

Vote: 13-0-0, Adopted (Mr. M. Bontrovato not present for the vote)

Resolution # 24-04-30-14.4

14.5 Rescindment of Policy SS-9 – Control of Absenteeism – Following Consultation

WHEREAS Policy SS-9 - Control of Absenteeism was adopted by the English Montreal School Board on March 26, 1986, as per Resolution #88-06-22-7.1;

WHEREAS the Board approved resolution # 24-02-27-11.4 on February 27, 2024, permitting that Policy SS-9 to be rescinded be sent out for consultation purposes to the following groups:

- Central Management Advisory Committee - Resource Allocation Committee (CMAC- RAC);
- English Montreal School Board Parents Committee (EMSBPC);

WHEREAS the feedback received from the parties consulted was taken into consideration;

IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED THAT the Council of Commissioners approve the rescindment of Policy SS-9 – Control of Absenteeism, as submitted to the meeting, effective immediately.

Vote: 13-0-0, Adopted (Mr. M. Bentrovato not present for the vote)

Resolution # 24-04-30-14.5

15. Teachers' Staffing Changes – 2024-2025

15.1 Non-Re-Engagement of Teachers (Non-Tenured) for Reasons of Surplus – 2024-2025

WHEREAS the English Montreal School Board has a surplus of four teachers in category 101 English Elementary Generalists, one teacher in category 104 Elementary Physical Education, two teachers in category 120 High School English Language Arts, and one teacher in category 125 High School Art;

WHEREAS in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers' collective Agreement, a list of teachers has been pre-identified;

WHEREAS the eight aforementioned teachers have not achieved tenure as per Article 5-3.03 of the said Collective Agreement;

IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT as per the conditions established in clauses 5-3.16, 5-3.19, 5-3.21, 5-3.22 and 5-3.23 of the 2020-2023 Teachers' Collective Agreement, the English Montreal School Board terminate the engagement of the following eight non-Tenured teachers for reasons of surplus effective July 1, 2024:

<u>Name:</u>	<u>Category</u>	<u>Seniority</u>
Sarah Turgel	101	05-136
Caroline Gifuni	101	05-122
Jenna Garizzi	101	04-170
Stephanie Sorella	101	04-040
Stefanie Karaminas	104	06-040
Melissa Spensieri	120	06-147
Julia Contenta	120	06-036
Matthew Thomson	125	03-045

Vote: 13-0-0, Adopted (Mr. M. Bentrovato not present for the vote)

Resolution # 24-04-30-15.1

15.2 Teachers (Tenured) Assigned to Regular Substitution for Reasons of Surplus – 2024-2025

Item Removed

	<p><u>15.3 Teachers Placed on Availability (Tenured) for Reasons of Surplus – 2024-2025</u></p> <p>Item Removed</p>
16.	<p><u>Draft Revised EMSB Administrative Organizational Chart 2024-2025 – For Consultation</u></p> <p>WHEREAS the Human Resources Department presented the 2024-2025 staffing proposals to the Expanded Human Resources Committee meeting held on April 10, 2024;</p> <p>WHEREAS the following staffing proposals cited below included proposed permanent additions to the management staffing plan resulting in a revision to the EMSB Administrative Organizational Chart for 2024-2025;</p> <p>WHEREAS the proposal for the addition of a post of Manager Class 3 Adult Education and Vocational Services, be added to the staffing plan, was presented to the Expanded Human Resources Committee;</p> <p>WHEREAS the proposal for the additions of two posts of Manager Class 5 – (1) Manager Class 5 School Organization Registration, and (1) Manager Class 5 School Organization –Eligibility/International Office be added to the management staffing plan, was presented to the Expanded Human Resources Committee;</p> <p>WHEREAS the proposal for the addition of a post of Coordinator Class 7 – Information Technology Services - Applications and Development, be added to the management staffing plan, was presented to the Expanded Human Resources Committee;</p> <p>WHEREAS the proposal for the addition of a post of Manager Class 5 - Material Resources – Project Manager, be added to the staffing plan, was presented to the Expanded Human Resources Committee;</p> <p>WHEREAS the above proposals must be sent out for the purposes of official consultation, to the following groups: Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC); Association of Montreal School Administrators (AMSA); Association of Education Montreal Board Administrators (AEMBA); Association québécoise des cadres scolaires (AQCS); English Montreal School Board Parents Committee (EMSBPC);</p> <p>WHEREAS the end date for consultation purposes with the aforementioned committees, associations will be THIRTY (30) days following the date of this Board meeting;</p> <p>IT WAS MOVED BY MS. ROSEMARIE FEDERICO AND UNANIMOUSLY RESOLVED THAT the proposed revisions to the EMSB Administrative Organizational Chart for 2024-2025 be sent out, for purposes of consultation, to Central Management Advisory Committee - Resource Allocation Committee (CMAC-RAC), Association of Montreal School Administrators (AMSA); Association of Education Montreal Board Administrators (AEMBA); Association québécoise des cadres scolaires (AQCS); English Montreal School Board Parents Committee (EMSBPC); and the results of the consultation be returned to Nathalie Lauzière, EMSB Secretary General, no later than May 30, 2024, in accordance with the documentation submitted at the meeting.</p> <p>Vote: 13-0-0, Adopted (Mr. M. Bentrovato not present for the vote)</p> <p style="text-align: right;"><u>Resolution # 24-04-30-16</u></p>
	<p>Mr. Mario Bentrovato returned to the meeting.</p>
17.	<p><u>Consideration of Legal Strategy Regarding the Recent Court Ruling</u></p> <p>WHEREAS on February 8, 2020, the National Assembly enacted Bill 40, An Act to amend mainly the Education Act with regard to school organization and governance, which would have transformed English-language school boards into English-language school service centres as of November 2020;</p>

WHEREAS the Quebec English School Boards Association and all nine English-language school boards, including the English Montreal School Board, challenged the validity of Bill 40 on the basis that it violates the English-speaking community’s right to management and control of its educational institutions under s. 23 of the Canadian Charter of Rights and Freedoms;

WHEREAS the Superior Court of Québec granted a stay of Bill 40 applicable to all English language school boards on August 10, 2020, which stay was confirmed by the Court of Appeal;

WHEREAS the government enacted the Regulation respecting the application of provisions of the Act to amend mainly the Education Act with regard to school organization and governance to English-language school service centres which prevents the entry into force of Bill 40 in the English sector;

WHEREAS the Superior Court of Québec declared various provisions of Bill 40 unconstitutional on August 2, 2023, which matter is now before the Court of Appeal of Québec;

WHEREAS as a result English language school boards never became school service centres;

WHEREAS the English Montreal School Board initiated legal proceedings on June 1, 2022 challenging provisions of Bill 96, An Act respecting French, the official and common language of Québec, notably on the basis that it violates the English-speaking community’s right to management and control of its educational institutions under s. 23 of the Canadian Charter of Rights and Freedoms;

WHEREAS certain amendments to the Charter of the French Language that came into force on June 1, 2023, and which apply only to “school service centres”, require exclusive use of French;

WHEREAS the English Montreal School Board sought a declaration that certain provisions of the Charter of the French Language do not apply to it because it is not a school service centre, and a stay of certain provisions;

WHEREAS on April 10, 2024, the Superior Court rendered a final judgment concluding that English language school boards are “school service centres” for certain purposes and therefore subject to certain provisions of the Charter of the French Language requiring exclusive use of French, and ordering a stay of certain provisions of Bill 96;

IT WAS MOVED BY MR. TONY SPERANZA AND RESOLVED THAT the EMSB Council of Commissioners mandate the legal firm, Power Law, to file on its behalf an appeal to the Court of Appeal of Québec of Superior Court’s judgment of April 10, 2024, with respect to the “school service centre” issue.

Vote: 13-1-0, Adopted (Mr. A. Cannavino voted against)

Resolution # 24-04-30-17

18. Committee Reports

18.1 ACSES (Advisory Committee on Special Education Services)

Item presented by Parent Commissioner, Ms. Rosemarie Federico:

- There has been no meeting since the last report.

18.2 Transportation and Safety Advisory Committee

Item presented by the Chair of the Committee, Mr. Pietro Mercuri:

- The committee discussed the request for STM services for Rosemount High School. A date is to be selected for a meeting with the new Principal of Rosemount High School to meet with the Director of Planning and Development at the STM, Mr. Mercuri, members of the EMSB senior management as well as members of the governing board of Rosemount High School;

- There was also an update on the M-Transport application. Implementation has been difficult after the school bus strike. However the EMSB will continue to try and use the platform with the schools that have already been set up. The EMSB will also continue the implementation next year with the schools that would have been set up this year. The implementation does involve training for all parties as well as the deployment of technology which will recommence at the beginning of next year;
- The committee has also received a communication from Autobus Séguin. As per the Quebec Government there is a push to implement electric vehicles and Autobus Séguin does wish to have a complete electric fleet by 2030, which also includes the minibuses that they use. Most of the buses Autobus Séguin uses in our Board are minibuses, and they advised the committee that there are three issues with the electric minibuses.
 - The first issue is that there are no electric minibuses available on the market at the moment. Companies that are building these electric vehicles have been concentrating on producing regular size buses rather than minibuses;
 - Secondly, some of the electric minibus models that are currently on the market do not fulfil the autonomy needed to complete certain current bus routes for morning and night;
 - Lastly, the current law states that all buses can only be used for a maximum of 12 years, therefore, transportation companies would like to acquire new electric minibuses, but there are none available on the market. A concern that Autobus Séguin has is that soon they will not be able to replace their 12 year old buses.

Autobus Séguin has been able to adapt due to the size of their fleet but they have warned us that they are close to their capacity. Autobus Séguin has reassured the committee that they are working diligently on this issue;

- The committee has been advised that the second compensation cheque for the Transco bus strike was distributed during the week of April 24th. The compensation was \$7 per strike day from February 1st to March 1st with the exception of pedagogical days and Spring Break;
- The committee was also advised that the CAM card allocations of \$180 will be distributed shortly. The cheques will be going to families that have High School students that live more than 2.4km from their school, that live on EMSB territory and physically attend our schools;
- The EMSB has communicated with the Hors Réseau schools that are outside of the EMSB network that they will continue to offer transportation services to a limited number of their students. The schools include Giant Steps, Yaldei, Summit School and Vanguard.

18.3 EMSBPC (English Montreal School Board Parents' Committee)

Item presented by Parent Commissioner, Ms. Maria Corsi:

- At the last meeting held on April 4th, the committee welcomed Lisa Lorenzetti from AlloProf, who provided an overview of the services, resources, tools and content available on the AlloProf website;
- The committee also welcomed Ms. Sanalidro who gave an overview of the new draft Policy ES-19 – *Promotion of Students from One Cycle to the Next*, which replaces Policy PS-17. The delegates discussed the new draft policy and voted in favor with the recommendation that all stakeholders be identified, including parents in the definitions and guiding principles. The committee also voted in favor of rescinding the obsolete Policy PS-17;
- The committee has a discussion regarding the Ministry of Education's new education dashboard and the Ministers comments about using the dashboard to rank public schools. The implication of ranking schools is concerning for the Parents Committee and have decided to obtain more information through EPCA before taking a position on the issue.

18.4 Governance and Ethics Committee

Item presented by the Chair of the Committee, Mr. Julien Feldman:

- There has been no meeting since the last report.

18.5 Audit Committee

Item presented by the Chair of the Committee, Mr. Tony Speranza:

- The committee went through the updates on the auditors 2022-2023 report on internal controls. In terms of Information Technology (IT), the audit committee went through each observation and were provided with the levels of risk and management action plans. For example, over the past few years there have been issues with personnel not updating their passwords, personnel having access to a variety of programs in PAIE, Dofin and Avant Garde. The IT department has developed certain dashboards where managers can see what access the users have. In terms of operational, one of the items that was observed in Payroll, where employees working in the department were making changes to employee files with regards to banking information. Thus forward, all changes will be listed and verified by the Payroll coordinator;
- A discussion took place on the internal audit department, where a report was provided on the common anomalies and one of the items that stood out was the tendering process not being followed consistently. This is an issue that occurs repeatedly every year and so the plan is to have continuous meetings with the school Principals and users to educate and bring them up to speed on the Policy;
- There was also a report on the audit plan, how the internal audit committee will be working with the external auditors in assisting them with the 2023-2024 financial statements.

18.6 Human Resources Committee

Item presented by the Chair of the Committee, Mr. Julien Feldman:

- The Human Resources Department presented the Staffing Plan to the committee for purposes of consultation.

18.7 CGTSIM (Comité de gestion de la taxe scolaire de l'île de Montréal)

Item presented by Commissioner, Mr. Pietro Mercuri, Substitute Member on the Committee:

- With regards to the finance report pertaining to the allocations destined for the milieu défavorisé, there is a \$2 million drop in revenue coming from la taxe supplémentaire as the city of Montreal has stopped issuing new evaluation certificates as many of those evaluations were being contested by property owners. At the moment there is no timeline as to when the processing of new evaluation certificates will resume;
- Also discussed was the strategic plan for the committee for the next three years. The strategic plan involves updating the mission and vision of the committee as well as reviewing the values that uphold said mission and vision. In terms of mission the committee sees itself as an organization that can provide a unique expertise to promote academic success. As per vision, the committee sees itself as being an employer of choice in Quebec. The values that will guide the strategy, our social responsibility, innovation, excellence and engagement;
- The CGTSIM invited two organizations to take part in the group purchasing program, Kativik Ilisarniliriniq and Quebec Association of Independent Schools. The committee also resolved to accept the bid offered by Équipement de sécurité universelle, as the supplier for work uniforms and safety equipment for the group purchasing program.

19. Commissioners' Report

Item presented by Commissioner, Mr. Jamie Fabian:

- Mr. Fabian briefly spoke about his concerns and disappointment with what is going on in our city with regards to antisemitism and how it is affecting our Jewish community.

Item presented by Commissioner, Ms. Ellie Israel:

- Ms. Israel acknowledged that May is Jewish Heritage Month and that it is beautiful that the EMSB recognizes and celebrates the significant contributions that Jews have made to Canada.

Item presented by Commissioner, Mr. Joseph Lalla:

- At Mackay Centre, the recent theme of the month was Physical Health. Students learned many topics such as what is physical health, why is exercise important, different types of exercise, what can we eat to stay healthy and different types of nutritious foods;
- Two students from Royal West Academy competed at the 46th edition of the Super Expo-Sciences Hydro-Québec Final at the Cégep du Vieux-Montréal. Their project *Smart Flow* is a traffic system where the student explained “our project is basically a smart traffic light. Instead of giving the same time for the light for all sides it takes the number of cars on each side and compares the inputs given and then prioritizes the side with most cars and its parallel side. Once the time is over for those two sides it would then be succeeded by the other remaining set of sides”. This project will be carried out on a four-way intersection using infrared sensors to detect the number of cars from each side;
- Singer songwriter and Edinburgh Elementary School Alumni, Jordyn Sugar returned to her former school to perform and give back by helping the students clean the school yard;
- Omar Aly, a grade 6 math wiz from Royal West Academy got a perfect score in the largest online math competition in the world. His perfect score was the only one in his category and there were 13,159 international participants. It was the Royal West Academy staff that suggested that Omar participates and paid for him to enter;
- Willingdon Elementary School held an Earth Day Bake Sale where they raised \$465 to help support biodiversity protection.

Item presented by Commissioner, Mr. Agostino Cannavino:

- Mr. Cannavino attended the Rosemount Technology Centre graduation ceremony. It was a special occasion to see the graduates surrounded by family and friends to celebrate their great achievements. Congratulations to the graduates and to Mr. John Pevec and his team for organizing such a wonderful event.

Item presented by Parent Commissioner, Ms. Rosemarie Federico:

- Ms. Federico had the pleasure of attending John Caboto Academy’s first Science Fair. It was a huge success and Ms. Federico was impressed to see what the children can do.

Item presented by Commissioner, Mr. Julien Feldman:

- Mr. Feldman expressed his sincere condolences to the family and friends of Eddy Nolan, retired EMSB caretaker. He also thanked the community at Roslyn Elementary School for the special Memorial Day that was held in Mr. Nolan honour.

20. Report of the Executive Committee Meeting held on March 26, 2024

- Group Purchasing – Comité de gestion de la taxe scolaire de l’île de Montréal (CGTSIM) – Acquisition of School Lockers
- Awarding of Construction Contract – P-2029-EGR1- Roslyn Elementary School – Renovation of Heating System, Stage Hydraulics, Stairs, Toilets, Floors and Glass Doors

21.	<u>Other Business</u> None.
22.	<u>Adjournment</u> IT WAS MOVED BY MR. MARIO PIETRANGELO AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 8:39 p.m. Vote: 14-0-0, Adopted <p style="text-align: right;"><u>Resolution # 24-04-30-22</u></p>
	Signed in Montreal, _____ _____ Mr. Joe Ortona, Chair _____ Me Nathalie Lauzière, Secretary General