

MINUTES OF PROCEEDINGS OF THE  
ENGLISH MONTREAL SCHOOL BOARD

A Special Board meeting of the English Montreal School Board has taken place on Thursday May 14, 2020 at 9:00 a.m. in the Charles Bancroft Conference Room, 6000 Fielding Avenue.

Chairman

Ms. M. Jennings, Trustee

Administrators Present:

Ms. A. M. Matheson, Director General  
Me B. Duhême, Assistant Director General, Administration Division  
Ms. E. Alfonsi, Assistant Director General, Education Division  
Me N. Lauzière, Secretary General  
Ms. A. Watson, Director, Human  
Resources Ms. L. Nassivera, Director,  
Financial Services Ms. B. Sellato,  
Consultant, Communications

2 additional observers

1.	<p><u>Proper notice of the Meeting:</u></p> <p>Me Nathalie Lauzière, Secretary General, confirmed that proper notice for this meeting has been given.</p>
2.	<p><u>Approval of the Agenda</u></p> <p>IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the agenda be approved.</p> <p>Adopted</p> <p style="text-align: right;"><u>Resolution # 20-05-14-1</u></p>
3.	<p><u>Question Period</u></p> <p>The Trustee, Ms. M. Jennings answered the question posed by – Mr. Tony Speranza regarding EMSB Proposed Three Year Plan 2020-2023.</p> <p>She stated that in planning for the return to school in September 2020, the EMSB will definitely take all necessary measures to ensure the safety and security of the students, staff and members of the community. The EMSB will follow all the safety and security measures recommended by the Public Health Authorities and all specific guidelines/protocols recommended by the Ministry of Education.</p> <p>The Secretary General answered the question posed by – Mr. Chris Eustace regarding Budget and Student Ombudsman</p>

4. Management Staff Changes and Budget Implications for 2020-21

EMSB Staffing Plan 2020-21: Head Office

WHEREAS the Resource Allocation Committee (RAC) met on May 5th, May 6th and May 13th 2020;

WHEREAS on May 13, 2020 the RAC voted to accept the proposed Management Staffing Plan 2020-21 for Head Office as per the documentation presented at the meeting;

WHEREAS the RAC recommends that Trustee Marlene Jennings approve the Management Staffing Plan 2020-21 for Head Office;

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the EMSB Management Staffing Plan 2020-21 for Head Office be approved

Adopted

Resolution #20-05-14-4.1

EMSB Staffing Plan 2020-21: Schools and Centres

WHEREAS the Resource Allocation Committee (RAC) met on May 5th, May 6th and May 13th 2020;

WHEREAS on May 13, 2020 the RAC undertook an in-depth discussion of the proposed changes to the Management Staffing Plan 2020-21 for School and Centre administrators;

WHEREAS the RAC voted on May 13th to accept the proposed abolishment of administrative positions due to school closures;

WHEREAS the RAC voted on May 13th to reject the proposed abolishment of six Vice-Principal posts, one at each of the following schools: Lester B. Pearson High School, Laurier Macdonald High School, Royal West Academy, Westmount High School, Gardenview Elementary School and LaurenHill Academy.

WHEREAS the RAC recommends that Trustee Marlene Jennings approves the abolition of management positions due to school closures;

WHEREAS the RAC recommends that Trustee Marlene Jennings reject the abolition of the six Vice-Principals positions, one at each of the following schools: Lester B. Pearson High School, Laurier Macdonald High School, Royal West Academy, Westmount High School, Gardenview Elementary School and LaurenHill Academy;

WHEREAS governance must consider the recommendations of the RAC before making a decision pertaining to the allocation of resources, and provide written reasons explaining a decision that is contrary to the committee's recommendations;

WHEREAS the Trustee Marlene Jennings must make decisions that exemplify objective fiscal responsibility;

WHEREAS the EMSB has ratios guiding the assignment of Vice-Principals to Schools and Centres;

WHEREAS there are six Vice-Principal posts that exceed the approved ratios for the assignment of

5.	<p><u>Administrative Appointments in Schools and Centres 2020-21 (Round 2/3)</u></p> <p>This item was for information purposes and presented by Ms. Ann Watson, Director of Human Resources.</p> <table border="1" data-bbox="230 254 1523 333"> <tr> <td data-bbox="230 254 873 333"><b>ROSEMOUNT HIGH SCHOOL</b></td> <td data-bbox="873 254 1523 333"><b>NAME</b></td> </tr> </table>	<b>ROSEMOUNT HIGH SCHOOL</b>	<b>NAME</b>
<b>ROSEMOUNT HIGH SCHOOL</b>	<b>NAME</b>		

Principal Class 7	Luigi Santamaria – Permanent	
-------------------	------------------------------	--

6.	<p><u>Other Business</u></p> <p>There was no other business.</p>
7.	<p><u>Adjournment</u></p> <p>On a motion by the Trustee, Ms. M. Jennings, the meeting was adjourned at 9:19 a.m.</p> <p>Adopted</p> <p style="text-align: right;"><u>Resolution #20-05-14-7</u></p>
	<p>Signed in Montreal, _____</p>  <p>_____</p> <p>Ms. Marlene Jennings, Chairman</p> <p style="text-align: right;">_____</p> <p style="text-align: right;">Me Nathalie Lauzière, Secretary General</p>