

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A Regular meeting of the English Montreal School Board was held in the Laurence Patterson Room, 6000 Fielding Avenue, on Wednesday, August 28, 2019 at 4:55 p.m.

Commissioners Present

Ms. Angela Mancini, Chairman
Me Joe Ortona, Vice-Chairman
Mr. M. Antal, Commissioner
Mr. Agostino Cannavino Commissioner
Mr. Julien Feldman, Commissioner
Mr. Norm Gharibian, Parent Commissioner
Mr. James Kromida, Commissioner
Mr. Joseph Lalla, Commissioner
Me Patricia Lattanzio, Commissioner
Ms. Sylvia Lo Bianco, Commissioner
Mr. Pietro Mercuri, Parent Commissioner
Ms. Mubeenah Mughal, Parent Commissioner
Mr. Andrew Ross, Parent Commissioner
Mr. Bernie Praw, Commissioner

Absent

Mr. Rosario Ortona, Commissioner

Present:

Ms. A. M. Matheson, Director General
Me B. Duhême, Deputy Director General, Administration Division
Ms. E. Alfonsi, Deputy Director General, Education Division
Me N. Lauzière, Secretary General
Me Lucie Roy, Director of Legal Services
Ms. P. Nickoletopoulos, Regional Director, West
Mr. J. Pevec, Regional Director, East
Ms. A. Spagnolo, Regional Director of Adult Education and Vocational Services
Mrs. S. Furfaro, Director of Educational & Technology Services
Mr. B. Thomas, Assistant Director of Educational & Technology Services
Ms. L. Nassivera, Director of Financial Services
Ms. A. Watson, Director of Human Resources
Mr. M. Cardin, Director of Material Resources
Ms. S. Léveillé, Director of School Organization
Mr. L. Lewis, Director of Student Services
Ms. J. Rene de Cotret, Assistant Director of Student Services
Mr. M. Cohen, Communications and Marketing Specialist
Ms. B. Sellato, Communications Consultant

20 members of Education & Technology Services and Student Services were present

1.

Approval of Agenda

Mr. B. Praw asked that the following items be tabled and/or deferred:

- Item 2.8.1 entitled *DG Evaluation*, to be tabled;

VOTE: 10-1-0, ADOPTED

In Favor	Mr. M. Antal, Mr. A. Cannavino, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. S. Lo Bianco, Mr. P. Mercuri, Mr. B. Praw, Mr. A. Ross, Mr. J. Ortona
Against	Ms. A. Mancini
Not Present	Mr. J. Feldman, Ms. P. Lattanzio, Ms. M. Mughal

- Item 2.8.2 entitled *DG Objectives*, to be tabled;

VOTE: 10-1-0, ADOPTED

In Favor	Mr. M. Antal, Mr. A. Cannavino, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. S. Lo Bianco, Mr. P. Mercuri, Mr. B. Praw, Mr. A. Ross, Mr. J. Ortona
Against	Ms. A. Mancini
Not Present	Mr. J. Feldman, Ms. P. Lattanzio, Ms. M. Mughal

Item 8.1 entitled *Recommendation from the Human Resources Committee Re: Bill 21*, to be deferred to the Human Resources Committee;

VOTE: 9-2-0, ADOPTED

In Favor	Mr. M. Antal, Mr. A. Cannavino, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. S. Lo Bianco, Mr. P. Mercuri, Mr. B. Praw, Mr. A. Ross
Against	Mr. J. Ortona, Ms. A. Mancini
Not Present	Mr. J. Feldman, Ms. P. Lattanzio, Ms. M. Mughal

Item 11 entitled *EMSB Strategic Plan requested to begin process*, to be tabled;

VOTE: 6-4-1, ADOPTED

In Favor	Mr. A. Cannavino, Mr. J. Kromida, Mr. J. Lalla, Ms. S. Lo Bianco, Mr. B. Praw, Mr. J. Ortona,
Against	Mr. M. Antal, Mr. N. Gharibian, Mr. A. Ross, Ms. A. Mancini
Abstain	Mr. P. Mercuri
Not Present	Mr. J. Feldman, Ms. P. Lattanzio, Ms. M. Mughal

Mr. A. Ross asked that the following item be tabled:

Item 14 entitled *Elections of Governance Committee Members for 2019-2020*;

VOTE: 11-0-0, (Mr. J. Feldman, Ms. P. Lattanzio and Ms. M. Mughal not present for the vote)

ADOPTED UNANIMOUSLY

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT the agenda be approved, with the above mentioned modifications.

VOTE: 11-0-0

Resolution #19-08-28-1

2.

In Camera

2.1 Motion to Move in Camera

IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT the meeting move in camera at 5:11 P.M.

VOTE: 11-0-0, ADOPTED

Resolution #19-08-28-2.1

The Council Members returned from In Camera at 7:40p.m.

Ms. S. Lo Bianco motioned to reconsider the removal of the tabled items to the agenda, specifically;

Item 2.8.1 DG Evaluation

VOTE: 2-11-0, DEFEATED

In Favor	Ms. S. Lo Bianco, Ms. A. Mancini
Against	Mr. M. Antal, Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. P. Lattanzio, Mr. P. Mercuri, Mr. B. Praw, Mr. A. Ross, Mr. J. Ortona,
Not Present	Ms. M. Mughal

Item 2.8.2 DG Objectives

VOTE: 2-11-0, DEFEATED

In Favor	Ms. S. Lo Bianco, Ms. A. Mancini
Against	Mr. M. Antal, Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. P. Lattanzio, Mr. P. Mercuri, Mr. B. Praw, Mr. A. Ross, Mr. J. Ortona,
Not Present	Ms. M. Mughal

Item 8.1 Recommendation from the Human Resources Committee Re: Bill 21

VOTE: 3-10-0, DEFEATED

In Favor	Mr. M. Antal, Ms. S. Lo Bianco, Ms. A. Mancini
Against	Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. P. Lattanzio, Mr. P. Mercuri, Mr. B. Praw, Mr. A. Ross, Mr. J. Ortona,
Not Present	Ms. M. Mughal

Item 11 EMSB Strategic Plan requested to begin process

VOTE: 2-9-3, DEFEATED

In Favor	Ms. S. Lo Bianco, Ms. A. Mancini
Against	Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms. P. Lattanzio, Mr. B. Praw, Mr. A. Ross, Mr. J. Ortona,
Abstain	Mr. M. Antal, Mr. P. Mercuri, Ms. M. Mughal

3. Adoption of Resolution(s) from In Camera

2.7 Confirmation in Position – Director – Material Resources

WHEREAS the procedures agreed between the Board and AQCS require all new administrative appointments to complete a probationary period before confirmation in the assignment;

WHEREAS the year of probation for the administrator listed below ends on September 17th, 2019;

WHEREAS a written performance appraisal of this administrator was completed and has been evaluated as being satisfactory;

WHEREAS the Director General has recommended that this administrator be confirmed in his assignment;

IT WAS MOVED BY MR. A. CANNAVINO AND UNANIMOUSLY RESOLVED THAT as recommended by the Director General, the following administrator be confirmed in his assignment effective as stated below:

NAME	POSITION	EFFECTIVE DATE
Mario Cardin	Director – Material Resources	August 29, 2019

VOTE: 14-0-0, ADOPTED

Resolution #19-08-28-2.7

4. QESBA Awards of Excellence in Education

Ms. E. Alfonsi presented the winners from the Education and Technology Department and Student Services professionals who were the winners of the QESBA awards of excellence in education.

This year there were a total of five recipients of the QESBA Awards of Excellence in Education, two of which were awarded to the EMSB.

The following EMSB initiatives were celebrated, demonstrating the board’s continuous dedication to the success of our students and school communities:

- The first award for Innovation in Teaching or Program Delivery went to the English Montreal School Board (EMSB) for “The Two-Table Model” program;
- The second QESBA award presented to the EMSB was in the Community Engagement category celebrating the “EMSB-RI-MUHC Partnership”.

5. First Question Period

Mr. Chris Eustace

Asked questions concerning financial matters of APPELE-Québec, QESBA and legal fees involving challenges to the government’s school board reform plan.

Mr. J. Ortona left the meeting at 8:10 p.m.

6.

Adoption of Minutes of Meeting held on:

6.1 June 5, 2019 (Special Board)

IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT the Minutes of the Special Board Meeting held on June 5, 2019 be approved as presented.

VOTE: 12-0-1, ADOPTED (Mr. J. Kromida abstain, Mr. J. Ortona not present for the vote)

Resolution #19-08-28-6.1

6.2 June 7, 2019 (Special Board)

IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED that the Minutes of the Special Board Meeting held on June 7, 2019 be approved as presented.

VOTE: 12-0-1, ADOPTED (Mr. J. Kromida abstain, Mr. J. Ortona not present for the vote)

Resolution #19-08-28-6.2

6.3 June 12, 2019 (Regular Board)

IT WAS MOVED BY MR. N. GHARIBIAN AND UNANIMOUSLY RESOLVED THAT the Minutes of the Board Meeting held on June 12, 2019 be approved as presented.

VOTE: 13-0-0, ADOPTED (Mr. J. Ortona not present for the vote)

Resolution #19-08-28-6.3

6.4 June 20, 2019 (Special Board)

IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT the Minutes of the Special Board Meeting held on June 20, 2019 be approved as presented.

VOTE: 11-0-2, ADOPTED (Mr. J. Kromida and Mr. A. Ross abstain, Mr. J. Ortona not present for the vote)

Resolution #19-08-28-6.4

6.5 June 26, 2019 (Special Board)

IT WAS MOVED BY MR. B. PRAW AND UNANIMOUSLY RESOLVED THAT the Minutes of the Special Board Meeting held on June 26, 2019 be approved as presented.

VOTE: 13-0-0, ADOPTED (Mr. J. Ortona not present for the vote)

Resolution #19-08-28-6.5

6.6 July 9, 2019 (Special Board)

IT WAS MOVED BY MR. P. MERCURI AND UNANIMOUSLY RESOLVED THAT the Minutes of the Special Board Meeting held on July 9, 2019 be approved as presented.

VOTE: 12-0-1, ADOPTED (Ms. M. Mughal abstained, Mr. J. Ortona not present for the vote)

Resolution #19-08-28-6.6

<p>7.</p>	<p><u>Business Arising Out of Minutes</u></p> <p>7.1 <u>Legal fees report re court challenge for the transfer of General Vanier and John Paul I</u></p> <p>Mr. J. Lalla motioned to move in camera to discuss the item at 8:13 p.m.</p> <p>VOTE: 13-0-0, ADOPTED (Mr. J. Ortona not present for the vote)</p> <p style="text-align: right;"><u>Resolution #19-08-28-7.1</u></p>
	<p>Mr. J. Ortona returned to the meeting at 8:19 p.m.</p>
	<p>The meeting resumed from in camera at 9:20 p.m.</p> <p>The chair advised that item 8.2 entitled “Commissioner Correspondence” was also discussed in camera.</p>
	<p>7.2 <u>Report on Drug Councilors Re: number hired during the summer, number in function at present time, services that will be rendered with new model</u></p> <p>This item was for information, presented and addressed by Commissioner Antal.</p> <p>7.3 <u>Monies for Pierre de Coubertin and General Vanier – Parental request: follow up</u></p> <p>This item was for information, requested by Council members and presented by the Director General.</p>
	<p>7.4 <u>Director General \$500,000 discretionary fund – Request for monthly report</u></p> <p>WHEREAS the Council allocated a \$500,000 discretionary budget to the Director General;</p> <p>WHEREAS the Council of Commissioners has an oversight role;</p> <p>IT WAS MOVED BY MS. S. LO BIANCO THAT the Director General report to the Council on a monthly basis on the monies used in her discretionary budget, and that this report be deposited at the monthly Council meeting.</p> <p>Ms. A. Mancini left the meeting at 10:25 p.m.</p> <p>Mr. J. Lalla called for the vote on the motion. VOTE: 2-9-1, DEFEATED</p> <p>In Favor Mr. J. Lalla, Ms. S. Lo Bianco, Against Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Ms. P. Lattanzio, Ms. M. Mughal, Mr. B. Praw, Mr. A. Ross, Mr. J. Ortona, Abstain Mr. P. Mercuri, Not Present Mr. M. Antal, Ms. A. Mancini</p>

Ms. P. Lattanzio moved to table the item.

VOTE: 3-6-3, DEFEATED

In Favor Mr. A. Cannavino, Mr. J. Feldman, Ms. P. Lattanzio
Against Mr. J. Lalla, Ms. S. Lo Bianco, Ms. M. Mughal, Mr. B. Praw, Mr. A. Ross,
Mr. J. Ortona,
Abstain Mr. N. Gharibian, Mr. J. Kromida, Mr. P. Mercuri,
Not Present Mr. M. Antal, Ms. A. Mancini

On the main motion,

VOTE: 1-11-0, DEFEATED

In Favor Ms. S. Lo Bianco,
Against Mr. A. Cannavino, Mr. J. Feldman, Mr. N. Gharibian, Mr. J. Kromida, Mr. J. Lalla, Ms.
P. Lattanzio, Mr. P. Mercuri, Ms. M. Mughal, Mr. B. Praw, Mr. A. Ross, Mr. J. Ortona,
Not Present Mr. M. Antal, Ms. A. Mancini

Resolution #19-08-28-7.4

On a motion by Mr. B. Praw, the meeting was extended at 10:30 p.m.

VOTE: 12-0-0, ADOPTED (Mr. M. Antal, Ms. A. Mancini not present for the vote)

Mr. M. Antal left the meeting at 10:32 p.m.

8. Items Deferred from June 2019

8.1 Recommendation from the Human Resource Committee Re: Bill 21

The item was deferred to the Human Resources Committee.

8.2 Commissioner Correspondence

This item was discussed in camera.

8.3 Allocation from Surplus Budget for Professional Development Re: \$80,000 for In-School Administrators

This item was for information, requested by Council members.

9. Monthly Report

9.1 ACSES (Advisory Committee on Special Education Services)

The next meeting is scheduled for September 23, 2019.

9.2 CGTSIM (Comité de gestion de la taxe scolaire de l'île de Montréal)

There has been no meeting.

9.3 EMSAC (English Montreal Student Advisory Committee)

There has been no meeting.

9.4 EMSBPC (English Montreal School Board Parents' Committee)

There has been no meeting.

Mr. P. Mercuri extended best wishes from the parents to Mr. L. Lewis and Mr. C. Della Rocca on their retirement.

9.5 QESBA (Quebec English School Boards Association)

There has been no meeting.

Ms. A. Mancini returned to the meeting at 10:39 p.m.

10. Tribute to Mr. Cosmo Della Rocca, Regional Director of the Adult Education and Vocational Services Department (Retired)

WHEREAS in 1975, Mr. Cosmo Della Rocca began his career in education as a high school teacher at Monsignor Howard Doran in the English sector of la Commission des Écoles Catholiques de Montréal – also known as the Montreal Catholic School Commission or MCSC;

WHEREAS Mr. Della Rocca was later promoted to the Human Resources department of the Montreal Catholic School Commission where he worked until 1998 - when the confessional school boards were abolished in favor of the current linguistic boards;

WHEREAS Mr. Della Rocca joined the English Montreal School Board (EMSB) in 1998 as Coordinator in the Human Resources department wherein he was responsible for teacher staffing in the Adult Education and Vocational Services sector;

WHEREAS over his 21 years with the EMSB, Mr. Della Rocca served in several key management positions including Assistant Director and most recently, Regional Director for the Adult Education and Vocational Services department;

WHEREAS Mr. Della Rocca was committed to providing excellent service to our centre teams - always keeping in mind that the students are the focus of our mission;

WHEREAS Mr. Della Rocca has played an integral role in the growth of the EMSB's Adult Education and Vocational Services department and was a 'trail blazer' in the creation and development of the EMSB's International Student recruitment and training program;

WHEREAS Mr. Della Rocca is recognized by the larger English education community of Quebec as a leader in Adult Education and Vocational Training sector who worked with his colleagues – both at the EMSB and in other boards, to ensure quality educational services for all adult learners;

WHEREAS words are inadequate to express the EMSB's gratitude and appreciation for the loyal and exemplary contributions made by Mr. Della Rocca over his 44 year career in English education;

WHEREAS Cosmo Della Rocca will be dearly missed by his colleagues at the EMSB;

IT IS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT there be inscribed in the records of this Board, the Council of Commissioners recognition of Mr. Cosmo Della Rocca's loyal service and his invaluable contributions rendered to English education, and that there be extended to him the Board's best wishes for a happy, healthy and well deserved retirement.

VOTE: 13-0-0, ADOPTED (Mr. M. Antal not present for the vote)

Resolution #19-08-28-10

11.	<p><u>EMSB Strategic Plan requested to begin process</u></p> <p>The item was tabled.</p>
12.	<p><u>Allocation of monies to EMSB schools from subsidy “Aide Alimentaire”</u></p> <p>Ms. A.M. Matheson explained that a report will be coming to Council in the next few months.</p>
13.	<p><u>Composition of Governing Boards in AEVS – Update</u></p> <p>WHEREAS in June 1998 by virtue of resolution 98-06-25-7 the EMSB Council of Commissioners determined the composition of the Governing Boards for the Adult Education and Vocational Training Centres;</p> <p>WHEREAS over the past 21 years, the names of some Adult Education and Vocational Training Centres were changed;</p> <p>WHEREAS some Centre previously offered both Adult Education and Vocational Training programs but now only offer one of the two;</p> <p>WHEREAS an updated list of Centres needs to be updated;</p> <p>IT WAS MOVED BY MR. J. LALLA AND UNANIMOUSLY RESOLVED THAT the list of Adult Education and Vocational Training Centres be updated as per the chart included in the package;</p> <p>IT WAS UNANIMOUSLY FURTHER RESOLVED that the Council of Commissioners authorize the Centre Principal to appoint the required Community Members from the socio-economic and enterprise sectors.</p> <p>VOTE: 13-0-0, ADOPTED (Mr. M. Antal not present for the vote)</p> <p style="text-align: right;"><u>Resolution #19-08-28-13</u></p>
14.	<p><u>Elections of Governance Committee Members for 2019-2020</u></p> <p>The item was tabled.</p>
15.	<p><u>Schedule of Governance Committee Meetings for 2019-2020</u></p> <p>The calendar of meeting dates for 2019-2020 was shared as information.</p>
	<p>Mr. B. Praw and Mr. J. Kromida left the meeting at 11:25 p.m.</p>
16.	<p><u>Decision of Ethics Commissioner</u></p> <p>16.1 <u>A. Mancini and S. Lo Bianco vs. J. Ortona</u></p> <p>WHEREAS Me Michèle St-Onge, the English Montreal School Board (EMSB) Ethics Commissioner, has rendered her decision on July 19, 2019, regarding Angela Mancini and Sylvia Lo Bianco vs. Joe Ortona complaint case filed on October 23, 2018;</p> <p>WHEREAS the mandate of the Ethics Commissioner and its Substitute is to apply the Code of Ethics and Professional Conduct for Members of the Council of Commissioners of the EMSB (hereinafter the “Code of Ethics”) and to provide for sanctions in accordance with the Education Act;</p>

WHEREAS the Ethics Commissioner decided that the complaint lodged by Angela Mancini and Sylvia Lo Bianco against Joe Ortona was unfounded;

WHEREAS in conformity with section 7.4.3 of the Code of Ethics and Professional Conduct for Members of the EMSB Council of Commissioners, the Ethics Commissioner stated that Mr. Joe Ortona performed in good faith in the discharge of his functions with regard with the Complaint received;

WHEREAS section 7.4.4 of the Code of Ethics and Professional Conduct for Members of the EMSB Council of Commissioners provides that all decisions rendered by the Ethics Commissioner are public, and shall be recorded in the minutes of the Council of Commissioners;

IT WAS MOVED BY MR. J. LALLA AND RESOLVED THAT the Council of Commissioners acknowledge and deposit the decision rendered on July 19, 2019 by Me Michèle St-Onge in the case of Angela Mancini and Sylvia Lo Bianco vs. Joe Ortona.

VOTE: 9-2-0, ADOPTED (Ms. S. Lo Bianco and Ms. A. Mancini voted against, Mr. M. Antal, Mr. J. Kromida and Mr. B. Praw not present for the vote)

Resolution #19-08-28-16.1

17. Report of the Executive Committee Meetings

17.1 Regular Executive Committee Meeting – June 12, 2019

- Request for Loan of Service from “École Montréalaise pour tous” for 2019-2020 for N. Saltarelli – Teacher – Nesbitt
- Request for Loan of Service from Ministère de l’Éducation et de l’Enseignement supérieur for 2019-2020 for C. Quenneville – Teacher – Vincent Massey Collegiate
- Request for Loan of Service from Ministère de l’Éducation et de l’Enseignement supérieur for 2019-2020 for M. Pellegrin – Teacher – Gerald McShane
- Awarding of Contracts
 - P-1812 – Roslyn School – Roof and Gymnasium Ceiling Rehabilitation, Windows Replacement and Radon Correction Work Project
 - P-1818 – Westmount Park School – Interior Renovation (Lot – Demolition) Project
 - P-1823 – Lester B. Pearson High School – Roofing Replacement Project – Sole Bid
 - P-1825 – John F. Kennedy Complex – Landscaping, Gym Floor and Electrical Panels Replacement Project
 - P-1843 – Leonardo Da Vinci Academy – Replacement of the Fire Alarm System, Upgrading of Fire Dampers and Replacement of Exterior Doors Project – Sole Bid
 - P-1857 – Edinburgh School – Modular Units Project
 - P-1858 – Willingdon Annex – Renovation of the school, Repair of Solar Breezes and Fencing Project
 - P-1853 – Boardwide – Patrol Services
- Services provided by the Montreal Oral School for the Deaf (MOSD) to Integrated Hearing-Impaired Students of the EMSB – 2019-2020

17.2 Special Executive Committee Meeting – June 26, 2019

- Awarding of Contracts
 - P-1864 – James Lyng (relocation of Focus/Outreach) – Classrooms Reconfiguration and Temporary Doors Project
 - PS19-0521 – Edward Murphy School – Architectural Room Transformation Project
 - P-1858 – Willingdon Annex – Awarding of Contract to the Second Conform Lowest Bidder
- P-1862 – Selection of Professionals – Architect Firms for Capital Investment Projects
- P-1863 – Addition of Engineering Firms Database for Capital Investment Projects
- Change Order under 10% but over 10K – T-4051 – John Caboto – Washroom Renovations

18. Correspondence

Ministère de l’Éducation et de l’Enseignement supérieur – Acknowledgement.

