

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A Regular Board meeting of the English Montreal School Board has taken place on Wednesday May 27 at 4:30 p.m. in the Laurence Patterson Conference Room, 6000 Fielding Avenue, Montreal.

Chairman

Ms. M. Jennings, Trustee

Administrators Present:

Ms. A. M. Matheson, Director General
Me B. Duhême, Assistant Director General, Administration Division
Ms. E. Alfonsi, Assistant Director General, Education Division
Me N. Lauzière, Secretary General
Ms. L. Nassivera, Director, Financial Services
Ms. B. Sellato, Consultant, Communications

1.	<p><u>Approval of the Agenda</u></p> <p>IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the agenda be approved.</p> <p>Adopted</p> <p style="text-align: right;"><u>Resolution # 20-05-27-1</u></p>
2.	<p><u>Question Period</u></p> <p>The Trustee, Ms. M. Jennings answered the question posed by Mr. Chris Eustace regarding the code of ethics for the new Board of Directors of the English Montreal Service Centre.</p> <p>Ms. Jennings asked that Mr. Eustace put his ideas on paper and share them with the EMSB to develop the code of ethics. It will be the responsibility of governance going forward.</p>
3.	<p><u>Adoption of Minutes of Meetings :</u></p> <p>3.1 <u>Adoption of Minutes of the Regular Board Meeting held on April 29, 2020</u></p> <p>IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the Minutes of the Regular Board Meeting held on April 29, 2020 be approved as presented.</p>

Adopted

Resolution #20-05-27-3.1

3.2 Adoption of Minutes of the Regular Board Meeting held on May 6, 2020

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the Minutes of the Regular Board Meeting held on May 6, 2020 be approved as presented.

Adopted

Resolution #20-05-27-3.2

3.3 Adoption of Minutes of the Regular Board Meeting held on May 14, 2020

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the Minutes of the Regular Board Meeting held on May 14, 2020 be approved as presented.

Adopted

Resolution #20-05-27-3.3

4. Business Arising Out of Minutes

There was no business arising from the Minutes.

5. In Memoriam

5.1 In Memoriam

WHEREAS the Board values the contribution made by its employees;

WHEREAS the Board wishes to take official cognizance of the passing of any member of its large family of employees;

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the Board note with regret the passing of-

Mr. David Marcotte, Retired teacher EMSB;

Ms. Jordan Alicia Smith, Autism Spectrum Disorder Consultant; Student Services;

and that an expression of sympathy be sent to the bereaved families.

Adopted

Resolution #20-05-27-5.1

5.2 Tribute to Former Commissioner Mr. Mario Caggiano

WHEREAS the Board values the contribution made by its employees;

WHEREAS the Board wishes to take official cognizance of the passing of any member of its large family of employees and elected officials;

WHEREAS Mr. Mario Caggiano was first elected to the Council of Commissioners of the English Montreal School Board in November of 2003 representing Ward 23 in Rivière-des-Prairies;

WHEREAS Mr. Mario Caggiano in addition to his duties as Commissioner for the EMSB, was elected Vice-Chairman of the Transportation Advisory Committee from November 2003 to February 2007;

WHEREAS Mr. Mario Caggiano decided not to seek re-election and his term of office ended in November of 2007;

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the Board note with regret the passing of former Commissioner Mr. Mario Caggiano whose contributions to education and the communities in which he served helped develop the English Montreal School Board.

Adopted

Resolution #20-05-27-5.2

6. School Tax Revenue 2020-21

WHEREAS, as per Section 434.5 of the Education Act, the English Montreal School Board (EMSB) must forward to the Comité de gestion de la taxe scolaire de l'île de Montréal (CGTSIM), by resolution of its Council of Commissioners, a request requiring the payment of the amount for financing local needs;

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the English Montreal School Board requests that the Comité de gestion de la taxe scolaire de l'île de Montréal transfer to the EMSB the maximum amount of school tax revenue for financing local needs for the 2020-2021 fiscal year.

IT WAS FURTHER RESOLVED THAT a copy of this resolution be forwarded to the CGTSIM.

Adopted

Resolution #20-05-27-6

7. Budget Increase

7.1 Budget Increases – Legal Fees

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original operating budget, the creation of new positions, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale;

WHEREAS Financial Services is to submit to the Budget Control Committee such department requests on a month- to-month basis as deemed warranted;

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT, as recommended by the Budget Control Committee, a budget increase in the amount of \$250,000 for the legal fees be transferred from the 2019-2020 appropriated accumulated surplus budget to the legal fees budget, as outlined in the documentation submitted to the meeting.

Adopted

Resolution #20-05-27-7.1

7.2 Budget Increases – Audit Fees

WHEREAS in conformity with Operating Budget procedure, all requests to incur additional expenditures over and above the approved original operating budget, the creation of new positions, to reduce projected revenues from previous forecasts, and to transfer budgets in excess of \$20,000 must be approved by the Board;

WHEREAS there has been established a protocol whereby departments are to submit (via the Budget Control Committee) the appropriate form indicating such requests with supporting rationale;

WHEREAS Financial Services is to submit to the Budget Control Committee such department requests on a month-to-month basis as deemed warranted;

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT, as recommended by the Budget Control Committee, a budget increase in the amount of \$40,000 for the audit fees be transferred from the 2019-2020 appropriated accumulated surplus budget to the audit fees budget, as outlined in the documentation submitted to the meeting.

Adopted

Resolution #20-05-27-7.2

8. Class Action Lawsuits: Fees Charged to Parents

WHEREAS on May 16, 2018, the Council of Commissioners of the EMSB, via Resolution #18-05-16-4, approved the terms of a possible settlement of the class action lawsuit;

WHEREAS on July 30, 2018, the Superior Court rendered a decision approving the terms of the settlement;

WHEREAS on May 13, 2019, Mr. Ian Scharf initiated a second class action lawsuit on fees charged to parents against 69 Québec school boards, including the English Montreal School Board (file number 500-06-001000-195);

WHEREAS on August 6, 2019, Mr. Scharf filed a motion in revocation of the judgment rendered by the Superior Court on July 30, 2018 approving the settlement of the first class action lawsuit (file number 150-06-0000007-138);

WHEREAS on February 11, 2020, the Superior Court refused to revoke the judgment rendered on July 30, 2018;

WHEREAS in March 2020, Mr. Scharf expressed his intention to desist from his legal recourses in both

	<p>files (150-06-0000007-138 & 500-06-001000-195), the whole without costs for all parties involved;</p> <p>WHEREAS on April 7, 2020, Mr. Scharf signed an entente confirming the discontinuance of his class action lawsuit, without seeking any monetary compensation from the school boards;</p> <p>WHEREAS the EMSB has not incurred any costs with regards to the second class action;</p> <p>IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS AND RESOLVED THAT the entente signed on April 7, 2020 by Plaintiff Ian Scharf in the court case number 500-06-001000-195 be approved and accepted;</p> <p>THAT the Director General be authorized to sign the Transaction and all documents that may be required to give full effect to the present Resolution;</p> <p>THAT a copy of this resolution be translated and sent to the Comité de gestion de la taxe scolaire de l'Île de Montréal.</p> <p>Adopted</p> <p style="text-align: right;"><u>Resolution #20-05-27-8</u></p>
9.	<p><u>Tender PS17-1000 – Supply of Grocery Products on Demand - Request to Extend the Contract for the Two (2) Optional Years From July 1, 2020 to June 30, 2022</u></p> <p>WHEREAS the English Montreal School Board was mandated, via board resolution by the Lester B. Pearson, Marguerite-Bourgeoy and Pointe-de-l'Île School Boards, to establish and lead a cooperative group purchasing tender for a three (3) year contract for grocery, meat, poultry and fish products, with a possible option to renew for an additional two (2) years, not to exceed a total contract term of five (5) years;</p> <p>WHEREAS Procurement Services proceeded with a public tender for these goods on SEAO on April 25, 2017 and as per Resolution# 17-05-24-14.2, the contract was awarded to the lowest bidder, Dubord & Rainville Inc. for an anticipated annual contractual value of \$2,518,085.13 (considering the possible contractual extension for and additional twenty-four (24) months ending on June 30, 2022;</p> <p>WHEREAS Cafeteria Services is now requesting that the two optional years be exercised for the same approximate yearly cumulative amount of \$2,518,085.13 for the English Montreal School Boards and the three (3) other participating School Boards as per their attached resolutions;</p> <p>IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT the English Montreal School Board renew the group purchasing contract with the three (3) other participating School Boards for the two optional years from July 1, 2020 to June 30, 2022.</p> <p>Adopted</p> <p style="text-align: right;"><u>Resolution #20-05-27-9</u></p>

10.

Teachers

10.1 Teachers Placed on Availability (Tenured) Due to Surplus – 2020-2021

WHEREAS the English Montreal School Board has a surplus of 1 (one) teacher in category 101 English Elementary Generalist; 1 (one) teacher in category 120 High School English Language Arts;

WHEREAS in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers Collective Agreement, a list of teachers has been pre-identified;

WHEREAS the 2 (two) aforementioned teachers have achieved tenure as per Article 5-3.03 of the said Collective Agreement;

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT, as per the conditions established in clauses 5-3.16, 5-3.19, 5-3.21, and 5-3.23 of the 2015-2020 Teachers Collective Agreement, the English Montreal School Board place on availability the following 2 (two) tenured teachers for reasons of surplus effective July 1, 2020.

Category 101 English Elementary Generalist

Name	Seniority
Stephanie Napolitano	06-181

120 High School English Language Arts

Name	Seniority
Eric Ward	10-058

Adopted

Resolution #20-05-27-10.1

10.2 Teachers (Not Tenured) Not Re-Engaged Due to Surplus 2020-2021

WHEREAS the English Montreal School Board has a surplus of eleven (11) teachers in category 101 English Elementary Generalist; two (2) teachers in category 120 High School English Language Arts; two (2) teachers in category 121 High School French; three (3) teachers in category 129 High School Social Science; 1 (one) teacher in category 140 Elementary Resource;

WHEREAS in conformity with the process outlined in Clause 5-3.00 Section B of the Teachers' collective Agreement, a list of teachers has been pre-identified;

WHEREAS the 19 (nineteen) aforementioned teachers have not achieved tenure as per Article 5-3.03 of the said Collective Agreement;

IT WAS MOVED BY THE TRUSTEE, MS. M. JENNINGS, AND RESOLVED THAT, as per the conditions established in clauses 5-3.16, 5-3.19, 5-3.21, 5-3.22, and 5-3.23 of the 2015-2020 Teachers' Collective Agreement, the English Montreal School Board terminate the engagement of the following 19 (nineteen) Non-Tenured teachers for reasons of surplus effective July 1, 2020:

Category 101 English Elementary Generalist

<u>Name</u>	<u>Seniority</u>
Alicia Di Stefano	07-163
Laura Fagnani	07-033
Tracy Lisa Davey	07-012
Nastassia Nobile	06-185
Gurpreet Kaur	06-173
Amanda Corber	06-008
Katherine Dimopoulos	05-166
Anna Tzouvadakis	04-195
Shlomo Elkeslassi	04-180
Diana Grillini	04-083
Adara Ragguette-Skillings	03-144

Category 120 High School English Language Arts

<u>Name</u>	<u>Seniority</u>
Jessika Neri	10-060
April Lee Edwardson	09-193

Category 121 High School French

<u>Name</u>	<u>Seniority</u>
Emilie Bertrand	05-068
Alissa Bakouri	03-096

Category 129 High School Social Science

<u>Name</u>	<u>Seniority</u>
Alessia Bernardo Reda	06-154
Michael D'Addario	05-021
Philip Domenico Rossi	02-165

Category 140 Elementary Resource

<u>Name</u>	<u>Seniority</u>
Mary Stephanie Iannelli	03-065

Adopted

Resolution #20-05-27-10.2

11. **2020-21 School and Centre Administrative Appointments Round 3/3**

Information presented by the Director General, Ms. Matheson.

School	Position	Name
East Hill	Vice-Principal	Canale, Cynthia
Pierre de Coubertin	Vice-Principal	Triestino, Lisa
Westmount Park	Principal	Gagliardi, Marco
Willingdon	Vice-Principal	Madden, Candace

Royal Vale Elem & H.S	Vice Principal	Spetsieris, Steve
Laurier Macdonald	Principal	Celzi, Cristina
Lester B. Pearson	Principal	Pita, Tony
Rosemount High	Principal	Santamaria, Luigi
Royal West Academy	Vice-Principal	Creamer, Michael
Vincent Massey Collegiate	Vice-Principal	Magliocca, Francesca
Galileo Adult Centre	Vice-Principal	Excellent, Marsha
John F. Kennedy Adult Centre	Vice-Principal	Mangal, Andrew
Laurier Macdonald Vocational Centre	Vice-Principal	Spiridigliozzi, Tina
Laurier Macdonald Vocational Centre	Vice-Principal	Fanelli, Grace

12. Report of Executive Committee Meeting – April 29, 2020

Information presented by the Trustee, Ms. Jennings.

Awarding of Contracts

- P-1829 – LaurenHill Senior Academy - Exterior Field Renovation Project.

Transportation of Students 2020-21

- Transportation of Students Living on the Territory of the Lester B. Pearson School Board to Elizabeth Ballantyne School and Edinburgh School for the 2020-2021 school year;
- Transportation of Students Living in Verdun to St. Gabriel Elementary for the 2020-2021 school year;
- Transportation of Students Living on the English Montreal School Board Territory to Giant Steps School for the 2020-2021 school year;
- Transportation of Students Living on the English Montreal School Board Territory to Yaldei School for the 2020-2021 school year;
- Transportation of Students Living on the English Montreal School Board Territory to Vanguard School for the 2020-2021 school year;
- Transportation of Students Living on the English Montreal School Board Territory to Summit School for the 2020-2021 school year.

13. Other Business

There was no other business.

14.	<p><u>Adjournment</u></p> <p>On a motion by the Trustee, Ms. M. Jennings, the meeting was adjourned at 5:00 p.m.</p> <p>Adopted</p> <p style="text-align: right;"><u>Resolution # 20-05-27-14</u></p>
	<p>Signed in Montreal, _____</p> <p>_____ Ms. Marlene Jennings, Chairman</p> <p>_____ Me Nathalie Lauzière, Secretary General</p>