

MINUTES OF PROCEEDINGS OF THE
ENGLISH MONTREAL SCHOOL BOARD

A Special Board Meeting of the English Montreal School Board has taken place on Wednesday, April 28, 2021, at 7:00 P.M. Via Teams, in Montreal.

Commissioners Present:

Me Joe Ortona, Chair
Mr. Agostino Cannavino, Vice-Chair
Mr. Mario Bentrovato, Commissioner
Ms. Maria Corsi, Parent Commissioner
Ms. Sophie De Vito, Commissioner
Mr. Jamie Fabian, Commissioner
Mr. Julien Feldman, Commissioner
Mr. Joseph Lalla, Commissioner
Mr. Pietro Mercuri, Commissioner
Mr. Mario Pietrangelo, Commissioner
Mr. Tony Speranza, Parent Commissioner
Mr. Daniel Tatone, Parent Commissioner

Commissioners not Present:

Ms. Ellie Israel, Commissioner
Mr. James Kromida, Commissioner
Ms. Mubeenah Mughal, Parent Commissioner

Administrators Present:

Ms. Pela Nickolettopoulos, Interim Director General
Mr. Nick Katalifos, Appointed Director General
Ms. Evelyne Alfonsi, Assistant Director General, Education Division
Me Benoît Duhême, Assistant Director General, Administration Division
Me Nathalie Lauzière, Secretary General

Ms. Sandra Léveillé, Director School Organization
Ms. Livia Nassivera, Director Financial Services
Ms. Anna Sanalidro, Director Educational Services
Ms. Angela Spagnolo, Sector Director AEVS
Ms. Ann Watson, Director, Human Resources
Mr. Mike Cohen, Communications & Marketing Specialist
Ms. Brigida Sellato, Consultant, Secretarial General and Communications

1.	<p><u>Proper Notice of the Special Board Meeting</u></p> <p>Me Nathalie Lauzière confirmed that as per the instructions received notice of this meeting was given.</p>
2.	<p><u>Adoption of the Agenda</u></p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the agenda be approved with the modification to item5.3 removal of calendars for 2022-2023.</p> <p>Vote: 12-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution #21-04-28-2</u></p>

3.	<p><u>Question Period</u></p> <p>No questions were submitted by the public.</p>
4.	<p><u>Administrative Appointments in Schools and Centres 2021-2022 (Round 1/3)</u></p> <p>Ms. Pela Nickoletopoulos addressed the item for information purposes.</p>
5.1.	<p><u>Proposed Revision of the Administrative Organization Chart 2020-2021 - Adult Education and Vocational Services (AEVS)</u></p> <p>WHEREAS a new Director of AEVS was named just prior to Board being placed under trusteeship, the beginning of the COVID pandemic, and just prior to the transformational plan developed by Deloitte being implemented in the AEVS department;</p> <p>WHEREAS trusteeship, the COVID pandemic and the implementation of a transformational plan created unusual and challenging circumstances whereby the new Director of AEVS never had a chance to develop and implement her vision for improvements in the AEVS department;</p> <p>WHEREAS former interim Director General Russell Copeman engaged the services of Mr. Ron Silverstone in December 2020 to undertake a review of the new structure of the AEVS department as implemented via the transformational plan designed by Deloitte;</p> <p>WHEREAS Mr. Ron Silverstone recommended that oversight of the AEVS department and of the changes needed to improve the department’s functioning be returned to the AEVS Director and department;</p> <p>WHEREAS on March 25, 2021, the Council of Commissioners launched a consultation on the recently revised structure of the AEVS department;</p> <p>WHEREAS the following groups were consulted: the Association of English Montreal Board Administrators (AEMBA), the Association Québécoise des Cadres Scolaires – EMSB Section (AQCS), the Association of Montreal School Administrators (AMSA) and the English Montreal School Board Parents’ Committee (EMSBPC);</p> <p>WHEREAS both associations representing the Board’s senior management, AEMBA and AQCS, recommended to the Council that the AEVS structure be revised;</p> <p>WHEREAS the EMSB Parents’ Committee also recommended that the Council revise the AEVS structure;</p> <p>WHEREAS the Council recognizes that many of the important improvements proposed by the transformational plan can be accomplished under the Director of AEVS with close collaboration with the other service departments;</p> <p>WHEREAS the Director of AEVS recognizes that improvements are needed such that AEVS works collaboratively with other service departments, in particular Educational Services, Student Services, School Organization, Human Resources and Financial Services;</p> <p>WHEREAS the Director of AEVS also recognizes the importance of collaboration, statutory meetings and on-going professional development with other departments, and commits to that in her vision and plan for an improved AEVS department;</p>

WHEREAS the Director of AEVS is committed to ensuring proper oversight by Financial Services regarding the finances of the AEVS department;

WHEREAS the Council recognizes the important financial contributions that the AEVS department makes to the Board, and further acknowledges that the financial surpluses from AEVS provide significant and important benefits to youth and the entire Board;

WHEREAS the Council acknowledges the Québec Ministry regulation that outlines in detail, the responsibilities of the Director of Adult Education and Vocational Services, and that those responsibilities include oversight of the educational services, complementary services, among many others;

WHEREAS the Council recognizes that a hybrid model with many tenets of the transformational plan and a more collaborative and inclusive AEVS department, more fiscal responsibility and oversight by Financial Services, while under the oversight of its department Director, is both possible and required;

IT WAS MOVED BY MR. TONY SPERANZA AND UNANIMOUSLY RESOLVED THAT oversight of all aspects of the AEVS department be returned to the Director, and that all staff dispersed to other department by resolution passed by Trustee Marlene Jennings, be returned to the AEVS department.

IT WAS FURTHER RESOLVED THAT the Council mandate the Director General to strike a committee including the Directors of Educational Services, Student Services, School Organization, Human Resources and Financial Services, and that this committee meet monthly with him or his delegate, to ensure proper oversight such that the AEVS department improves and progresses as required.

IT WAS STILL FURTHER RESOLVED THAT the Director General evaluate the progress made by the AEVS department and provide an update to Council no later than **June 2022**.

Vote: 12-0-0, Adopted

Resolution #21-04-28-5.1

5.2

Proposed Revision of the Administrative Organization Chart 2020-2021 – Communications Coordinator

WHEREAS the Council of Commissioners send out a proposal for consultation, to abolish the position of Communications Coordinator and replace it with the position of Manager – Marketing and Communications, reporting to the Director General, as per Resolution # 21-03-25-5;

WHEREAS the Association of English Montreal Board Administrators (AEMBA), the Association Québécoise des Cadres Scolaires – EMSB Section (AQCS) and the Association of Montreal School Administrators (AMSA) were consulted on the proposed revision of the Administrative Organization Chart and invited to submit their views in writing;

WHEREAS the responses to consultation are part of the documentation submitted;

IT WAS CO-MOVED BY MR. AGOSTINO CANNAVINO AND MR. JOSEPH LALLA AND UNANIMOUSLY RESOLVED THAT the proposed revision of the Administrative Organization Chart 2020-2021 be approved to abolish the position of Communications Coordinator and replace it with the position of Manager - Marketing and Communications, reporting to the Director General.

IT WAS FURTHER RESOLVED THAT an availability allowance be allocated to the Manager, as per section 50 (1) of the *Conditions de travail des cadres des commissions scolaires et du Comité de gestion de la taxe scolaire de l'île de Montréal*.

Vote: 12-0-0, Adopted

Resolution #21-04-28-5.2

<p>5.3.</p>	<p><u>Draft Calendars (Teachers) for the Youth, Adult and Vocational Sectors for 2021-2022</u></p> <p>WHEREAS the Human Resources Department has drafted the calendars (teachers) for the youth, adult and vocational sectors for 2021-2022;</p> <p>WHEREAS the calendars (teachers) for the youth, adult and vocational sectors for 2021-2022 were sent out for the purposes of official consultation, following approval by the Council of Commissioners, to the following groups: - <i>English Montreal School Board Parents Committee (EMSBPC); Central Management Advisory Committee - Resource Allocation Committee (CMACRAC); Association of Montreal School Administrators (AMSA);- Montréal Teachers Association (MTA)</i></p> <p>WHEREAS the proposed calendars (teachers) for the youth, adult and vocational sectors for 2021-2022 were modified, as a result of the consultation, to reflect a change in the initial proposed Christmas holiday break;</p> <p>WHEREAS the proposed calendar (teachers) for the youth sector for 2021-2022 was modified, as a result of the consultation, to reflect a pedagogical day added on November 1st 2021;</p> <p>WHEREAS the groups previously consulted - <i>English Montreal School Board Parents Committee (EMSBPC); Central Management Advisory Committee - Resource Allocation Committee (CMACRAC); Association of Montreal School Administrators (AMSA);- Montréal Teachers Association (MTA)</i> have been informed of the revised calendars (teachers) for the youth, adult and vocational sectors for 2021-2022;</p> <p>IT WAS MOVED BY MS. SOPHIE DE VITO AND UNANIMOUSLY RESOLVED THAT the revised calendars (teachers) for the youth, adult and vocational sectors for 2021-2022 be approved.</p> <p>Vote: 12-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution #21-04-28-5.3</u></p>
<p>6.</p>	<p><u>Three-Year Plan 2021-2024 – For Consultation</u></p> <p>WHEREAS Section 211 of the Education Act requires school boards to establish a Three-Year Plan for the allocation and destination of its immovables on an annual basis;</p> <p>WHEREAS the said Section also requires school boards to issue a deed of establishment for each school and adult education and vocational training centre under its jurisdiction;</p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT, as recommended by the Long Range Planning Committee, the proposed Three-Year Plan for the Allocation and Destination of Immovables 2021-22, 2022-23 and 2023-24 be approved for the purpose of consultation with the English Montreal School Board Parents’ Committee (EMSBPC), the municipalities on the Board's territory and the Advisory Committee on Special Education Services (ACSES);</p> <p>IT WAS FURTHER RESOLVED THAT the EMSBPC, the municipalities on the Board's territory and ACSES be invited to forward their views on the matter by Friday June 4, 2021.</p> <p>Vote: 12-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution #21-04-28-6</u></p>
<p>7.</p>	<p><u>Adjournment</u></p> <p>IT WAS MOVED BY MR. JOSEPH LALLA AND UNANIMOUSLY REOSOLVED THAT the meeting be adjourned at 7:11 P.M.</p> <p>Vote: 12-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution #21-04-28-7</u></p>

Signed in Montreal,

Me Joe Ortona, Chair

Me Nathalie Lauzière, Secretary General