

MINUTES OF PROCEEDINGS OF THE  
ENGLISH MONTREAL SCHOOL BOARD

A Special Board Meeting of the English Montreal School Board has taken place on Tuesday, July 9, 2024, at 7:00 P.M. in the Laurence Patterson Room, 6000 Fielding Avenue.

Commissioners Present

Mr. Joe Ortona, Chair  
Mr. James Kromida, Vice-Chair  
Mr. Mario Bontrovato, Commissioner – via TEAMS  
Mr. Agostino Cannavino – via TEAMS  
Ms. Maria Corsi, Parent Commissioner  
Mr. Jamie Fabian, Commissioner  
Mr. Julien Feldman, Commissioner – via TEAMS  
Ms. Ellie Israel, Commissioner  
Mr. Joseph Lalla, Commissioner  
Mr. Pietro Mercuri, Commissioner  
Mr. Mario Pietrangelo, Commissioner  
Mr. Tony Speranza, Parent Commissioner  
Mr. Daniel Tatone, Parent Commissioner

Commissioners Not Present

Ms. Sophie De Vito, Commissioner  
Ms. Rosemarie Federico, Parent Commissioner (Regrets)

Administrators Present:

Mr. Nicholas Katalifos, Director General  
Ms. Pelagia Nickoletopoulos, Assistant Director General, Education  
Me Jack Chadirdjian, Assistant Director General, Administration  
Me Nathalie Lauzière, Secretary General – via TEAMS

Mr. Jimmy Giannacopoulos, Sector Director, West  
Ms. Angela Spagnolo, Sector Director, AEVS  
Mr. Mario Cardin, Director, Material Resources  
Ms. Livia Nassivera, Director, Financial Services  
Ms. Julie René de Cotret, Director, Student Services  
Ms. Anna Sanalidro, Director, Educational Services  
Me Magdalena Sokol, Director, Legal Services  
Mr. Bob Thomas, Director, IT Services  
Ms. Ann Watson, Director, Human Resources  
Ms. Angela Vaudry, Assistant Director, Human Resources  
Mr. Mike Cohen, Manager, Marketing & Communications  
Ms. Brigida Sellato, Consultant, Secretariat General

1.	<p><u>Land Acknowledgement</u></p> <p>We/I would like to acknowledge that the English Montreal School Board is located on the traditional, ancestral, and unceded territory of the Kanien'kehá:ka*. We are grateful to live, learn, and work in Tiohtiá:ke*, which has long been a site of meeting and exchange for many First Nations, and is currently home to diverse groups of Indigenous and other peoples.</p> <p>As a School Board, it is important that we acknowledge the historic and ongoing role of educational institutions in perpetuating injustices against Indigenous communities. We are committed to:</p> <ul style="list-style-type: none"> <li>• Educating staff and students about the true history and current realities of the Indigenous Peoples of what we now call Canada.</li> <li>• Celebrating the cultures, contributions, and knowledge of the many First Nations, Inuit, and Métis communities.</li> <li>• Listening to and amplifying Indigenous voices.</li> <li>• And partnering with local Indigenous community members.</li> </ul> <p>We offer this acknowledgement as a first step and public commitment to our ongoing process towards reconciliation and justice for Indigenous peoples and communities.</p>
2.	<p><u>Confirmation of Notice of the Meeting</u></p> <p>The Secretary General, Me Nathalie Lauzière, confirmed that proper notice of this meeting was given.</p>
3.	<p><u>Approval of Agenda</u></p> <p>IT WAS MOVED BY MS. MARIA CORSI AND UNANIMOUSLY RESOLVED THAT the agenda be approved as presented.</p> <p>Vote: 11-0-0, Adopted (Mr. M. Bentrovato and Mr. D. Tatone not present for the vote)</p> <p style="text-align: right;"><u>Resolution # 24-07-09-3</u></p>
4.	<p><u>In Camera</u></p> <p><u>4.1 Motion to Move In Camera</u></p> <p>On a motion by Mr. Tony Speranza the meeting went In Camera at 7:03 p.m., all in favor.</p> <p>The meeting returned from the In Camera session at 7:08 p.m.</p>
	<p>Mr. Daniel Tatone joined the meeting at 7:07 p.m.</p>
5.	<p><u>Adoption of Resolution(s) from In Camera</u></p> <p><u>4.2 Dismissal of Employee #320 448 777</u></p> <p><b>WHEREAS</b> the employee # 320 448 777 was formally relieved of his/her duties on June 10, 2024, in accordance with Clause 5.7-02 of the Teachers' Collective Agreement;</p> <p><b>WHEREAS</b> the appropriate investigation has been conducted;</p> <p><b>WHEREAS</b> the Union has been informed by written notice of the Board's intention to terminate the engagement of employee #320 448 777;</p>

	<p><b>WHEREAS</b> it has been confirmed that the reason for termination is negligence in the performance of her duties, and immoral behaviour;</p> <p>IT WAS MOVED BY MR. JAMIE FABIAN AND UNANIMOUSLY RESOLVED THAT in accordance with Clause 5.7-00 of the Teachers' Collective Agreement, the Contract of Engagement between the English Montreal School Board (EMSB) and employee #320 448 777 be terminated immediately and that effective July 9, 2024, he/she be dismissed from the service of the Board.</p> <p>Vote: 11-0-1, Adopted (Mr. A. Cannavino abstained and Mr. M. Bentrovato not present for the vote)</p> <p style="text-align: right;"><u>Resolution # 24-07-09-4.2</u></p>
6.	<p><u>Question Period</u></p> <p>Questions from Mr. Chris Eustace were read and addressed by the Chair, Mr. Joe Ortona, regarding the following:</p> <ul style="list-style-type: none"> <li>➤ Update on Legal Expenses for Bill 21, Bill 96 and Bill 40</li> </ul>
7.	<p><u>2024-2025 Operating, Debt Service and Capital Investment Budget</u></p> <p><b>WHEREAS</b> Section 277 of the Education Act (Chapter I-13.3) stipulates that the English Montreal School Board (EMSB) shall adopt its Operating, Capital Investment, and Debt Service Budget for the 2024-2025 school year and transmit same to the Minister of Education;</p> <p><b>WHEREAS</b> the EMSB is adopting an Operating Budget for the 2024-2025 school year where expenditures exceed revenues by \$9,669,057 and that this amount is equal to the 15% limit for the appropriation of the June 30, 2023 Accumulated Surplus, excluding the net value of land and provisions relating to salary offers net of anticipated subsidies for these offers;</p> <p><b>WHEREAS</b> the budget is based on the Consultation Parameters received on June 11, 2024 and June 17, 2024;</p> <p>IT WAS MOVED BY MR. PIETRO MERCURI AND RESOLVED, AS RECOMMENDED BY THE AUDIT COMMITTEE, THAT the Operating, Capital Investment and Debt Service Budget providing for Revenues of \$438,503,266 and Expenditures of \$448,172,323 be adopted and transmitted to the Minister of Education, as outlined in the documentation submitted to the meeting.</p> <p>Vote: 11-1-1, Adopted (Mr. A. Cannavino voted against and Mr. J. Lalla abstained)</p> <p style="text-align: right;"><u>Resolution # 24-07-09-7</u></p>
	<p>Mr. Mario Bentrovato joined the meeting at 7:36 p.m.</p>
8.	<p><u>Remuneration Rates for Election Personnel for School Elections 2024</u></p> <p><b>WHEREAS</b> Article 30 of the Act Respecting school Elections to elect certain members of the Board of Directors of English-Language School Service Centres stipulates that the School Board shall fix the tariff of remuneration and expenses of Election personnel;</p> <p>IT WAS MOVED BY MR. JAMIE FABIAN AND UNANIMOUSLY RESOLVED THAT the tariffs specified in the attached Tables of rates for the remuneration of Election Personnel and rates for Travel and Accommodation fees provided by Elections Québec be paid to the Election personnel required, upon presentation of supporting documents.</p> <p>Vote: 13-0-0, Adopted</p> <p style="text-align: right;"><u>Resolution # 24-07-09-8</u></p>

9. Adjournment  
IT WAS MOVED BY MR. PIETRO MERCURI AND UNANIMOUSLY RESOLVED THAT the meeting be adjourned at 7:37 p.m.  
Vote: 13-0-0, Adopted  
Resolution # 24-07-09-9

Signed in Montreal, \_\_\_\_\_

\_\_\_\_\_  
Mr. Joe Ortona, Chair

\_\_\_\_\_  
Me Nathalie Lauzière, Secretary General