



**ÉCOLE FACE SCHOOL
GOVERNING BOARD MEETING, EMSB
Monday, November 14th, 2022**

<https://mcgill.zoom.us/j/81694387792?pwd=SEFDdC9GZ2NsUERDK0Jma2NRL0JJZz09>

(Permanent zoom link)

MINUTES

Present: Jessica Lipes, Allison Gonsalves, Carissa Springer, Marie-Eve Arseneau, Jennifer Harriet, Claire Lambert, Fabien Welp-Barr, Jess Conn-Potegal, Anne Krag (CSSDM rep), Safa Bahget, Dagmar Hifpner, Theodora Stathopoulos

Regrets: Kodee deClet, Neils Christensen, Jennifer Furtado

6:30 pm Welcome

1. Adoption of Agenda
 - a. Moved by EF, seconded MEA

 2. Presentation from Mme. Lacroix-Maillette
 - a. Mme L-M (MLM; Regional Director) was introduced by Jennifer
 - b. Presentation
 - i. MLM introduced herself, started by stating that she was happy the two schools seem to be working together well now w/ lots of cooperation
- History of entente**
- ii. Entente was drafted around 2010, at which point it did not reflect the reality of the two schools. EMSB was not pleased with number of administrators (e.g., only one VP for lower grades, VPs from CSSDM worked with secondary teachers).
 - iii. At the time, it made sense for the GBs to be involved in the drafting of the entente. But it was such a big task that a decision was made to involve the departments first and then to solicit feedback from GB.
 - iv. New team at EMSB, new DG, CSSDM was put into trusteeship, new team, new lawyers from both school boards then decided to redraft the entente.
 - v. Needed to be agreed upon by both sides and signed before being shared (still unclear why).
 - vi. Entente previously was not "applied". New entente now reflects more the reality of the two schools...
 - vii. Deed of establishment enables FACE EMSB to have their own GB
 - viii. Now the work that needs to be done is to make it work between the GB/CE

Questions

- ix. Entente is in French currently, it will be translated (translator has the document)
- x. EF suggested that there was a general sense in the GB that we should have been consulted before it was signed. EF communicated to MLM that this felt like a slap in the face that the entente was changed and signed without consulting us. At least we should have been communicated. There were several issues that we raised the last time that we hoped the entente would address, but now these will go unaddressed. Question: if not addressed in the entente, where do these issues get addressed? Eg. Concerns around technology (mosaik, esp music program), concerns around student cards/cafeteria cards (EMSB students cannot use cards), air purifiers – as tenants of the CSSDM we were not able to use these even though other EMSB schools were. If these issues are not addressed in the entente document, where will they be addressed?

1. MLM agrees that we should have been notified and apologized. All the points that EF mentioned should be brought to the principal. This is not entente material. EMSB assumes that the service at the CSSDM and the EMSB is the same, so this is an issue to address at the school. Entente does not define terms for specific activities but does say that the services should be the same. As far as building is concerned, it belongs to the CSSDM, so issues need to be raised with the principal who will then present issues to the CSSDM.
- xi. MEA follow up re: cafeteria. There are two articles in the entente about the cafeteria (one is v specific about milk) so if there are detailed articles already in there, there should be one extra about the user-friendliness of the card/cash disparity.
 1. MLM says this is really not something that would go in the entente. Same with daycare, "there should be one type of student and it is a FACE student".
- xii. MEA: Article 8.2 – No mention of relocation in the whole entente which will impact the organization of the whole FACE community.
 1. MLM says they are following the relocation closely but it is led by CSSDM
- xiii. TS: raises contradictions. We talk about giving voice to students, teachers, parents, but we are not giving them voice. If these constituents are not consulted, there is no voice. There are brand new people "on the top" who are signing on this entente and making decisions for a school they know very little about. TS says she hopes at a minimum that the principals were consulted. If they were involved in the conversation, TS asks why it took from June 29th that entente was signed until October to communicate that the entente was signed? Renovation and move is a significant change to the building and the programs at FACE – we are detaching the elementary from the high school which will have a huge impact on the working conditions of teachers, especially those in the EMSB who teach across the levels and for the music teachers who also teach across. These are big concerns that don't seem to be taken into account by those who have signed the document.
 1. MLM responds that the principals were involved from both school boards. Members from finance department, IT departments from both school boards, principals, etc. Every department was involved. Entente gives voice because it installs the GB.
 2. TS clarifies that the principal was installed bc of the deed of establishment and has nothing to do with the entente.
 3. MLM further clarifies that there were always two deeds of establishment but no GB. Deed of establishment existed from the beginning of FACE.
- xiv. FWB would like the entente to give the mechanism for bringing issues beyond the principal. Eg the lunch cards and air purifiers issue is not possible to address at the level of the principal. The entente should give a mechanism to solve issues that are not addressed at the level of the principal. We do not know currently how to address these issues, and the entente should provide a mechanism for this. Re: infrastructure – there are tenants rights, e.g., around the air purifiers, but it is not possible to address these at the level of the principal bc there is no mechanism for EMSB members to elevate concerns to the level of the CSSDM. The entente needs to provide mechanisms to raise issues that cannot be solved at a principal-to-principal level.
 1. MLM suggests that in any school issues are raised to the principal and if they are not resolved there, they are elevated to the regional director. E.g., In the case of the lunch cards gets elevated to MLM and someone at the school board in charge of cafeteria services will resolve the issue.
 2. FWB suggests that it would be helpful to have this procedure drafted somewhere (preferably in the entente).
- xv. EF reiterates that what we want in the entente is a mechanism to address issues that are

not addressed at the principal level.

xvi. MLM suggests that we create a list of items that we cannot resolve and needs to be elevated to the level of the regional director or beyond.

xvii. MEA asked how the entente is renewed. Unclear. Document does not expire, but if we feel we need to revise it we can. Unclear when/how.

xviii. TS asked if we can verify the issue of the deed of establishment. The deed of establishment was necessary to ensure that the EMSB was not subsumed by the service centre model of the CSSDM. TS asks if JL can look into this. The entente does not give us the GB and a principal, it was established before the entente.

3. Public Question Period

- a. No public present

4. Adoption of Oct 24 minutes

- a. Moved by JCP, seconded EF
- b. DH requested that "encouraged" be changed to "permitted" re: cell usage

5. Follow up from last meeting: Adoption of Rules of Conduct

- a. EF had a question about location of meeting – do we need to change this officially?
- b. JL will make the change to streamline
- c. Moved by EF, seconded FWB

6. FACE Annual Educational Project Report

- a. JH presented the annual report of educational project
 - i. JCP asked a question about mathematical reasoning cycle 3 component and what the big dip is (90.9 to 78.3%) – is this a disparity noticed across the board, or at FACE?
 - ii. What decisions are made based on these kinds of results? JH clarifies that teachers will meet to determine the source of the difficulty and to discuss what the solutions could be.
 - iii. DH asks: Is the drop in results somehow associated with the change from a 5-day schedule with 50 min periods to a 9-day schedule with 60 min periods. Across grades there was a period of math per time interval lost with the switch of schedules.
 - iv. CL comment about the survey – she and KdC are both happy to see the outcome of the survey, happy that these are shared.
 - v. JH reports that they are administering the OurSchool survey again and will review the data to see what areas of concern to target for this year.
 - vi. EF question about survey results – is there a mechanism to make these public to students? JH responds that she needs to check about confidentiality of data, and will be able to see if there is a way to do it differently.
- b. BIRT the educational project be approved for each sector
 - i. Elementary project report moved by FWB, seconded by JCP
 - ii. Secondary project FWB, seconded by SB

7. Reports

a. Principal's Report

- i. Halloween – way to go secondary students!!
- ii. Gala ADISQ avec Patrice Michaud – awesome for grade 5s!
- iii. Seou Lee from 5E actually won a contest for the international peace contest through the Montreal Lions Club with Mr. Thomson
- iv. .Concerts are approaching!

- v. Budget allocations will present at the next governing board meeting
 - 1. Money is moving!
- vi. Daycare
 - 1. Ped day trips – bowling for one, in school for the others
- vii. Admissions lottery is tomorrow
- viii. Science outing is cancelled because of ongoing negotiations
 - 1. Parents who paid will be reimbursed
- ix. New trips –
 - 1. Grades 1-3, Maison Theatre, entrance is covered
 - a. Moved by AG, seconded by SB – unanimously approved
 - 2. Feb 24 GTS in-school production (What If) entrance will paid again
 - a. Motion to change timetable, JCP, seconded MEA – passed
- x. Bread and beyond charity drive (organized by Lara Chaparro) – each homeroom will pack a box, will be picked up mid-December. Workshops about homelessness and acts of kindness will accompany
 - 1. EF has a question about option for e-transfers for parents to donate if they are not able to shop – can go in parent newsletter.
 - 2. Motion to approve MEA, seconded SB – motion passed
- xi. EMSB mid-year exam session – students who are writing exams will only come in as of 8:30, possible extended lunch if exam is finished early. Regular afternoon.
 - 1. Motion to approve AG, FWB seconded. Motion passed
- xii. Next GB will present the sex ed plan
- xiii. We are able to share minutes across GB/CE (agreed with Mr. Abran)
- xiv. Registration for next year: 1 class for K next year so far.

b. Teacher's Report (MEA)

- i. MEA presented a report – concerts are starting (con brio, strings, 7, 8, 9 concert bands, 10, 11 bands, Gr 4,5,6 choir concert, Dec 20 jazz band, Dec 22 early elementary).
- ii. Student production on the French side as well!

c. Students' Report (CL)

- i. Hurray for concerts!
- ii. Student council has been thinking of different ways to fundraise in community – bake sale after one of the elementary school concerts to support a charity that works in the community to support unhoused people
- iii. Hoodies are starting to be sold (funds prom and some trips)
- iv. Strings department got some tickets to see a show by a graduate of FACE KdC went and loved it
- v. Peer tutoring has started. Older students in Sec 4 and 5 are tutoring mostly math, possibility to also tutor French.
- vi. MEA indicated that sometimes there are also other collections happening at concerts, but maybe at parent-teacher interviews this could be a moment to target parents that won't be upstaged by other fundraisers at the concerts

d. Professional Staff Report

- i. No report

e. Representative to EMSB Parents' Committee Report

- i. No report

f. Parent Participation Organization (PPO) Report

i. No report

g. Representative on CE FACE Report

- i. Community member elected to the CE (not the rep from Milton Parc)
- ii. Sorties
- iii. Budget – points of information. Big discussion about services.
- iv. Protocole d'entente was an item. M. Abran presented but there were no questions or comments about the entente.
- v. Asked the city for traffic calming measures
- vi. Motion for the right for the principal to approve budgets for trips less than \$20 (rather than CE)
- vii. Asked for the right to keep students who move out of the territory so the student can have some continuity.
- viii. Motion to offer outing to both sectors – to have more joint activities.
- ix. Approved to have a member of the GB on the CE.

h. FACE Foundation Report

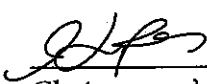
- i. Bosapin and FACE hats
- ii. Hoodies and sweatpants are for graduation but are purchased through the website.

8. Varia

- a. JL poses a question to JH to please try to work out the cafeteria card issue.
- JH has some ideas about how to solve the problem. If we cannot resolve it at the level of the principal's office, we will elevate it to the regional director. FWB recommends that if there is no local solution, that JH writes a letter to board members with MLM in cc, and GB members will follow up with MLM. EF suggests that this is not a technical hurdle it is an administrative one.

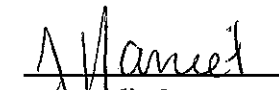
9. EF motions to adjourn MEA seconds.

NEXT MEETING: Monday, December 12th, 2022 at 6:30PM



Chairperson's Signature
Ms. Jessica Lipes

2022-12-20



Principal's Signature
Ms. Jennifer Harriet