



A UNIVERSITY FOUNDED ON  
*SCIENCE &*  
*COMPASSION*

HELP US ENSURE A  
FUTURE WITH BOTH.







## THE KCU DIFFERENCE

At KCU, you can be a part of a tight-knit, progressive and inclusive community comprised of talented, collaborative and dedicated people who work shoulder-to-shoulder toward one common goal – making a difference in the communities we serve through the education of future health professionals.

The strength of our university is rooted in our talented group of people and our shared sense of purpose. We believe in each other and are building a collaborative workplace culture, supportive of your well-being, work-life balance and financial stability.

### REWARDS & RECOGNITION

*Get the recognition you deserve. KCU's employee rewards and recognitions program is focused on supporting, recognizing and rewarding faculty and staff for their accomplishments.*

- MONTHLY PEER-TO-PEER AWARDS
- QUARTERLY HERO AWARDS
- EMPLOYEE AND TEAM OF THE YEAR AWARDS
- RECOGNITION OF MILESTONE ANNIVERSARIES

### AWARD-WINNING BENEFITS

*Nationally recognized benefits package to help ensure the health and well-being of you and your family.*

- MEDICAL, DENTAL AND VISION
- FSA & HSA WITH ANNUAL KCU CONTRIBUTION
- VOLUNTARY LIFE AND AD&D INSURANCE
- DISABILITY INSURANCE
- TELEHEALTH SERVICES
- PHARMACY ADVOCACY PROGRAM
- EMPLOYEE ASSISTANCE PROGRAM

### PAID TIME OFF

*We believe in work-life balance. Take time off when you need it to relax and do good in your community.*

- GENEROUS PTO WITH ABILITY TO CARRYOVER UP TO 120 HOURS
- 8 PAID HOLIDAYS PER YEAR
- 4 PAID COMMUNITY SERVICE DAYS PER YEAR
- PAID WINTER BREAK BETWEEN CHRISTMAS AND NEW YEAR'S DAY

### RETIREMENT PLAN

*KCU cares about your long-term financial stability by offering a competitive retirement plan.*

- WITH A 5%+ CONTRIBUTION TO YOUR 403(B), KCU WILL MATCH 10% FOR A 15% TOTAL KCU/EMPLOYEE CONTRIBUTION
- VOLUNTARY ROTH CONTRIBUTION ACCOUNT

### GROWTH & DEVELOPMENT

*KCU is dedicated to building the best university team in the profession by investing for team success and maintaining a culture that invests in the success of faculty and staff.*

- TUITION REIMBURSEMENT PROGRAM
- LEARNING AND DEVELOPMENT TRAININGS ON UNCONSCIOUS BIAS, LEADERSHIP, DISC, CHANGE MANAGEMENT AND MORE
- LEADERSHIP ACADEMY
- ON-DEMAND LEARNING



6TH LARGEST MEDICAL SCHOOL IN THE NATION



TWO CAMPUS LOCATIONS: *Kansas City & Joplin*



### CAMPUS EXPERIENCE

*Enjoy the beautiful grounds and facilities to stay healthy, refuel and relax between classes and meetings.*

- FULL-SERVICE CAFETERIAS
- CAMPUS STORES
- COFFEE SHOPS AND SNACK BARS
- EMPLOYEE FITNESS CENTER (KC CAMPUS)
- COMMUNITY GARDEN

### WELL-BEING PROGRAM

*Improving the well-being of the communities we serve starts with YOU. KCU's well-being program strives to enhance the physical, financial and mental health of our employees and spouses by providing information, activities and services to support healthy lifestyle choices and promoting a culture of well-being within our community.*

- MONTHLY WELL-BEING DISCOUNT ON YOUR BENEFITS PREMIUM
- CONTESTS & PRIZES
- MENTAL HEALTH RESOURCES AND COUNSELING SERVICES
- DIETICIAN SESSIONS AND COOKING DEMOS
- FITNESS CLASSES AND PERSONAL TRAINING
- ON-SITE FLU SHOTS CLINIC, BIOMETRIC SCREENINGS, AND MORE







*Join a university team  
dedicated to making  
a difference.*

*Join KCU.*

To view current open positions,  
please visit us online at:

**KANSASCITY.EDU/JOBS**

Think KCU is a good fit for your skills  
and passions? Share your resume with us at:

**RECRUITING@KANSASCITY.EDU**



## KCU MISSION

*Improving the well-being of the communities we serve.*

## ABOUT KCU

Kansas City University, founded in 1916, is a fully accredited, private not-for-profit health sciences university with Colleges of Osteopathic Medicine, Biosciences and Dental Medicine. The University offers multiple graduate degrees: doctor of osteopathic medicine; doctor of psychology in clinical psychology; and master of science in biomedical sciences. Additional dual degree opportunities include: master of arts in bioethics; master of business administration in health care leadership offered in partnership with Rockhurst University; and master of public health offered in partnership with the University of Nebraska Medical Center. The KCU College of Osteopathic Medicine is the sixth-largest, ninth-most impactful in primary care and tenth-most affordable of private medical colleges in the nation. It is also the leading producer of physicians for both Missouri and Kansas.

KCU has two campuses in Kansas City and Joplin, Missouri, to address the growing population health needs of both urban and rural communities in the region.



Kansas City Campus / 1750 Independence Avenue, Kansas City, Missouri 64106  
Farber-McIntire Campus / 2901 St. John's Boulevard, Joplin, Missouri 64804

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