

Data and Application Developer

Job Code: DADM



Job Details

Location: Ontario
Job Type: Full Time

Position Summary

The Data and Application Developer works within cross-functional teams to help manage data, create reports, and develop web applications. In this role, you will help design, build, and maintain reports and web applications, as well as support data integrations that help the organization make informed decisions and improve customer experience. You will work closely with business teams to ensure that data supports company goals and provide useful insights through data analysis. You will also help make sure that data is handled safely and follows privacy regulations. Additionally, you may assist in training staff on best practices for managing data. This is an entry-level position, ideal for someone seeking to learn more about data management, reporting, and web development while making a meaningful impact within the organization. The position reports to the Data and Application Development Manager.

Key Responsibilities

- Collaborate with cross-functional teams to gather reporting requirements and develop accurate, actionable SQL-based reports for stakeholders.
- Assist in maintaining and enhancing our web presence by building new web components and front-end features for customer-facing websites, including Blazor applications.
- Support the integration of internal and external applications to streamline business processes and enhance organizational connectivity.
- Participate in data management initiatives, including data backups, regular data integrity checks, and audits to ensure data accuracy and security.
- Provide troubleshooting and resolution for issues related to reports, data processes, and web applications.
- Document solutions, workflows, and procedures to support knowledge sharing and future development.
- Administer and support the Microsoft 365 suite of applications (Outlook, SharePoint, Word, Excel, OneDrive) to ensure smooth operation and collaboration across the organization.
- Offer day-to-day support to team members, assisting with technical questions or operational tasks as needed.
- Collaborate with the Data and Application Development Manager on various projects and contribute to staff training on data handling best practices

Qualifications

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- **Technical Skills:**
- Experience with MS SQL Server and T-SQL for database management and reporting
- Proficiency in C#, .NET Blazor, and .NET MVC for web and application development
- Familiarity with JavaScript, React, HTML, and CSS for front-end development
- Knowledge of Java programming
- Scripting abilities using Batch and PowerShell
- Understanding of data formats such as JSON, CSV, and XML
- Experience with SQL Server Reporting Services (SSRS) and SQL Server Integration Services (SSIS)
- Exposure to PowerBI for analytical reporting
- Familiarity with hosting and deployment platforms such as Microsoft Azure and IIS
- Working knowledge of email platforms like SendGrid
- Experience with authentication platforms such as Auth0
- Understanding of Active Directory (AD) for user management
- Basic experience with Node.js
- Proficiency with Microsoft 365 tools including: Excel, Word, Teams, PowerPoint, SharePoint, and OneDrive
- Comfortable working with and analyzing large data sets
- Ability to manage multiple tasks and meet tight deadlines
- Strong problem-solving skills, especially under pressure
- Excellent verbal and written communication skills
- Sound decision-making abilities based on available information
- Demonstrates effective teamwork and strong interpersonal skills

Education Requirements

Min/Preferred	Education Level	Description
Minimum	4 Year / Bachelors Degree	Computer Science

Years Of Experience

Minimum Years of Experience	Maximum Years of Experience	Comments
2	5	

Accommodations will be available upon request for persons with disabilities.