



Pathways/Programs for Workplace Students at Ontario Colleges – 2026

The following is a centralized list of pathways and / or programs available for students graduating with workplace-level credits. Please refer to the college website or contact the college for verification. **This information is accurate as of January 2026.**

Algonquin College

Applicants taking workplace courses can write an admissions assessment for grade 12 English (C level) and grade 12 Math (C level) in addition to achieving their Ontario Secondary School Diploma (OSSD).

Collège Boréal

Academic upgrading: Applicants can complete ACE courses equivalent to pre-collegiate grade 12 courses, or obtain their ACE Certificate, which is equivalent to grade 12.

Equivalency tests: Applicants may complete equivalency tests in the following subjects for admission purposes: English, French, Mathematics, Biology, Chemistry, and Physics.

General Arts and Science program: Focusing on developing skills in communication, critical thinking, and problem solving, preparing students to pursue graduate studies or enter the workforce in various fields.

General Arts and Science program – English for Academic Purposes: Designed for non-native English speakers who wish to improve their English proficiency. The program focuses on developing skills in reading, writing, speaking, grammar, vocabulary, and listening, tailored for both academic and professional environments.

Cambrian College

Applicants with workplace-level English can apply to the Pre-Trades/Technology program (PRET), the General Arts and Science Certificate program (GAPG), and the General Arts and

Science Certificate – Indigenous Specialization (GAIN) program. Students can also pursue Academic Upgrading (UPGR) through Cambrian College.

Canadore College

Programs that only require an OSSD or age 19+. No specific courses are required.

General Arts and Science – 010214

Trades Fundamentals – 010232

Aviation Fundamentals – 030208

Indigenous Preparatory Studies – 010226

Game Design and Development – 010130

Academic and Career Entrance (ACE)

Mature Student Test (Accuplacer) for Grade 12 English, Grade 11 and 12 Math.

Centennial College

Students with Grade 12 Workplace English may apply to: Auto Body Repair Technician, Auto Body Repair Techniques, Motorcycle and Power Sports Product Repair Techniques. Many of our programs offer admission testing, please contact us for further details at admissions@centennialcollege.ca.

Conestoga College

Conestoga offers numerous programs that require an OSSD or equivalent with no specific course requirements. These include Business Fundamentals, Food Service Worker, Bookkeeping, Construction Techniques (multi-trade), Brick & Stone Fundamentals, Community Integration through Co-operative Education, Data Processing and Reporting, and Pet Grooming.

Confederation College

Students with workplace-level credits or no high school diploma/equivalency are eligible to apply for: Academic and Career Entrance (ACE), Literacy and Basic Skills (LBS), Academic Upgrading, Mature Student Assessment, Community Integration through Co-operative Education (CICE) program, 1 Year College Access Certificate, 1 Year General Arts and Science Certificate and the 2 Year General Arts and Science Diploma.



Following successful completion, many of these pathways enable students to continue their studies in additional full-time programs: <https://www.confederationcollege.ca/programs-courses/preparatory-studies>.

Durham College

Academic Upgrading and ACE courses are available through the college:

<https://durhamcollege.ca/programs-and-courses/academic-upgrading-college-preparation>

<https://durhamcollege.ca/academic-schools/school-of-continuing-education/programs-and-courses/academic-career-entrance-ace-program>

Fanshawe College

Applicants taking workplace-level courses are assessed on a case-by-case basis and should contact an Admissions and Pathways Advisor at advising@fanshawec.ca or www.fanshawec.ca/advising/booknow.

Fleming College

Students who have completed their OSSD with Grade 12 Workplace (E) English may apply directly to Blasting Techniques, Hairstyling, Heavy Equipment Operator, Mechanical Techniques – Plumbing, Motive Power Technician – Recreation Sport Vehicles, Personal Support Worker and Trade Fundamentals.

More information is available at: <https://www.flemingcollege.ca/programs/programs-for-workplace-graduates>.

If a student wishes to apply to a program that requires a grade 12 College (C) level English, they may reach out to our Academic Upgrading department to see what options are available to them: [Work and Academic Upgrading : Fleming College](#).

George Brown Polytechnic

[George Brown's College Vocational \(A101\)](#) program is designed to support neurodiverse students in preparing for meaningful employment. Through a structured and supportive learning environment, students develop skills such as communication, teamwork, and self-awareness – building confidence and readiness for the workplace.

Please note this is a vocational program focused on employment preparation and successful transition to the workforce. It is not a pathway to further post-secondary education within George Brown or elsewhere.

Academic Upgrading at George Brown Polytechnic

Whether you're looking to pursue a post-secondary program, want to boost your employment prospects, or move into an apprenticeship, our tuition-free upgrading programs give you the foundational academic skills you need in a flexible, supportive environment.

George Brown offers three Academic Upgrading streams to support a variety of learners. Programs are tuition-free for eligible Ontario residents, offer multiple intakes per year, and include dedicated student supports to ensure your success. All programs include pathways into credential programs, apprenticeships, or jobs.

[Academic Upgrading \(A751\)](#)

Designed for adult learners who haven't completed their Grade 12 or need to upgrade math, science, or communication skills for post-secondary studies or employment. Courses are delivered in a hybrid format (combination of in-person and online). Start in February, April, June, August, October, or December. For a fully online program option, [explore the ACE Distance program](#).

[Academic Upgrading for Health Sciences](#)

Designed for adult learners who want to pursue a diploma in health sciences but need credits in math, biology, and/or chemistry. Must have Grade 12 English with a grade of 65% or higher to qualify. Hybrid delivery. Courses start in January, May, or September.

[Academic Upgrading Program for Deaf and Hard of Hearing Adults \(A752\)](#)

George Brown is proud to be the only college in Toronto to offer basic academic upgrading courses in American Sign Language (ASL). Courses include math, ASL, and communications. Courses start in January and September and are delivered in-person or online (subject to availability).

Have questions? Email: upgradinginfo@georgebrown.ca.



Georgian College

Workplace English (ENG4E) may be considered for admission to the College Foundations Certificate (**COLF**), General Arts and Science – Shki Miikan Certificate (**GASK**), Anishnaabemowin and Program Development Diploma (**ANPD**), Indigenous Community and Social Development Diploma (**ICSD**), and the Community Integration through Co-operative Education (**CICE**) program. Note: OLC40 also satisfies the English requirement.

Applicants who are interested in other programs, and who have workplace levels in required courses, will be counselled to pursue academic upgrading through the Academic and Career Preparation program, available at Georgian College.

Humber College

Applicants with Grade 12 Workplace English (ENG4E) are eligible to apply to the General Arts and Science – College Transfer Certificate (09181) program:

<https://liberalarts.humber.ca/programs/exploratory-programs.html>. This program allows students to explore career and program options in a variety of fields and graduate with the requirements for another certificate or diploma program.

Applicants can also consider Humber’s academic upgrading program:

<https://liberalarts.humber.ca/current-students/departments/academic-upgrading.html>.

Collège La Cité

La Cité offers numerous programs that require an OSSD or equivalent, with no specific course prerequisites. For more information, please visit: <https://www.collegelacite.ca/programmes>.

Applicants who have completed workplace-level courses but have not earned an Ontario OSSD or equivalent, and who are 19 years of age or older, may complete an admission assessment to be considered for programs without specific course prerequisites. Each application is reviewed on an individual basis.

Lambton College

Lambton offers Academic Upgrading, which is an in-class, free, and flexible program designed to support students by meeting their individual needs. This program brings students back to the academic world by creating individualized plans to bring reading, writing, and other essential skills up to the end of high school level: <https://www.lambtoncollege.ca/training-career-advancement/academic-upgrading/academic-upgrading>.

Applicants who are 19 years of age or older may meet admission requirements through a mature student evaluation for programs that do not have specific course prerequisites.

Lambton also offers Community Integration through Cooperative Education. For more information, please contact Lisa Veenendaal at 519-479-0969

lisa.veenendaal@lambtoncollege.ca.

Loyalist College

Loyalist College offers several pathway programs for students graduating with workplace-level credits. The [College Technology and Trade Preparation \(PRET\) program](#) is a two-semester option that allows students to explore a range of skilled trades while building a strong foundation of skills for success in college-level programs.

Loyalist also offers the [Community Integration through Co-operative Education \(CICE\) program](#), and academic upgrading is available through the [Career & College Prep program](#). In addition, students may be eligible to complete an admissions assessment, with each applicant reviewed on an individual basis.

For [admission requirements](#) and further details, please visit loyalistcollege.com.

The Mitchener Institute

Contact the [Michener Institute](#) Registrar's Office to learn more about workplace-related programs.

Mohawk College

Applicants with Grade 12 workplace-level courses may meet eligibility for the following post-secondary programs:

- Art and Design Foundations (270)
- Mechanical Techniques – Welding and Fabrication (574)
- Career Pathways (361)
- Construction Techniques (452)
- Construction Techniques – Plumbing (584)
- Community Integration through Co-Operative Education (CICE) (284)



- Business Fundamentals – Small Business (354)

Additional Inclusion

Applicants who possess a high school diploma / GED or equivalent, including grade 12 workplace-level courses, may be eligible for [pre-apprenticeship training programs](#).

Niagara College

Students with Grade 12 Workplace English (ENG4E) may apply to the following programs: Art and Design Foundation, Culinary Skills, General Arts and Science – College Exploration, Pre-Community Services, Professional Butchery Techniques and Community Integration through Co-Operative Education (CICE), as well as Motive Power Techniques (Grade 11 C Math is also required for Motive Power Techniques).

Workplace credits may also be considered on an individual basis for admission to some preparatory certificate programs or as part of admission to the [Community Integration through Continuing Education \(CICE\) program](#).

Northern College

Students with workplace-level courses are able to study our Animal Grooming Certificate program.

We also offer academic upgrading. For more information, please visit the Northern College website regarding workplace level courses.

Ridgetown Campus

Contact the [Ridgetown Campus](#) Registrar's Office to learn more about workplace-related programs.

Sault College

Students with workplace level courses can study in Sault College's Pre-Trades and Technology, Pre-Health Sciences – Pathways to Advanced Diplomas and Degrees, Metal Fabrication Technician, Welding Techniques programs as well as the Motive Power – Fundamentals – Automotive Repair, Heavy Equipment and Truck and Advanced Repair programs.

Workplace credits are also considered as part of admission to the Community Integration through Continuing Education (CICE) program. Additionally, applicants who have workplace

level courses are encouraged to consider [Sault's Academic Upgrading program](#) or may also consider writing a mature student admission assessment.

Seneca College

Applicants who have workplace-level courses are encouraged to consider Seneca's Academic Upgrading program to prepare for postsecondary studies. More information can be found here: <https://www.senecapolytechnic.ca/programs/fulltime/AUC.html>.

Sheridan College

Applicants with workplace-level courses have two potential pathways to Sheridan programs:

1. **Academic Upgrading:** Advance your skills through Sheridan's Academic Upgrading program. Academic Upgrading is a tuition-free program that provides you with the admission requirements needed for undergraduate certificate, diploma or advanced diploma college programs. Learn more: www.sheridancollege.ca/admissions/pathways-and-transfers/academic-upgrading.
2. **Mature Student/Equivalency Test:** If you're 19 or older, and you don't meet the admission requirements for your specific programs, you may be eligible to complete a mature student or equivalency test for Math, English or Science. Details: www.sheridancollege.ca/student-life/student-services/assessment-centre/mature-student

St. Clair College

Applicants taking workplace courses will have the opportunity to write an admission test in English and Math to qualify for most postsecondary programs. Workplace credits may be considered on an individual basis for admission to certain preparatory certificate programs or the Community Integration through Continuing Education (CICE) program. Each student is assessed individually.

St. Lawrence College

Students with Grade 12 Workplace English and Grade 11 Workplace Math may apply to: Carpentry Techniques, Computer Programming, General Construction – Carpentry Techniques, and Hairstylist.

