

Order Form

2023 Dane County Non-Profit Total Rewards Survey Report

United Way of Dane County and QTI Consulting, Inc. are proud to partner to provide local pay and benefits information to non-profit organizations in the community. The survey report is available in PDF file format.

Return the completed Order Form to QTI Consulting, Inc. at qtisurvey@qtigroup.com. Organizations will be invoiced for the report.

Key features of the survey:

- *Pay and benefits (health insurance, retirement, paid time off) information
- *10 jobs specific to non-profit organizations (see job titles below)
- *Reported data is aggregated and stratified by:
 - Budget size
 - Number of employees
 - Primary service provided

| Billing and Order Contact: | |
|-----------------------------------|--|
| *Purchase Order #: | |
| Organization Name: | |
| Name: | |
| Title: | |
| Email: | |
| Street Address: | |
| City: | |
| State: | |
| Zip/Postal Code: | |

| Primary Contact (if different from billing section): | |
|---|--|
| Organization Name: | |
| Name: | |
| Title: | |
| Email: | |

**If a purchase order is not required by your organization, leave this field blank.*

By submitting this order form, you confirm that you are authorized to order the product(s) selected on behalf of your organization. Access to and use of the ordered product(s) are subject to the below Data Usage Terms and Conditions.

| Pricing (check appropriate box): | | | |
|----------------------------------|----------------------|-------|--------------------------|
| Organization Type | Participation Status | Cost | |
| United Way Agency | Non-Participant | \$125 | <input type="checkbox"/> |
| | Participant | \$250 | <input type="checkbox"/> |
| Non-United Way Agency | Non-Participant | \$500 | <input type="checkbox"/> |

| Tax Exempt? | |
|------------------|--------------------------|
| Yes | <input type="checkbox"/> |
| No | <input type="checkbox"/> |
| Tax Exempt ID #: | |
| | |

| Compensation Report Job Titles | |
|--|-----------------------------------|
| Executive Director/Chief Executive Officer | Program Coordinator |
| Associate Director/Chief Operating Officer | Volunteer Coordinator |
| Finance Director/Chief Financial Officer | Accounting Clerk |
| Development Director | Administrative Assistant |
| Program Manager | Receptionist/Administrative Clerk |

Data Usage Terms and Conditions

Intellectual Property Rights: QTI Consulting, Inc. and United Way of Dane County retains all intellectual property rights in the 2023 Dane County Non-Profit Total Rewards Survey Results. Unauthorized use or duplication without prior written permission from QTI Consulting, Inc. and United Way of Dane County is prohibited.

Use of Survey: You may use the survey results only within your own organization for internal human resources planning and may not modify, sell, or transfer the survey results. The survey results may not be reproduced in employee newsletters or posted on your organization's intranet. If you desire to share the survey results (in whole or in part) with a third party, you must first obtain the written consent of QTI Consulting, Inc. and United Way of Dane County by sending an email to consulting@qtigroup.com. Any use of the information contained in the survey results is not a substitute for seeking expert legal, consulting, or other advice on the reasonableness or appropriateness of compensation and/or benefits levels and practices.

Confidentiality and Use of Data: Participant data submitted to the survey will be held in confidence. QTI Consulting, Inc. and United Way of Dane County take reasonable security precautions to prevent unauthorized access. Participant data will be used by QTI Consulting, Inc. and United Way of Dane County for purposes of creating aggregated/anonymized survey results, which are presented in a manner that protects individual organization confidentiality. Participant data and survey results may be used by QTI Consulting, Inc. for training, quality assurance, research and development, general promotional activities such as trends analysis and consulting services (e.g., market/job pricings) that are provided to survey participants and other selected clients of QTI Consulting, Inc.