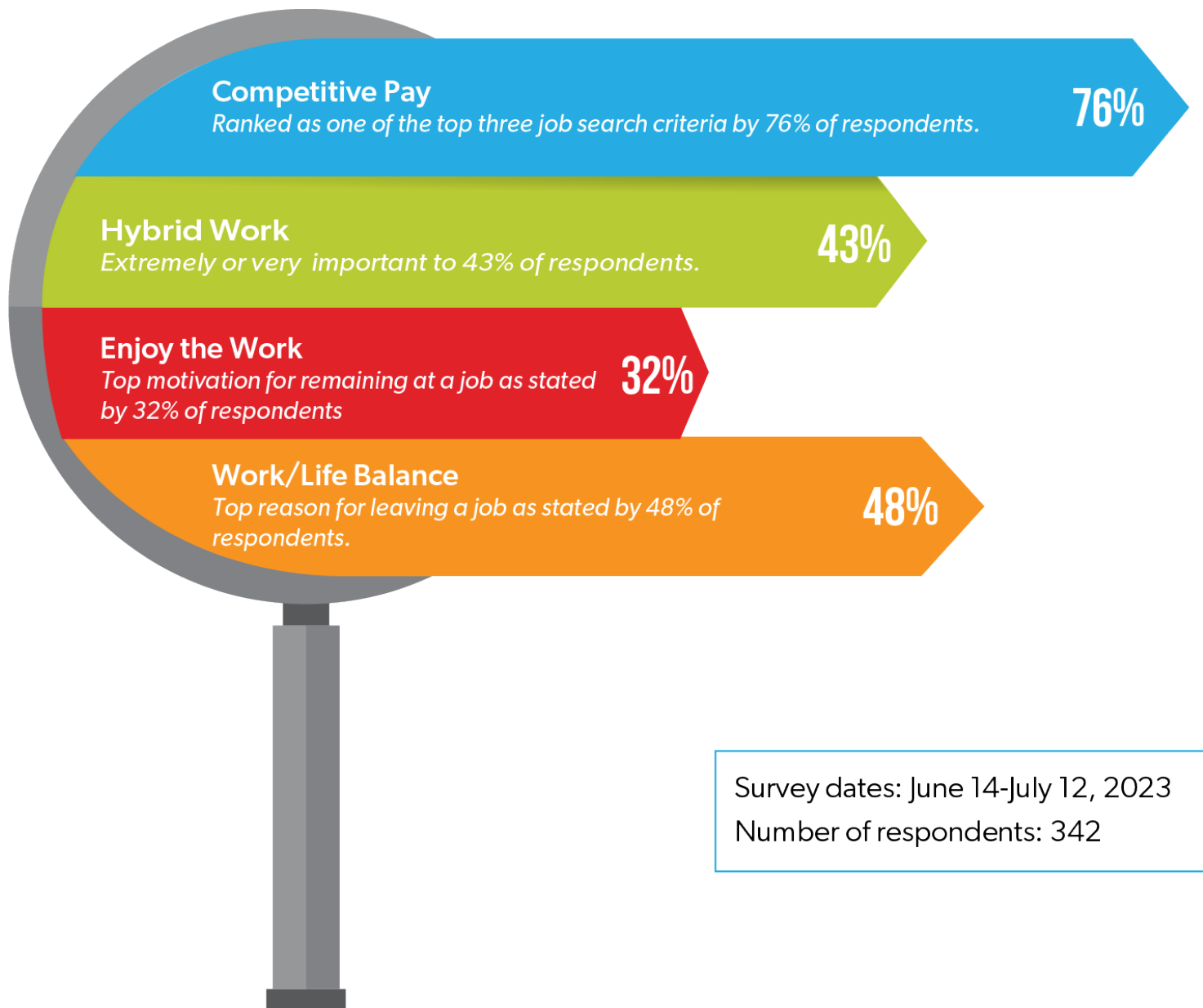


WORKER EXPERIENCE SURVEY RESULTS

2023



Competitive Pay

Ranked as one of the top three job search criteria by 76% of respondents.

76%

Hybrid Work

Extremely or very important to 43% of respondents.

43%

Enjoy the Work

Top motivation for remaining at a job as stated by 32% of respondents

32%

Work/Life Balance

Top reason for leaving a job as stated by 48% of respondents.

48%

Survey dates: June 14-July 12, 2023

Number of respondents: 342

For the second year, QTI surveyed job seekers to uncover their top job search requirements and understand what drives their engagement or disengagement with a company or job. With over 340 responses, we discovered that competitive pay is still important but down from last year as a top job criteria. Hybrid work is losing some importance, and having a job that the employee enjoys is crucially important for engagement.

COMPETITIVE PAY STILL MATTERS

76% of respondents rate competitive pay as one of their top three job search criteria, down 6% from 2022. 2022's #2 ranked "workplace flexibility" did not rank in the top 5.

1. Competitive Pay (76%)
2. A shift that matches my needs (46%)
3. Location (46%)

HYBRID WORK -- COOLING OFF?

In 2022, more than half of respondents stated a hybrid work environment was very or extremely important when searching for a job. This dropped to 43% for 2023.

1. Extremely Important (17%)
2. Very Important (26%)
3. Somewhat Important (36%)
4. Not So Important (13%)
5. Not At All Important (8%)

JOB SEEKERS WANT JOBS THEY ENJOY

For 2023, the top three motivations for remaining at a job were unchanged from 2022 survey results.

1. Enjoy the Work (32%)
2. Competitive Pay (19%)
3. Feel Respected (12%)

WORK/LIFE BALANCE IS IMPORTANT

The top three reasons for leaving a job mirrored 2022 results.

1. Work/Life Balance (48%)
2. Work Environment, Organizational Culture (46%)
3. Compensation (44%)