

# RCDSO CONNECT

Newsletter of the Royal College of Dental Surgeons of Ontario



# RCDSO CONNECT

#### **MISSION**

We act in the public interest and are committed to excellence in regulating the dental profession in Ontario.

#### **VISION**

Everyone in Ontario has access to safe, high-quality oral health care.

#### **PURPOSE**

The Royal College of Dental Surgeons of Ontario (RCDSO) is one of 26 health regulatory colleges in the province with the responsibility and the legal authority to protect patients. The RCDSO is a leader in health regulation. We believe that regulation must be open, responsive, accessible, equitable and accountable in order to protect the public interest.

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# Message from the President and the Registrar & CEO



RCDSO holds a unique position, operating with significant autonomy under the Regulated Health Professions Act. Our work as a regulator relies heavily on the diligence and professionalism of our members who uphold the standards we set. We recognize your contributions to providing excellent care to each patient that you see.

Already, 2025 has been an active year. There are significant projects underway that will impact your practice. We are committed to keeping you informed throughout.

#### College transformation

College transformation continues and it is our hope that it has had an impact on your interactions with us. We have reduced the investigation backlog and timelines continue to decline. We have decreased delays in certification and CT renewal. At the same time, we are working to improve our service. We have live answer calling for the public and the profession as well as a commitment to respond quickly. Our revised portal helped make renewal seamless for most—and improvements will continue. The new e-Portfolio platform allows for easy upload of CE points and certificates. Audits are now done electronically and almost instantly.

#### **PLP divestment**

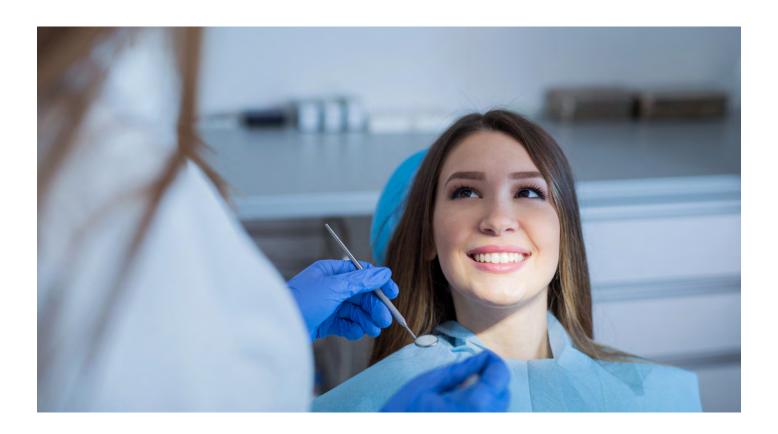
The PLP divestment project is underway. As the divestment process unfolds, we commit to sharing information and details. There is an article on the subject on page 6, but please attend RCDSO Connect sessions, read our email notices, and follow our social media channels to stay informed. In the meantime, it is business as usual with PLP. You will continue to receive the great service that has been the hallmark of the program since its inception. Your current coverage is not impacted and will continue throughout 2025.

#### **RCDSO Strategic Plan**

The current RCDSO Strategic Plan is now in its final year. You will see an increased cadence of change: revised standards of care, guidance on accepting new patients, information on practice models. As market pressures may create gaps in professionalism, we will launch a professionalism document this year. Working closely with Ontario's two dental schools, we'll emphasize these values to future dentists, ensuring our support for their growth and development. There have been and there will continue to be opportunities for your input and we encourage you to provide your feedback.

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Equitable care is a consistent priority for the College."



Equitable care is a consistent priority for the College. Our first RCDSO Connect session of 2025 featured Drs. Daniel Haas, Olaf Plotzke, Clive Friedman, and Sharat Pani, explaining the CSDH Case Complexity Tool – A Guide to Enhancing the Dentistry Experience for Persons with Disabilities. It was a remarkable session and you can read more about it later in this newsletter and watch it on our YouTube channel.

#### Canadian Dental Care Plan

The Canada Dental Care Plan has opened opportunity for care to many patients—and the participation of Ontario dentists has been remarkable. More than half a million patients have been seen already. In the coming months, the College will be working with Health Canada on the onsite verification process. We will keep you informed. The plan was designed to expand to Canadian adults 18-64 this year. In a changing political climate, the direction of the program is uncertain. The continuation of the CDCP will be critical to every patient being cared for under its auspices.

We are pleased to have three new Council members join our ranks: Dr. Neil J. Gajjar, Dr. Daniel Fortino and Dr. Eilyad Honarparvar. Dr. Nalin Bhargava has been elected Vice-President of Council, and Dr. Erin Walker, Mr. Marc Trudell and Dr. Brian Smith all have returned to the Executive table. Together, we are profoundly committed to the public interest and are looking forward to our service.

We encourage you to stay engaged with the College. There is a consultation open at the moment on regulation changes related to PLP divestment, but throughout the year we will continue to seek your advice as we develop and then release new and revised standards of practice.

Finally, we remain inspired by the work that you do to care for your patients every day.

Sincerely.

Dr. Harinder Sandhu and Daniel Faulkner

#### **COUNCIL MEMBERS:**

#### **Executive Committee**

Dr. Harinder Sandhu, Chair and President

Dr. Nalin Bhargava, Vice President

Marc Trudell

Brian Smith

Dr. Erin Walker

#### **Elected Representatives**

District #1 Dr. Nalin Bhargava

District #2 Dr. Robyn Somerville

District #3 Dr. Peter Delean

District #4 Dr. Neil J. Gajjar

District #5 Dr. Daniel Fortino

District #6 Dr. Harinder Sandhu

District #7 Dr. Erin Walker

District #8 Dr. Osama Soliman

District #9 Dr. Antony Liscio

District #10 Dr. Deborah Wilson

District #11 Dr. Eilyad Honarparvar

District #12 Dr. Anthony Mair

#### Appointed By Lieutenant Governor in Council

Ram Chopra

James Colliver

Cristina Cordeiro

Eleonora Fisher

Vivian Hu

Marc Trudell

Brian Smith

Roderick Stableforth

Judith Welikovitch

Nizar Ladak

#### **Academic Appointments**

Dr. Daniel Haas

Dr. Noha Gomaa



Access the RCDSO Connect Newsletter archive for previous issues



#### **Next Council meeting**

Our next Council meeting is March 27<sup>th</sup>, 2025. All Council meetings are livestreamed on our YouTube channel.

#### **Questions? Reach out to:**

#### **Angie Sherban**

Executive Assistant and Council Liaison phone: 416-934-5627 toll-free: 1-800-565-4591 asherban@rcdso.org

#### **Council Highlights**

Council Highlights are emailed out to registrants and posted online on the College's website after each Council meeting. It covers some of the key highlights of Council business.

Read the Council Highlights from the January 23<sup>rd</sup> Council Meeting

# Are you following us on social media?





rcdso\_org

rcdso.bsky.social





rcdsovideos

rcdso





## PLP divestment: What you should know

In 2023, RCDSO Council directed staff to transfer the Professional Liability Program (including current liabilities and staff) to a third party.

Our goal, informed by Council and registrants, is to allow the program to continue to operate, under separate ownership. A Procurement Review Group, consisting of Council members, and external merger and acquisitions advisor, PricewaterhouseCoopers (PwC), is guiding the procurement process.

Council receives regular updates on the process and we have a dedicated page on our website with information and updates about the Professional Liability Program. Each issue of the RCDSO Connect newsletter will contain an update on the divestment progress.

#### Is there anything I need to do now?

It is business as usual for PLP and there have been no changes made to the operation of the program. When you renewed in 2024, your professional liability coverage was set for the entire 2025 calendar year.

Stability, for both patients and dentists, is a priority throughout the transition process. New and existing PLP cases will continue to be handled in the usual manner.

Dentists should continue to contact PLP directly for advice or assistance with potential, new or existing claims by emailing info@plpservices.org.

#### **Next steps**

We are currently consulting on draft amendments to the Registration Regulation related primarily to the PLP divestment. In future years, if passed, there will be an ongoing obligation to maintain professional liability protection, as is done with most regulated health professions.

> The consultation is open until

March 25.



The College will provide considerable notice and support to the profession with any changes registrants need to make. As the divestment process unfolds, we are committed to sharing information and details with the profession. You can attend RCDSO Connect sessions, read our quarterly newsletter and email notices, and follow our social media channels to stay informed about the changes to PLP.

plp.rcdso.org

Email: info@plpservices.org





# Virtual RCDSO Connect recap: February 4 and March 4, 2025

Our first two RCDSO Connect events of 2025 successfully gathered over 2,200 dentists for enriching Category 1 sessions filled with expert insights, innovative tools, and valuable professional development opportunities.



Tuesday, February 4 highlights: Designing Treatment for Safe, Effective Care

We had the privilege of hearing from Drs. Olaf Plotzke, Clive Friedman, and Sharat Pani, who provided a comprehensive overview of the Canadian Society for Disability and Oral Health (CSDH) Case Complexity Tool. They emphasized that complexity is not static and that this tool supports planning safe and effective dental care for patients who have disabilities.

In addition, Dr. Daniel Haas, a recognized expert in dental anesthesiology, shared insights on how the

Case Complexity Tool can assist in making informed sedation decisions, ultimately contributing to safer patient care.

#### Key takeaways

- In 2022, 27% of Canadians aged 15 and older, or 8 million people, had at least one disability.
   Disability increases with age, so dentists will likely see an increasing disability rate within their practices.
- Decision-making tools like the <u>Dental Treatment</u>
   <u>Case Complexity Assessment Tool</u> guide dentists in planning care, knowing when to refer, and knowing the information to include in a referral.
- The Assessment Tool has practical applications with a wide range of patients and for all levels of professional experience. Its content also helps dentists engage patients and caregivers in discussions about care and the support required by each individual person.



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Dr. Vi Tuyet Pham graciously shared their positive experience, highlighting the practical benefits of the tools and discussions for their practice: "I had the opportunity to attend the lecture last night, and it was fantastic! I'm so glad I could join. The questionnaires were incredibly useful for my own documentation, as they helped me articulate observations I've made in practice but didn't know how to document or which details to focus on. I've been seeing more and more patients with Alzheimer's, dementia, and other cognitive declines, and it's crucial to recognize that both the caretaker and the patient are the true experts on their condition. Asking about their goals is key, as these can often differ significantly from the clinician's goals. The panel of speakers and mentors was exceptional! Thank you again!"

- Complexity doesn't always require sedation, but when it does, it is essential for dentists to balance the risks of sedation with the requirements for care. The RCDSO Standard <u>Use of Sedation and</u> <u>General Anesthesia in Dental Practice</u> describes the authorization requirements for all levels of sedation.
- Dentists can earn up to five points in Category 2 for applying these takeaways with their patients.
   To learn more and obtain a certificate, please tell us more here.

We encourage attendees to <u>share the recorded</u> <u>presentation</u> (eligible for Category 3 CE points) and recommend that they and their colleagues download the <u>Case Complexity Assessment Form</u> or <u>Case Complexity Tool</u>.

RCDSO is committed to supporting access to care for persons with special healthcare needs and persons living with a disability. To support safe dental care for patients with disabilities, the College has published an FAQ webpage on Treating persons living with a disability or special healthcare needs under sedation or general anesthesia. This FAQ addresses recommendations made by the Patient Safety Review Committee (PSRC) in 2023 following the Office of the Chief Coroner's review of the death of a patient with special healthcare needs in 2018 following treatment under sedation in a dental facility.



Tuesday, March 4 Highlights: The Al Advantage – Transforming Dental Practice in the Digital Age

Dr. Peter C. Fritz led a thought-provoking discussion about the role of artificial intelligence (AI) in clinical practice, covering essential topics such as data governance, privacy considerations, and ethical implementation.

Through informative case studies in this Category 1 course, Dr. Fritz illustrated how Al-powered tools are helping to enhance diagnostics, radiographic analysis, documentation, and patient communication.

#### Key takeaways

- Al enhances and supports clinical judgment but does not replace it. Dentists are accountable for the decisions they make using Al.
- There is a wide range of practical applications of Al in dentistry and clinical decision-making.
- Dentists are encouraged to be transparent with patients about their use of AI, and to comply with legal obligations around patient privacy and data security in the adoption of AI.

#### For more information

#### Please contact:

- The Practice Advisory Service practiceadvisory@rcdso.org for clinical questions about the topics discussed in the RCDSO Connect series.
- The Quality team <u>CE@rcdso.org</u> for questions about continuing education points from RCDSO Connect.

#### Coming in 2025:

- RCDSO will be releasing guidance about the use of AI in dentistry.
- New PET questions will be added regarding case complexity assessment and AI in dentistry.

#### **Upcoming RCDSO Connect events**

Looking ahead, we are excited to continue offering engaging and informative RCDSO Connect sessions throughout the year. Our upcoming virtual sessions are scheduled for:

- Wednesday, April 2, 2025
- Wednesday, June 4, 2025
- Wednesday, September 24, 2025
- Wednesday, October 29, 2025

Additionally, we are excited to host an in-person RCDSO Connect event on Thursday, November 6, 2025, at the National Arts Centre in Ottawa. This special in-person gathering will provide attendees with insightful discussions with industry experts. We encourage all members to mark their calendars and stay tuned for more details on these upcoming sessions.

Thank you to all who attended, and we look forward to seeing you at our upcoming sessions!





Did you miss a session? You can view past RCDSO Connect videos on our <u>RCDSO YouTube channel</u> to stay updated on key discussions and insights.

### Mark your calendars: 2025 key dates & events

We hope this list of key dates and events will be helpful as you plan your year. We encourage you to watch our Council meetings on YouTube, join us at one of our RCDSO Connect events and be aware of renewal deadlines.

#### **COUNCIL MEETINGS**

RCDSO Council meetings are open to the public. Meeting materials are posted on our website one week before each meeting.

- March 27
- **)** June 19
- > September 19
- December 4



#### **QUALITY ASSURANCE PROGRAM**

RCDSO's Quality Assurance Program ensures dentists continuously learn and stay informed of advances in dentistry to provide patients the highest quality of oral care.

- New PET launches April 1
- CE Cycle 2022-2025 ends December 14



#### **RCDSO CONNECT EVENTS**

Earn CE points and stay informed on the latest from the College by joining us at our RCDSO Connect events.

- > April 2
- > June 4
- > September 24
- > October 29
- > November 6 (in-person)



#### **RENEWAL DEADLINES**

Avoid late fees and keep your facility permits and authorizations current by renewing through the RCDSO portal.

- Sedation March 31
- > HPC August 31
- > CT Scanner October 31
- Annual License Renewal -December 15



#### RCDSO CONNECT NEWSLETTER

RCDSO Connect is the College's digital newsletter offering timely updates and information about dental practice and regulation in Ontario.

- **)** June 26
- > September 29
- December 16



You can watch recordings of past
Council meetings and RCDSO Connect
events on our YouTube channel. Visit
our website to read past issues of our
RCDSO Connect newsletter.

Royal College of Dental Surgeons of Ontario - YouTube

**Newsletter** 

# Practice Advice: Constructive conversations with patients



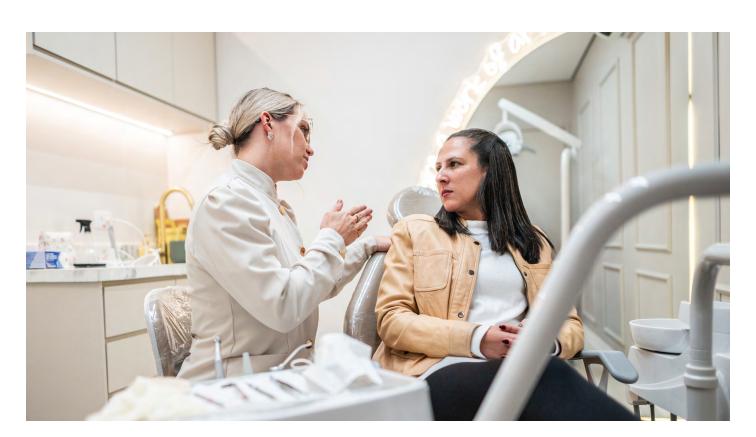
From time to time, patients may present to your office with demands for treatment that, as a dentist, you know are not in their best interest. Some may have exceedingly high expectations that you feel are unrealistic and cannot be achieved, while others may request treatment that is beyond your expertise or comfort to provide.

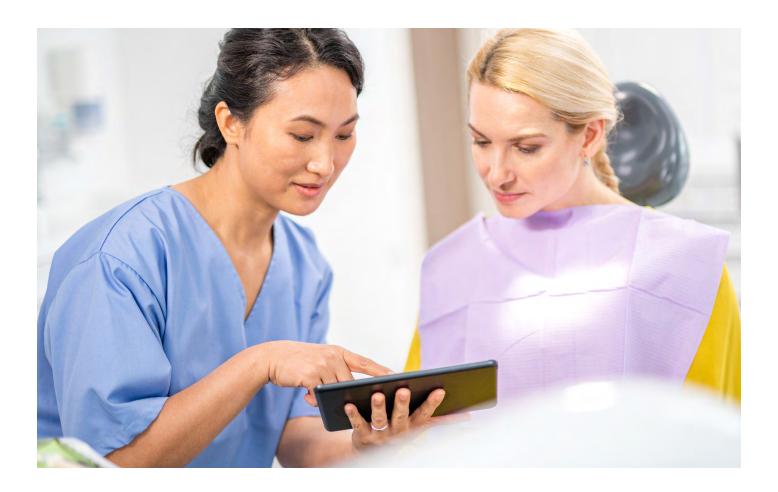
Some patients may decline the treatment you recommend due to financial limitations, lack of knowledge or personal opinions for which there is no generally accepted scientific or empirical basis. Some may even try to dictate the materials and/ or methods used for treatment, which may be inconsistent with the standards of practice.

In this digital age, patients have ready access to clinical information from many sources, such as websites and social media. They may believe that they have the appropriate knowledge and judgement to take control of their dental health by directing which treatment they wish to receive and even how it should be performed. Of course, not all sources of information are equal in terms of reliability and completeness.

#### Informed consent

It is a dentist's responsibility to take the time to properly engage their patients in the informed consent process and provide them with evidencebased information about all reasonably available treatment options. This genuine effort may prompt





some patients to reconsider their requests and, hopefully, accept their dentist's recommendations.

As a health care practitioner, you naturally strive to meet your patients' expectations and address their concerns. Understanding and respecting the autonomy of patients, there may be times that you feel pressured to accede to their demands. While patients have the ultimate right to make informed decisions based on their personal values and beliefs, you should be wary of demands that appear to be unreasonable and potentially harmful if carried out.

It is important to note that the following are acts of professional misconduct under the Dentistry Act, 1991:

 contravening a standard of practice or failing to maintain the standards of practice of the profession;

- treating or attempting to treat a disease, disorder or dysfunction of the oral-facial complex that the member knows or ought to know is beyond their expertise or competence;
- recommending or providing an unnecessary dental service;
- making a representation about a remedy, treatment, device or procedure for which there is no generally accepted scientific or empirical basis;
- prescribing, dispensing or selling a drug for an improper purpose, or otherwise using improperly the authority to prescribe, dispense or sell drugs.

# The following advice will assist you in meeting your professional, legal, and ethical obligations, while still respecting a patient's autonomy.

1

Consider the merits of the requested treatment and whether it may harm the patient or is likely to fail. In some cases, the requested treatment may not be the ideal option or the one you would choose, but it does not breach the standards of practice and offers a clinically acceptable solution.

2

If a patient requests treatment that is not ideal, but that you determine is reasonable, you should clearly inform the patient of the risks and limitations associated with this treatment. You should also ensure that the patient has realistic expectations about the potential treatment outcome.

3

If the patient is requesting treatment that you judge to be below the standards of practice and/or you believe is not in the patient's best interest, you should NOT provide that treatment. Explain your reasons for refusing treatment. 4

If a patient requests treatment that is beyond your expertise or you do not feel comfortable providing, you are NOT obligated to provide that treatment. Explain your reasons for declining treatment. You may offer a referral to one or more specialists in the appropriate fields and let the patient decide whether they will proceed with the referral.

5

If a patient refuses to accept your treatment recommendations, such as the taking of radiographs that are required for treatment, explain the rationale for the recommendations and consequences associated with the refusal. If you feel that the patient's refusal compromises your ability to provide appropriate treatment according to the standards of practice, do NOT provide the treatment.

6

If a breakdown of the patient-dentist relationship occurs, you may decide to dismiss the patient from your practice, according to our <u>College's guidance on patient dismissal</u>.

It is critical to document the informed consent or <u>informed refusal</u> discussion in the patient's chart. This documentation may be critical in the event of a formal patient complaint to the College or lawsuit.

It is also important to remember that you have a fiduciary relationship with your patients, which creates a legal duty to act solely in their best interests. Although a patient may wish to dictate treatment and offer to sign a release document or waiver in order for you to proceed with their request, you should keep in mind that this will not absolve you of your fiduciary duty or protect you from liability.

Of course, each case is unique and needs to be evaluated on an individual basis.

If you require further guidance about a particular situation, please contact the College's <a href="Practice Advisory Service">Practice Advisory Service</a>.

## UNAUTHORIZED DENTAL PRACTITIONERS

The RCDSO is committed to safeguarding public health by ensuring that only qualified and registered professionals practice dentistry within the province.

In this regard, we publish a <u>publicly accessible list</u> of individuals who have been legally prohibited from practising for various reasons, including lack of credentials, disciplinary actions, or other legal issues.

If you are aware of these individuals or anyone else working without being registered with the RCDSO, please contact us at <a href="mailto:info@rcdso.org">info@rcdso.org</a>.



# Always check the public register

Dentists should always verify the credentials of potential employees by consulting the RCDSO public register to ensure they are authorized to practice dentistry in Ontario. Before hiring anyone for your practice, be sure to cross-reference their license status on the public register to maintain compliance and patient trust.

Patients are encouraged to check the register as well to confirm their dentist's authorization to practice and ensure they are receiving care from a qualified professional.

#### SUSPENDED PRACTIONERS

504324	Azzouza, HoussamEddine
503709	Baban, Kiana
6391	Cameron, Duncan
9615	Cowdrey, Douglas
10219	Davidson, Chuck
48793	Dikanovic, Ljiljana
11194	Elliott, Paul
10874	Gallant, James
123323	Gardi, Michael
503171	Hanna, Mina
123775	Kathuria, Sakshi
503331	Koria, Kavita
11018	Laboissonniere, Martin
5497	Lococo, Michael
503208	Marcine, Sara
503382	Mithaiwala, Hatimali
11741	Morison, Craig
11303	Musulan, Hrista
11303 503022	Musulan, Hrista Nikseresht, Mundana
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503022	Nikseresht, Mundana
503022 12303	Nikseresht, Mundana Niwong, Susanne
503022 12303 501712	Nikseresht, Mundana Niwong, Susanne Patel, Kunal
503022 12303 501712 120070	Nikseresht, Mundana Niwong, Susanne Patel, Kunal Phi, Phuong-Thu
503022 12303 501712 120070 13737	Nikseresht, Mundana Niwong, Susanne Patel, Kunal Phi, Phuong-Thu Rai, Jasdeep
503022 12303 501712 120070 13737 7062	Nikseresht, Mundana Niwong, Susanne Patel, Kunal Phi, Phuong-Thu Rai, Jasdeep Rapaich, David
503022 12303 501712 120070 13737 7062 113570	Nikseresht, Mundana Niwong, Susanne Patel, Kunal Phi, Phuong-Thu Rai, Jasdeep Rapaich, David Ravishankar, Monisha
503022 12303 501712 120070 13737 7062 113570 501695	Nikseresht, Mundana Niwong, Susanne Patel, Kunal Phi, Phuong-Thu Rai, Jasdeep Rapaich, David Ravishankar, Monisha Rizk, Christina
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503022 12303 501712 120070 13737 7062 113570 501695 119825 121464 503624 500105 55326	Nikseresht, Mundana Niwong, Susanne Patel, Kunal Phi, Phuong-Thu Rai, Jasdeep Rapaich, David Ravishankar, Monisha Rizk, Christina See, Nadia Shahab, Sher Shah Tiwari, Gaurav Vasamreddy, Vikram Vasiga, Matthew
503022 12303 501712 120070 13737 7062 113570 501695 119825 121464 503624 500105 55326 55814	Nikseresht, Mundana Niwong, Susanne Patel, Kunal Phi, Phuong-Thu Rai, Jasdeep Rapaich, David Ravishankar, Monisha Rizk, Christina See, Nadia Shahab, Sher Shah Tiwari, Gaurav Vasamreddy, Vikram Vasiga, Matthew Verge, Linda

# MEET THE NEW RCDSO COUNCIL

The governing Council of the College meets several times a year to discuss regulatory policy and debate issues that influence the quality of oral health care in Ontario. Council includes 12 dentists elected by registered dentists in Ontario and between nine and 11 members of the public nominated by the provincial government. The public members are not dentists. Their responsibility is to speak for the public. They play a vital part in the College's work at Council and on committees. Council also includes two dentists appointed by each of the university dental faculties in Ontario.

We are excited to announce our new Council for the 2025-2027 term and our newly constituted Royal College of Dental Surgeons of Ontario Committees for 2025-2027. Committees were appointed at the 447th Council Meeting on Thursday, January 23rd, 2025.

## **MEET YOUR COUNCIL MEMBERS:**

#### **Elected Representatives**



**President:**Dr. Harinder Sandhu



**Vice President:**Dr. Nalin Bhargava



Dr. Robyn Somerville



Dr. Peter Delean



Dr. Daniel Fortino



Dr. Erin Walker



Dr. Osama Soliman



Dr. Antony Liscio



Dr. Eilyad Honarparvar



Dr. Anthony Mair



Dr. Deborah Wilson



Dr. Neil J. Gajjar

#### **Public Members**



Ram Chopra



James Colliver



Cristina Cordeiro



Eleonora Fisher



Marc Trudell



Brian Smith



Roderick Stableforth



Judith Welikovitch

### **Academic Appointments**



Vivian Hu



Nizar Ladak



Dr. Daniel Haas



Dr. Noha Gomaa

# Using the College's public register





#### Why use "Find a Dentist"?

"<u>Find a Dentist</u>" is the RCDSO's public register. It contains helpful information for everyone.

A person, patient or dentist can:

- verify that a dentist is licensed to practise in Ontario
- ensure that they, or their loved ones, are receiving care from an appropriate dental provider or specialist
- confirm if a dentist is under any restrictions or required to complete education or remediation before they can provide care
- review a potential employer/employee before offering or accepting a position.

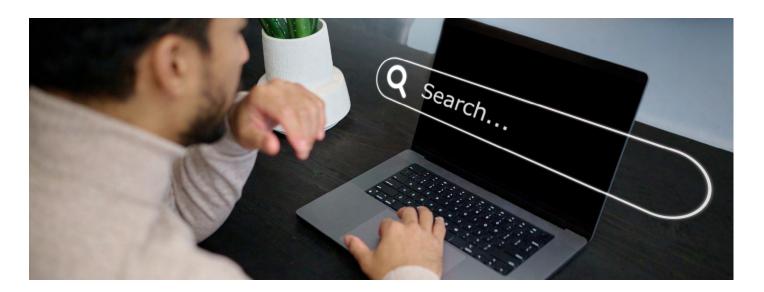


## Why does the RCDSO have a public register?

Under the Regulated Health Professions Act and the Health Professions Procedural Code, the RCDSO has a responsibility and legal duty to protect the public. All regulatory colleges use <u>transparency principles</u> to guide what is posted online.

All dentists practicing in Ontario must be registered with the RCDSO. The public register contains helpful information about dentists, including their:

- registration status
- qualifications (i.e. <u>General Dentist vs a Certified Specialist</u>)
- specialized permits and authorizations (i.e., CT or sedation use).



The register also contains information about dentists who have:

- terms, conditions, or limitations that restrict their practice, with the date the restriction took effect
- current criminal charges, bail conditions, or criminal findings of guilt
- a summary of investigation outcomes that include a moderate or high-risk outcome (i.e., caution, required education or remediation, an undertaking with the College or an interim order by the ICRC)
- referrals and findings of the Discipline or Fitness to Practice Committee about a dentist's practice, conduct or capacity (health)
- been suspended or who are otherwise not entitled to practice (i.e. they resigned), with the date their membership ended.



What does it mean if I cannot find someone's name on "Find a Dentist"?

Check to ensure you have spelled the person's name correctly or try adding details from the "additional search criteria" feature.

Confirm that the individual is not a <u>dental hygienist</u>, <u>dental technologist</u>, or <u>denturist</u>. These individuals are registered with their own provincial regulators.

Contact <u>practiceadvisory@rcdso.org</u> for assistance.

# Still cannot find the individual?



- Though rare, you may have encountered someone who is practicing dentistry without an Ontario license.
- Even if the person has credentials from another province or country, or oral health care training in another field of practice, only active members of the RCDSO can practice dentistry in Ontario.

Please review our <u>List of Known Illegal</u> or Unauthorized Practitioners.

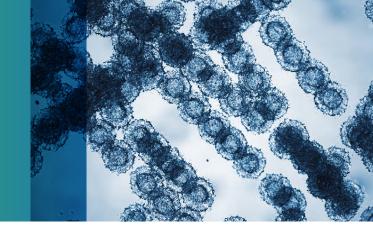
To ensure the public is receiving care only from licensed dentists, the College will seek an Order from the Superior Court of Ontario to block illegal or unauthorized practitioners from providing care in Ontario.

Please ensure that your registration information is current on the College's Register. You must ensure that your contact information with the College is accurate and up to date. If updates are needed, please email <a href="mailto:registration@rcdso.org">registration@rcdso.org</a> or update your member profile through the RCDSO Portal.



If you suspect you have received care from someone who is not licensed to practice dentistry in the province, please <u>file a concern</u> online or contact us at **info@rcdso.org** 

# Update re: Candida auris (C. auris)



Effective January 1, 2025, Candida auris (C. auris) is a newly designated Disease of Public Health Significance (DoPHS) and is reportable to the Medical Officer of Health (MOH).



#### What does this mean for dentists?

Dentists have a role in infection prevention and control and can help identify and prevent the spread of C. Auris by familiarizing themselves with the clinical presentation of this fungal pathogen.

- C. auris can cause a range of infections, from wound and ear infections to bloodstream infections (candidemia). It is also capable of causing severe infections that can lead to sepsis, particularly in critically ill patients. Symptoms are often nonspecific and may include fever, chills and general malaise. These symptoms can resemble other common infections, which, combined with C. auris's resistance profile, complicates prompt diagnosis and treatment. C. auris is able to colonize a person without causing symptoms, yet still pose a transmission risk within healthcare facilities. See Candida Auris Case Definition and Disease Specific Information 2025
- Confirmed cases of *C. auris* must be reported to your <u>local Public Health Unit</u>. The definition of a confirmed case means that there was laboratory confirmation of C. auris by an accredited microbiology laboratory. Only clinical infections are considered confirmed cases of C. auris.

 According to the <u>College's IPAC Standard</u>, screenings should be performed. Reschedule non-urgent appointments if patients show signs of illness, and isolate urgent cases to minimize transmission.



#### More information

C. auris can cause a range of infections, and its symptoms are often non-specific, with limited treatment options available. More information about C. auris is available here:

- Focus on Candida auris Public Health Ontario
- <u>Interim Guide for Infection Prevention and Control</u> of Candida auris

Although the prevalence of *C. auris* in Ontario is currently low, the emergence of multidrug-resistant organisms within Canadian healthcare facilities necessitates an integrated approach to surveillance and infection control across the health care sector.

Please review the <u>updated list of diseases</u> of public health significance.

#### **Questions?**

You can email practiceadvisory@rcdso.org
or call 416-961-6555 or toll-free 1-800-565-4591.

### Requests for assistance

The following are requests for assistance obtaining dental records from various police services and coroner's offices across Ontario. If you have any information, please reach out to the contact listed in each case.

Name: Matthew POPOFF

Date of Birth: March 1, 1972

Requested From: Ottawa Police Service Contact: Detective Stephen Love Contact Email: loves@ottawapolice.ca

Name: Matthew HOPKINS

Date of Birth: September 8, 1958 Requested From: Ottawa Police Service Contact: Constable Ryan Carroll

Contact Email: CarrollR@ottawapolice.ca

Name: Manfred WOLFEL

Date of Birth: November 4, 1935

Requested From: Durham Regional Police Service

Contact: Paul Grigoriou
Contact Email: 3425@drps.ca

Name: William Barron JACK

Date of Birth: February 7, 1953

Requested From: Niagara Regional Police Service Contact: Detective Constable Rami Abdalla Contact Email: Rami.Abdalla@niagarapolice.ca

Name: Jose Goncalves VALIM, alternate spelling

Joseph VALEM

Date of Birth: April 2, 1934

Requested From: Ontario Provincial Police | Southern

Georgian Bay Detachment

Contact: Detective Constable Tyler Pratt

Contact Email: Tyler.Pratt@opp.ca

Name: Daryl HEPPNER

Date of Birth: April 12, 1974

Requested From: Office of the Chief Coroner,

Toronto East

Contact: Dr. Jennifer M. Dmetrichuk

Contact Email: Jennifer.Dmetrichuk@ontario.ca

Name: Wayne REEVES

Date of Birth: September 29, 1953
Requested From: Guelph Police Service
Contact: Detective Constable Zac Martin
Contact Email: ZMartin@guelphpolice.ca

Name: Matthew KOEHLER

Date of Birth: July 20, 1993

Requested From: Toronto Police Service

Contact: Detective Constable Natalie Lacroix

Contact Email: Natalie.Lacroix@tps.ca

Name: Tejan SHARMA

Date of Birth: March 7, 2008

Requested From: Toronto Police Service
Contact: Detective Constable Travis Stirrat

Contact Email: missingpersons@torontopolice.on.ca

Name: Pamela Ruth LOYKO

Date of Birth: September 28, 1964

Requested From: Office of the Chief Coroner,

Toronto East

Contact: Dr. Joel A. Kirsh

Contact Email: joel.kirsh@ontario.ca

# Referring dental CT scans to an oral radiologist outside of Ontario for interpretation and reporting



A prescribing dentist who orders or takes a dental CT scan in Ontario is required to ensure the entire field of view of the dental CT scan is examined and systematically reviewed (i.e., interpreted) and a written report of the interpretation is prepared (Standard of Practice – Dental CT Scanners). Dentists may refer the dental CT scan to an oral radiologist to perform the interpretation and reporting.

The College has received inquiries from dentists who would like to refer dental CT scans to an oral radiologist who is geographically located and licensed outside of Ontario to interpret and report on the dental CT scan. The College provides guidance on this in a few different resources. As per the College's <u>Standard of Practice - Virtual Care</u>, interpreting and reporting on a dental CT scan is a form of *indirect* patient care when the oral radiologist interacts with the dentist and does not interact directly with the patient.

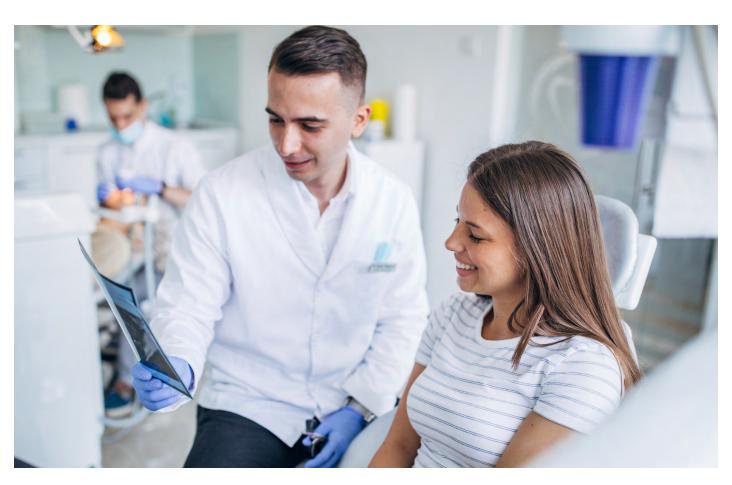
Under this Standard, an oral radiologist who is geographically outside of Ontario and providing indirect patient care does not need to hold an Ontario license. However, the Ontario dentist who is referring to the oral radiologist is responsible for complying with all general requirements for referrals to another dentist for consultation and/ or treatment purposes, which can be found in College's Most Responsible Dentist Practice Advisory and Dental Recordkeeping Guidelines. These College documents do not currently address cross-border consultations and referrals; however, they set out general obligations that may also be applied in the virtual care context. These general obligations include:

- making an appropriate referral to a dentist with the required expertise;
- helping patients understand:
  - the reason, nature, and scope of the referral (e.g., how they came to the determination that a referral is recommended, and the procedures and protocols involved);

- the anticipated outcome of the referral and the potential risks/consequences of refusing the referral recommendation; and
- the credentials of the referral dentist (e.g., what training or expertise they have, which jurisdiction(s) they are licensed in).
- confirming the patient is in agreement with the referral recommendation and obtaining the patient's consent before sending any information to another dentist (e.g., before making a referral); and
- ensuring the patient's personal health information (PHI) is appropriately safeguarded when it is shared virtually with the referral dentist.

Ontario dentists are reminded that if they rely on an opinion provided by another dentist, Ontario dentists are still required to obtain the patient's valid consent for any treatment proposed on the basis of the opinion. Ontario dentists who refer dental CT scans to an oral radiologist outside of Ontario, directly to an oral radiologist or through an a company that employes oral radiologists, are encouraged to review the following College resources to ensure they are complying with all College guidance:

- Standard of Practice Dental CT Scanners
- Standard of Practice Virtual Care,
- <u>Frequently Asked Questions Virtual Care</u>
- Most Responsible Dentist Practice Advisory
- Dental Recordkeeping Guidelines.





### Get to know our staff: Danielle Rodé

By collaborating closely within our department and with other regulatory programs at the College, we strive to support registrants while upholding the standards necessary to protect the public."

The RCDSO is committed to protecting the public and ensuring excellence in dental care standards. Central to this mission is the College's Facility Inspection Program, which plays a vital role in maintaining patient safety and ensuring high-quality care in dental practices across Ontario.

Under the dedicated leadership of Danielle Rodé, the department oversees two critical programs: the Sedation and General Anesthesia Program and the Dental CT Scanner Program. These programs are instrumental in enforcing the RCDSO's standards of practice and are integral to ensuring patient safety and high-quality care in dental practices across Ontario.

"Our department focuses on implementing and enforcing standards of practice for the use of sedation, general anesthesia, and dental CT scanners," Danielle explains. "A significant part of my role involves supporting our dedicated team of administrators and assistants who work tirelessly to manage these programs. We are constantly exploring ways to simplify our processes, improve efficiency, and better support registrants in complying with regulatory standards."

The Facility Inspection Program operates with a

team of seven full-time staff members, including administrators and administrative assistants, alongside a part-time clinical dental advisor, Dr. Kirsty Large, who provides expert advice and guidance on clinical matters. In addition, the department collaborates with 15–18 inspectors – highly qualified dentists and healthcare professionals – who conduct facility inspections and review clinical records to ensure compliance with the College's standards.

Collaboration is the cornerstone of the program's success. "We have a skilled and committed team working to streamline processes and improve outcomes," Danielle shares. "By collaborating closely within our department and with other regulatory programs at the College, we strive to support registrants while upholding the standards necessary to protect the public."

Since joining the RCDSO in 2022, Danielle has been dedicated to enhancing and stabilizing the Facility Inspection Program's operations. One of the department's initiatives is modernizing the sedation and dental CT programs, which began this fall.

"This long-term project aligns with the review of our existing standards of practice. Our goal is to modernize these programs while the College's Policy team conducts an in-depth review of the sedation and CT standards. We expect this work to be completed by late 2026, and we're confident that the results will positively impact both the College and the dental profession."

A unique aspect of the Facility Inspection Program is its operational leadership. As a lawyer by training, Danielle brings a fresh perspective to the department's management. "People are often surprised to learn that the program is led by a non-clinician," she notes. "My focus is on operational excellence and program management, and I'm fortunate to have an incredible team of clinicians who provide the essential clinical expertise."

As we continue to highlight the exceptional work within the RCDSO, the Facility Inspection Program

exemplifies our shared commitment to protecting the public and advancing the dental profession. By administering inspections, enforcing standards, and modernizing its programs, the department ensures that Ontarians receive safe, high-quality, and equitable oral health care, reinforcing the College's dedication to public safety.

For more information about the Facility Inspection Program, <a href="visit our website">visit our website</a> or refer to the <a href="RCDSO's Annual Report 2023">RCDSO's Annual Report 2023</a> for a detailed overview of the department's activities and achievements.

### **INFORMATION SPOTLIGHT**



#### Measles alert

Ontario is currently facing a multi-jurisdictional measles outbreak, with a significant rise in cases. Measles is a serious and highly contagious respiratory infection. Dentists are urged to remain vigilant for signs and symptoms of measles.

#### **Symptoms**

Symptoms typically develop 8 to 12 days after exposure and include:

- High fever
- Cough
- > Runny nose
- Conjunctivitis
- Koplik spots tiny blue-white spots on the buccal mucosa which may be present in the prodromal period

> Red maculopapular rash starting on the face and spreading from head to toe

Dentists should screen patients when confirming appointments and upon arrival at the office, and reschedule those who are ill. Dentists should consider measles in patients exhibiting the above symptoms, especially if they have recently traveled or been in contact with a known case of measles.

All suspect cases of measles should immediately be reported to your <u>local public health unit</u>.

More information is available at:

Measles | Public Health Ontario

Measles is on the rise - what you should know

# Artificial intelligence in dentistry: Public engagement and development of RCDSO guidance



Artificial intelligence (AI) is increasingly prevalent in healthcare and dentistry, having a range of administrative, operational, and clinical applications. AI, when used responsibly, can improve the patient experience and quality of care. However, its fast-paced growth and the lack of existing guidance for dentists poses risks to patients.

The College is exploring AI in dentistry and engaging with the public to understand the views of dentists, patients, caregivers, and others.

Last summer, we held a preliminary consultation to learn more about the opinions of the public, the profession, and other interested parties on the benefits and risks of Al and current usage of Al by clinicians.

We are currently developing guidance informed by the feedback we've received, including input from subject matter experts. The guidance will cover areas such as:

- assessing the appropriateness of Al
- considerations when using AI in practice
- transparency and disclosure
- protection of patient health information.

The guidance will support dentists who are considering or currently using AI tools in their practice to do so in a responsible and ethical manner. This document will also help patients understand what to expect from their dentists as AI becomes more commonplace in clinical practices.



Our draft guidance will be released shortly for public consultation. All consultation feedback will be reviewed and help inform revisions to the draft guidance. More information about RCDSO's Standards Review and Development Process can be found here.

#### **Preliminary consultation**

We collected 144 responses in the preliminary consultation, with the vast majority received through our online survey. While a minority of dentist respondents indicated they are currently using AI, most think they are likely to adopt AI technologies in the next five years.

 The top benefits cited included helping with detection and diagnosis; office management and administrative uses; saving time by creating efficiencies; and improving communication with staff and patients.  The top risks identified included concerns about dependence and over-reliance on AI; overtreatment; inaccuracies, errors, and source data issues; loss of personal experience, personal touch, and human involvement; over-diagnosis and overtreatment; and privacy/confidentiality of patient information.

#### Citizen Advisory Group meeting

In November 2024, nine Ontario regulatory health colleges, including RCDSO, co-sponsored a <u>Citizen Advisory Group</u> (CAG) meeting to learn about patients' and caregivers' views about healthcare provider use of Al. Participants discussed their current understanding of Al in healthcare and reflected on hypothetical scenarios that involved the use of Al tools by healthcare practitioners. Key themes emerged from the discussion, highlighting the types of issues healthcare providers should consider when using Al in their practice.

Participants valued transparency, personal connection with their healthcare provider, and expressed concerns about AI as a potential barrier for those with limited tech literacy, while seeking more education, trust in AI's accuracy, and data privacy assurances.



# Dr. Daniel Haas receives Order of Canada



Dr. Daniel Haas, a member of RCDSO Council since 2022 and former dean of the Faculty of Dentistry at the University of Toronto, has been appointed a Member of the Order of Canada.

The Order of Canada is one of the country's highest civilian honours. It was created in 1967 to recognize achievements and service that have had positive impact on communities across Canada. The contributions of individuals given this honour are varied, but all have enriched the lives of others and made a difference in Canada.

Dr. Haas is a leading expert in dental anesthesiology and pharmacology, and was recognized for his significant contributions to oral health and dental education. His research on local anesthetic risks has enhanced patient safety. As dean of the University of Toronto's Faculty of Dentistry and an advocate for specialty recognition, Dr. Haas influenced dental training and practices worldwide.

Dr. Haas currently sits as a member of the RCDSO Quality Assurance and Governance Committees where his valuable expertise helps to enhance public safety by ensuring that the knowledge, skill and judgment of Ontario dentists remains current throughout their careers.

Congratulations, Dr. Haas!

### **INFORMATION SPOTLIGHT**

## ■ UPCOMING CONSULTATION ON PROFESSIONALISM

In the coming months, dentists, system partners and the public will have the opportunity to provide feedback on RCDSO's Foundations of Professionalism draft document. This document outlines the values, principles and duties dentists have as oral health care professionals. The public consultation will be open from March 31 to May 30, 2025.

For more details, visit our <u>Public consultations</u> webpage starting March 31.

Questions?
Email
consultations@rcdso.org

# CDCP: Classification for minimal and moderate sedation



The classification for minimal sedation and moderate sedation as defined by Health Canada for the Canadian Dental Care Plan (CDCP) differs from the College's definition. Health Canada has classified some types of sedation as minimal whereas the College's Sedation Standard classifies them as moderate. In the most recent version of the CDCP Dental Benefit Grid, nitrous oxide/oxygen and/or oral sedative are listed under the category of "minimal" sedation. The RCDSO's Sedation Standard of Practice (pg. 10) defines these sedation modalities as follows:

Minimal sedation

- 1. administration of nitrous oxide and oxygen; or
- 2. oral administration of a single sedative drug

#### Moderate sedation

- **3.** oral administration of a sedative drug, with or without nitrous oxide and oxygen; or
- **4.** parenteral administration of a sedative drug (intravenous, intramuscular, subcutaneous, submucosal or intranasal).



The College sets out additional parameters in section (A) Minimal Sedation and section (B) Moderate Sedation of the <u>Sedation Standard of Practice</u>, including maximum dose limits for oral and parenteral sedatives.

Health Canada has acknowledged the discrepancy between Health Canada's classifications and the College's definition of minimal sedation and moderate sedation, and indicated they may provide additional information in the CDCP Dental Benefit Grids for 2025. They have also stated that dentists will need to follow the sedation guidelines of the regulator for their jurisdiction. The RCDSO reminds dentists that they must adhere to their level of sedation authorization as defined in the College's Sedation Standard and not as defined by Health Canada in the CDCP Benefit Grid.

For further information, please contact <a href="mailto:sedation@rcdso.org">sedation@rcdso.org</a> or <a href="mailto:practiceadvisory@rcdso.org">practiceadvisory@rcdso.org</a>.

### **INFORMATION SPOTLIGHT**

# Sedation renewal due March 31st

All dentists with a sedation authorization and/ or facility permit(s) must renew them before March 31<sup>st</sup>, 2025 through the <u>RCDSO Portal</u>. This does not apply to provisional sedation authorizations.

We send all communications, including cancellation notices, to your email address on file with the College. Please make sure your contact information is up to date in the RCDSO Portal.

Remember that continuing to administer sedation past the expiry date on your annual sedation authorization and/or facility permit(s) may constitute an act of professional misconduct.

It is important that you provide accurate information through the renewal application. For more information on sedation renewals, refer to our <u>sedation renewal guide</u> and our <u>sedation FAQ</u>.

You can also contact <a href="mailto:sedation@rcdso.org">sedation@rcdso.org</a> with your questions

# "CERTIFIED" LEVEL II DENTAL ASSISTANTS: WHAT YOU NEED TO KNOW

The College often receives questions about whether Level II Dental Assistant needs to be "certified". In Ontario, dental assistants are not a regulated health profession, meaning they do not require membership with a regulatory body or association in order to perform level II dental assisting duties.

While certification is not required, Level II Dental Assistants must meet qualification standards. To be considered qualified, a Level II Dental Assistant must hold the certificate of the National Dental Assisting Examining Board (NDAEB), provided that the certificate was issued based upon successful completion of its examination(s). Accordingly, dentists are permitted to assign level II dental assisting duties to individuals who have successfully completed the NDAEB.

A dental assistant may choose to be a member of an association; however, membership is not mandatory.

A full list of level II dental assisting duties can be found in this Standard of Practice: Performance of Intra-Oral Procedures that are Not Controlled Acts by Preventive Dental Assistants, Level II Dental Assistants and Registered Dental Hygienists

Questions about the scope of practice for dental assistants can be directed to practiceadvisory@rcdso.org

#### NEW PET PLATFORM

The "Practice Enhancement Tool" is one of the elements of the Quality Assurance Regulation of the Dentistry Act. It is an independent, online assessment that assesses a dentist's knowledge, skill and judgment through a series of multiple-choice questions in six competency areas. All dentists must complete the PET five years after registration with the RCDSO and every five years thereafter.

Since our <u>last update</u>, we have completed the pilot testing and made the refinements in preparation for the first cohort to access the RCDSO's new PET platform on April 1, 2025. We have added to our supporting resources with a User Guide, Frequently Asked Questions document, video demonstration

and regularly scheduled live demonstrations. Please see our <u>website</u> for links or contact us at PET@rcdso.org for more information or assistance.

Please note that we follow a regular schedule of new question development and are always looking for dentists who want to learn more about writing

PET questions. If you are interested, we ask that you please share a little information about yourself and the PET competencies that interest you.



## Discipline summaries

Royal College of Dental Surgeons of Ontario v Rubinoff, 2024 ONRCDSO 3

Heard: October 1, 2024, by videoconference

Decision Date: October 1, 2024

Release of Written Reasons: December 5, 2024

Royal College of Dental Surgeons of Ontario v Farzat, 2024 ONRCDSO 4

Heard: November 13, 2024, by videoconference

Decision Date: November 13, 2024

Release of Written Reasons: December 24, 2024

Royal College of Dental Surgeons of Ontario v Shaughnessy, 2024 ONRCDSO 5

Heard: December 19, 2024, by videoconference

Decision Date: December 19, 2024

Release of Written Reasons: January 16, 2025

Royal College of Dental Surgeons of Ontario v Nguyen, 2024 ONRCDSO 6

Heard: December 11, 2024, by videoconference

Decision Date: January 27, 2025

Release of Written Reasons: January 27, 2025

Royal College of Dental Surgeons of Ontario v Bacchus, 2024 ONRCDSO 7

Heard: December 13, 2024, by videoconference

Decision Date: February 12, 2025

Release of Written Reasons: February 12, 2025

# e-Portfolio: A look at dentists' compliance and new features



In 2024, a total of 6,757 dentists completed their three-year Continuing Education (CE) cycle, and within days of the entry period ending, were notified that their audit was complete.

With 100% dentists now being audited upon completion of each cycle, this brings our two-year audit total to 8445. This marks a significant improvement compared to the previous manual audit process, in terms of both timeliness and efficiency. Dentists are advised of upcoming deadlines months in advance so that they can proactively complete their requirements, new resources provide them with step-by-step instruction, and their lengthy submission preparations have been eliminated with automated reports that draw solely on the content already uploaded and approved.

In December 2024, a key enhancement was added to the e-Portfolio: Facility Inspection Program dashboards. These dashboards allow dentists to track their progress in maintaining CE requirements for specific standards and authorizations, such as CT and sedation. This increased transparency makes it easier for dentists to stay on top of their obligations.

In addition, the system now enables analysis of Category 1 course offerings. This capability helps identify gaps in available topics, allowing for a more targeted approach in seeking new course offerings where availability is limited.

These advancements mark significant strides in streamlining the audit process and ensuring that dentists have the resources they need to meet their CE requirements effectively.



### **New registrants**

Mohamed-Aban Al-khatib

Abdulaziz Banasser

Morvarid Poorsattar Bejemir

Brian Wong Pinar Alkumru Seema Naik Ahmad Kianfar Caitlin Sherry Thoma Qeleshi Mahdis Maleki

Niousha Zerafatjou Jun-kyu Kwak Bita Khalilinejad Donghyun Ko Yannick Girouard

Prahamya Balaranjan

Kapil Kapoor Farrah Ross

Paulo Henrique Dos Santos

Jennifer Chan Golara Farhoomand

Femi Moradi Lilia Damou

Zainab Mohammad Theodore Wu Bhavya Jani

Daniel-Boulos Moussa Alireza Liaghatdar

Mohammad Abrar Musani

Sharanjeet Gill Akashkumar Patel Christopher Henein Bita Tahghighi Jafarzadeh

Vidhi Makwana

Sohaila Rahimi Lascokelaye

Shahyar Ameryoun
Taraneh Nickkholgh
Mohamed Mahmoud
Sanaz Tabatabaei
Mahsa Khodaparast
Navdeep Singh
Sujee Chembilary
Videh Sharma
Nikita Gurao

Kaarthika Thiruchelvarajan

Dhvani Dhola Ibrahim Elsharkawy Manthan Solanki

Huili Chai Aly Fahmy Afsoon Mohammadi

Rahul Bansal Katrin Spassov Ausjah Abbas Rami Gilada ilker Burgaz Ayham Alzaibak Kevin Brady Sonia Talreja Jumana Hassoun Milad Abdehagh

Mohamad Wassim Al akkad

Shivani Shah Jia Lin Liu

Muhammad Abdullah Jatoi

Phillip Pham-Ho Navtej Rathore Priyaben Patel

Ali Kaboudanian Ardestani

Harsimran Mangat Amol Karande Henisha Patel Remya Mole Sajan Khushboo Bhavsar Charu Dabas Sanjeet Gill

Mushfiqua Tabassum Jassanpreet Grewal Mustakeem Patel Armaan Dhillon Mathew Amen Maryam Bahnam Andrew Almasraf Lamis Murad Kanika Duggal

Bahareh Aghamohammadi Ameghani

Dipal Patel
Saleh Elbarasi
Fadi Alnaoum
Navneet Kaur
Alyssa Margolian
Sweety Patel
Akashat Chaudhary
Sargun Kaur

Krishna Shah Jiaii Tao

Gustavo Ziliani Carnelos Fabiana Paula de Andrade

Rahul Dhar Ifza Hasan Sunny Arora Neelansh Sikri

Diana Grajales Chaves

Anil Powar
Anik Babul
Jaspreet Kalsi
Tarun Meher
Pauline Eid
Nidhi Majmudar
Bhupinder Singh
Bharti Kapoor

Muhammad Abdus-Samad Hesaneh Shakeri Mobasser

Malika Bhola

Ramandeep Kaur Saluja

Avni Patel Dhrumi Shah

Mahmood Beheshtifar Amanpreet Kaur Ramandeep Kaur Dunya Mahdi Parnia Salimian Elisabeth Wong Hemakshi Pindoria Raxa Kumar Anjali Mange

Olkar Nino De Guzman Pena

Surriya Jabin

Kriti Sharma

Sara Alshamali

Reem Aboobacker Sideeque

Joan Daniel Swetha Pannem Nicholas Principe Kamran Shahabi

Yogin Mahendrakumar Raval

Ali Eskandari Sahand Seyedzadeh Cassandra Garrison